

Midland States Bank Hires Frederick As St. Louis Regional Retail Banking Center Manager

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EFFINGHAM, ILLINOIS – September 24, 2015 – Midland States Bank is pleased to announce the hiring of Chuck Frederick as Regional Retail Banking Center Manager for the St. Louis market area.

In his role, Frederick’s responsibilities include managing and directing Midland’s newly acquired branches for the St. Louis area, where he oversees all aspects of managing a retail branch network. Additionally, his role includes coordinating consumer banking programs in the St. Louis region, while continuing to provide sales leadership.

“We are excited to have Chuck join our growing team,” commented Tim Spitz, Regional Market President. “Chuck has the experience and knowledge in both sales management and the understanding of the St. Louis market, which was the perfect fit for us. The addition of Chuck shows our commitment to further developing our bankers to provide even greater customer service through understanding the clients needs and helping them achieve their financial goals.”

Frederick brings over 10 years of experience with commercial lending and banking to Midland. Previously, Frederick was associated with a large regional bank serving as the Vice President - District Manager. He received his Bachelor of Science in Business Administration from the University of Phoenix. Prior to his financial experience, Frederick studied law enforcement at Black Hawk College in Davenport, Iowa.

About Midland States Bancorp, Inc.

Midland States Bancorp, Inc. is a community-based financial holding company headquartered in Effingham, Illinois, and is the sole shareholder of Midland States Bank. Midland has assets of approximately \$2.8 billion, and its Midland Wealth Management Group has assets under administration of more than \$1.2 billion. Midland remains locally owned and provides a full range of commercial and consumer banking products and services, merchant credit card services, trust and investment management, insurance and financial planning services. In addition, commercial equipment leasing services are provided through Heartland Business Credit, and multi-family and healthcare facility FHA financing is provided through Love Funding, its non-bank subsidiaries. Midland now has more than 70 locations across the U.S. As a community banking institution, Midland prides itself on establishing and maintaining excellent relationships with its customers and is committed to serving the financial needs of its communities. For additional information, visit <http://www.midlandsb.com> or follow us on LinkedIn at <https://www.linkedin.com/company/midland-states-bank>.

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