FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPE	ROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Schultz Robert F.									g Symbol <u>Inc.</u> [N	(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner									
(Last) 1201 NE	•	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/13/2018								Officer (g below)	give title	title Other (sp below)				
(Street) EFFING (City)	HAM II		62401 (Zip)		4	4. If Amendment, Date of				nal Fil	ed (Month	n/Day/Year)	Line	Individual or Joint/Group Filin Line) X Form filed by One Rep Form filed by More that Person				eporting Person	
(- 9)				Non-De	erivat	ive S	ecur	ities A	cauire	ed. D	ispose	d of. or	Benef	icially	Owned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D			action	2 E ar) if	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr.		ities Acquired (A) or d Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) (D)	or Price	•	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common	Stock		03/13		3/2018	В			P		24	A	\$	32.3	3,487(1)		I		Spouse	
Common	Stock			03/1	3/2018	В			P		249) A	\$32	.2787	36,775	j (1)	I		Summit Investors, LLP	
Common	Stock														31,317	7(2)	D			
Common	Stock														30,153	3(1)	I		Red Bird Investors, LLC	
Common	stock														250,030	250,030 ⁽¹⁾ I Sc		J.M. Schultz Investment, LLC		
			Table I									of, or E			Owned					
1. Title of Derivative Security 1. Title of Derivative Security 1. Title of Date Date (Month/Day/Year) 3. Transaction Date (Month/Day/Year) 3. Transaction Date (Execution Date, if any (Month/Day/Year))		4. Transa	ansaction		ımber 6	i. Date Ex Expiration Month/Da	ercisa Date	able and	7. Title a	7. Title and Amount of Securities Underlying Derivative Security (Inst		Derivative Security (Instr. 5) Bene Owne Follor Repo		rities Form: Direct or Indi wing (I) (Inst rted action(s)		Beneficial Ownership ect (Instr. 4)				
					Code	v	(A)		Date Exercisab		xpiration ate	Title	Amoun Numbe Shares							
Common Share	(3)								(4)		(4)	Common Stock	51,67	4.7898		51,67	4.7898	D		

Explanation of Responses:

- 1. The reporting person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and the inclusion of these shares in this report shall not be deemed an admission of beneficial ownership of all of the reported shares for purposes of Section 16 or for any other purpose
- 2. Includes holdings through a self-directed IRA or revocable grantor trust
- 3. No exercise price for this type of award
- 4. Common share equivalents become payable upon termination of service as a director except for any unvested portion of the Issuer matching contribution.

Remarks:

/s/ Schultz Robert F 03/14/2018
/s/ Douglas J. Tucker, attorneyin-fact
** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.