UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 7, 2022

Midland States Bancorp, Inc.

(Exact Name of Registrant as Specified in Charter)

Illinois (State or Other Jurisdiction of Incorporation)

001-35272 (Commission File Number)

37-1233196 (IRS Employer Identification No.)

1201 Network Centre Drive Effingham, Illinois 62401

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (217) 342-7321

N/A

(Former Name or Former Address, if Changed Since Last Report.)

Check the appropriate box below if the Form 8	-K filing is intended to simulta	aneously satisty the filing ob	oligation of the registrant un	der any of the foll	lowing provision:
(see General Instruction A.2. below):	J	, , ,	0	, and the second	01
see General histraction A.2. below).					

Ш	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
_	

Securities registered pursuant to Section 12(b) of the Act:

	Trading	Name of each exchange on
Title of each class	Symbol(s)	which registered
Common stock, \$0.01 par value	MSBI	The NASDAQ Market LLC
Depositary Shares (each representing a 1/40th interest in a share of 7.750% Fixed-Rate Reset Non-Cumulative Perpetual	MSBIP	The NASDAQ Market LLC
Preferred Stock, Series A, \$2.00 par value)		

Indicate by check mark whether the registrant is an emerging growth company	y as defined in Rule 405 of	of the Securities Act of 1933	(§230.405 of this chapter)	or Rule
12b–2 of the Securities Exchange Act of 1934 (§240.12b–2 of this chapter).				

Emerging	growth company	П
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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revis	ed
financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box	

Item 7.01. Regulation FD Disclosure.

Midland States Bancorp, Inc. (the "Company") is filing an investor presentation (the "Presentation") that will be used by the Company in meetings with investors and analysts. A copy of the Presentation is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information in this Item 7.01 and the attached exhibits shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in any such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

 Exhibit No.
 Description

 99.1
 Midland States Bancorp, Inc. Investor Presentation

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 7, 2022 MIDLAND STATES BANCORP, INC.

By: /s/ Eric T. Lemke Name: Eric T. Lemke

Title: Chief Financial Officer



Midland States Bancorp, Inc. NASDAQ: MSBI

Investor Presentation

December 2022





Forward-Looking Statements. This presentation may contain forward-looking statements within the meaning of the federal securities laws. Forward-looking statements expressing management's current expectations, forecasts of future events or long-term goals may be based upon beliefs, expectations and assumptions of Midland's management, and are generally identifiable by the use of words such as "believe," "expect," "anticipate," "plan," "intend," "estimate," "may," "will," "would," "could," "should" or other similar expressions. All statements in this presentation speak only as of the date they are made, and Midland undertakes no obligation to update any statement. A number of factors, many of which are beyond the ability of Midland to control or predict, could cause actual results to differ materially from those in its forward-looking statements including the effects of the Coronavirus Disease 2019 ("COVID-19") pandemic and its potential effects on the economic environment, changes in interest rates and other general economic, business and political conditions, and the impact of inflation. These risks and uncertainties should be considered in evaluating forward-looking statements, and undue reliance should not be placed on such statements. Additional information concerning Midland and its businesses, including additional factors that could materially affect Midland's financial results, are included in Midland's filings with the Securities and Exchange Commission.

Use of Non-GAAP Financial Measures. This presentation may contain certain financial information determined by methods other than in accordance with accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures include "Adjusted Earnings," "Adjusted Diluted Earnings Per Share," "Adjusted Return on Average Assets," "Adjusted Return on Average Shareholders' Equity," "Adjusted Return on Average Tangible Common Equity," "Adjusted Pre-Tax, Pre-Provision Income," "Adjusted Pre-Tax, Pre-Provision Return on Average Assets," "Efficiency Ratio," "Tangible Common Equity to Tangible Assets," "Tangible Book Value Per Share," and "Return on Average Tangible Common Equity." The Company believes that these non-GAAP financial measures provide both management and investors a more complete understanding of the Company's funding profile and profitability. These non-GAAP financial measures are supplemental and are not a substitute for any analysis based on GAAP financial measures. Not all companies use the same calculation of these measures; therefore this presentation may not be comparable to other similarly titled measures as presented by other companies. Reconciliations of these non-GAAP measures are provided in the Appendix section of this presentation.



Company Snapshot

- \$7.8 billion asset community bank established in 1881 and headquartered in Effingham, Illinois
 - Largest Illinois-based community bank¹
- \$3.4 billion Wealth Management business
- Commercial bank focused on in-market relationships with national diversification in equipment finance
- 53 branches in Illinois and Missouri
- 16 successful acquisitions since 2008

Community bank defined as banks with less than \$10 billion in assets; Source: S&P Capital IQ All financial data as of September 30, 2022

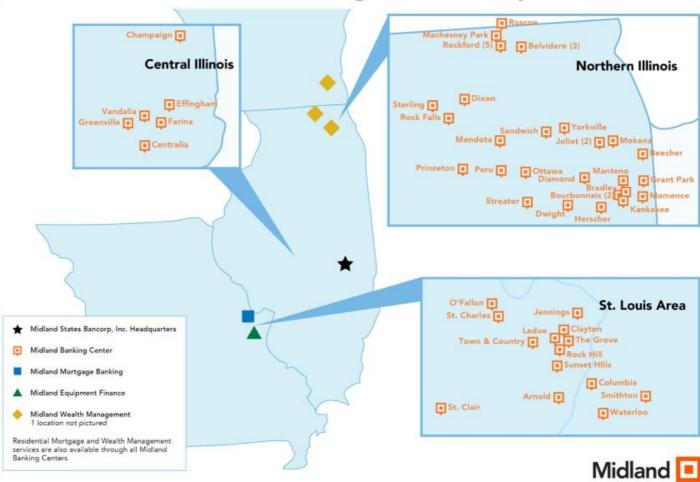


Recent Trends and Operational Highlights

- Profitable growth and improved efficiencies resulting in higher EPS and increased returns
- Strengthened commercial banking team and increased presence in faster growing markets driving significant organic loan growth and consistent inflows of new commercial deposits
- More diversified, lower-risk loan portfolio resulting in improved asset quality
- \$115 million preferred stock offering in August 2022 strengthened capital ratios to support continued growth
- Banking-as-a-Service foundation being developed and expected to begin making a contribution in 2023
- New leadership in Wealth Management business focused on more effectively capitalizing on cross-selling opportunities and increasing organic growth rate



Financial Services & Banking Center Footprint



Investment Summary



Consistent track record of driving compelling shareholder returns through disciplined strategic expansion and earnings growth



Organization-wide focus on expense management driving improvement in operating efficiencies



Attractive, stable core deposit franchise with 32% non-interest bearing accounts¹



Leveraging technology to drive revenue growth, increase market share, and enhance the customer experience



Proven track record of successful acquisitions with a focus on enhancing shareholder value while building a platform for scalability



Illinois and contiguous states provide ample opportunities for future acquisitions



Well diversified loan portfolio across asset classes, industries and property types



Business and Corporate Strategy

Customer-Centric Culture

Drive organic growth by focusing on customer service and accountability to our clients and colleagues; seek to develop bankers who create dynamic relationships; pursue continual investment in people; maintain a core set of institutional values, and build a robust technology platform that provides customers with a superior banking experience

Operational Excellence

A corporate-wide focus on driving improvements in people, processes and technology in order to generate further improvement in Midland's operating efficiency and financial performance

Enterprise-Wide Risk Management

Maintain a program designed to integrate controls, monitoring and risk-assessment at all key levels and stages of our operations and growth; ensure that all employees are fully engaged

Accretive Acquisitions

Maintain experienced acquisition team capable of identifying and executing transactions that build shareholder value through a disciplined approach to pricing; take advantage of relative strength in periods of market disruption

Revenue Diversification

Generate a diversified revenue mix and focus on growing businesses that generate strong recurring revenues such as wealth management



Experienced Senior Management Team



Jeffrey G. Ludwig | President and CEO of Midland States Bancorp

- Assumed Company CEO role in Jan. 2019 after serving as Bank CEO
- More than 10 years serving as CFO
- Joined Midland in 2006; 16+ years in banking industry



Jeffrey S. Mefford | President of Midland States Bank and EVP of Midland States Bancorp

- Joined Midland in 2003
- Appointed Bank President in March 2018
- Oversees all sales activities for commercial, retail, mortgage, wealth management, equipment finance, and treasury management



Douglas J. Tucker | SVP, Corporate Counsel and Director of IR

- 20+ years experience advising banks and bank holding companies
- Significant IPO, SEC reporting and M&A experience
- Joined Midland in 2010



Eric T. Lemke | Chief Financial Officer

- Promoted to Chief Financial Officer in November 2019
- Joined Midland in 2018 as Director of Assurance and Audit
- 25+ years of financial accounting and reporting experience in financial services



Jeffrey A. Brunoehler | Chief Credit Officer

- 30+ years in banking, lending and credit
- Leads the credit underwriting, approval and loan portfolio management functions
- Joined Midland in 2010



Successful Acquisition History

- Midland States has completed 16 transactions since 2008, including FDIC-assisted, branch, whole bank, asset purchase and business line acquisitions, and a New York trust asset acquisition
- Demonstrated history of earnings expansion
- Deliberate diversification of geographies and revenue channels
- Successful post-closing integration of systems and businesses
- Most recent acquisition: FNBC branch acquisition (closed in Q2 2022)

		Selected Acquisitions					
	2009	2010	2014	2016	2017	2018	2019
	Strategic Capital Bank	AMCORE Bank, N.A.	Love Savings / Heartland Bank	Sterling Bancorp	Centrue Financial	Alpine Bancorp.	HomeStar Financial
Acquisition Type	FDIC- Assisted	12 Branches	Whole Bank	Trust Administration	Whole Bank	Whole Bank and Wealth Mgmt	Whole Bank
Assets Acquired (\$mm)	\$540.4	\$499.5	\$889.0	5	\$990.2	\$1,243.3	\$366.0
Location	Champaign, IL	Northern Illinois	St. Louis, MO	Yonkers, NY	Northern Illinois	Rockford, IL	Kankakee, IL
	Financially Transformative	Operationally Transformative	Revenue Diversification	Expansion of Trust Business	Enhanced Scale and Market Presence	Expanded Core Bank and Wealth Management	Low-cost Deposit Franchise and Market



Overview of FNBC Branch Acquisition

Key Highlights

- Completed in Q2 2022
- Acquired one branch and the deposits and certain loans from two FNBC Bank & Trust locations
- Added branch in Mokena, IL
- Increases Midland's exposure to faster growing markets in Northern Illinois
- Improves ability to capitalize on new client and talent acquisition opportunities created by bank merger activity in Chicago MSA

Financial Impact

- Added attractively priced core deposits
 - \$80 million of deposits
 - More than 35% of deposits are noninterest-bearing accounts
 - Cost of deposits of less than 0.10%
- Added ~\$17 million in loans
- Slightly accretive to earnings on an immediate basis

Extends Footprint Closer to Chicago







Selected Acquisitions: Total Assets at Time of Acquisition (in millions)

2009: Strategic Capital Bank (\$540)

2014: Love Savings/Heartland Bank (\$889)

2018: Alpine Bancorp. (\$1,243)

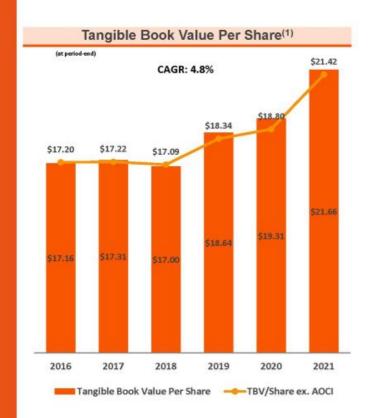
2010: AMCORE Bank (\$500) 2017: Centrue Financial (\$990)

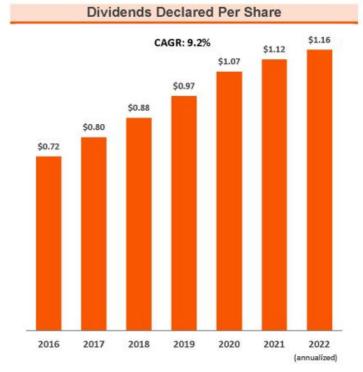
2019: HomeStar Financial Group (\$366)



...Leads to Creation of Shareholder Value

22 Consecutive Years of Dividend Increases

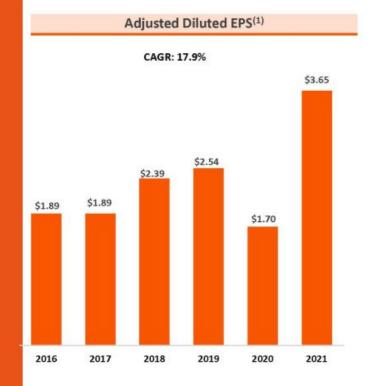


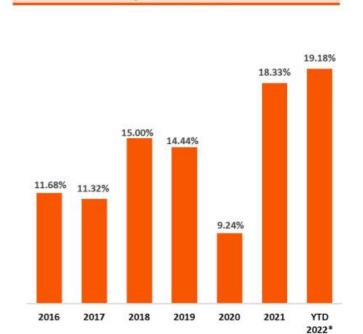






...And Increased Profitability





Adjusted ROATCE(1)

Notes:
(1) Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.
*As of 9/30/22

Midland

Strategic Initiatives Strengthening Franchise

Significant Corporate Actions Since Coming Public in 2016...

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Action	Strategic Rationale	Financial Impact		
Three whole bank acquisitions	Low-cost deposits	Total Assets	2016 \$3.2B	2021 \$7.4B
Four Wealth Management acquisitions	Recurring revenue	AUA	\$1.7B	\$4.2B
Expanded equipment finance group	Diversify revenue with attractive risk-adjusted yields	Equipment Finance	\$191M	\$945M

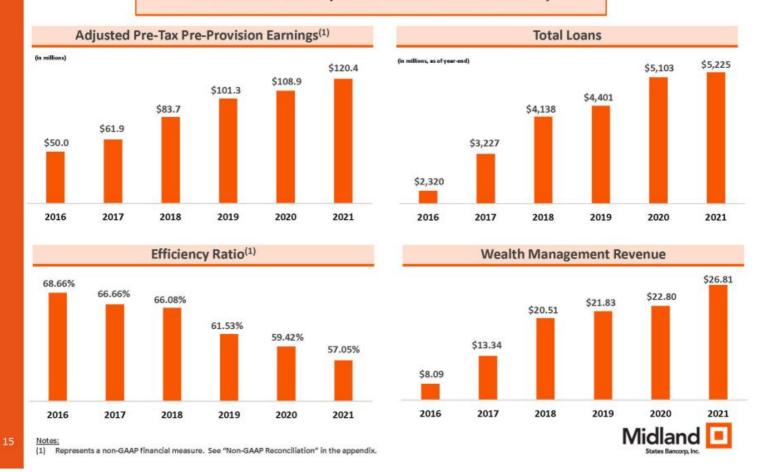
Action	Strategic Rationale	Financial Impact		
Branch network and facility reductions	Increasing adoption of digital			
Sale of Commercial FHA Loan Origination platform	 Remove inconsistent revenue and profit contributor Retain low-cost servicing deposits 	Efficiency Ratio ⁽¹⁾	2016 68.66%	2021 57.05%
Accelerate technology investments	Harnessing data to drive efficiencies for increased wallet share	Deposits/Branch	\$53M	\$118M

Notes:
(1) Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.



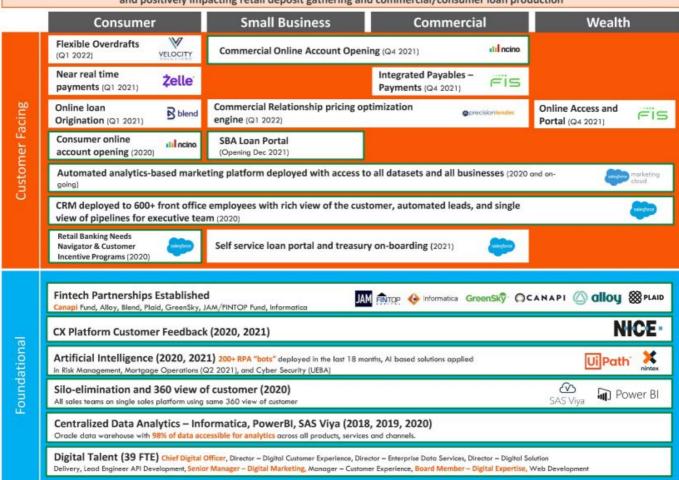
Strategic Initiatives Strengthening Franchise

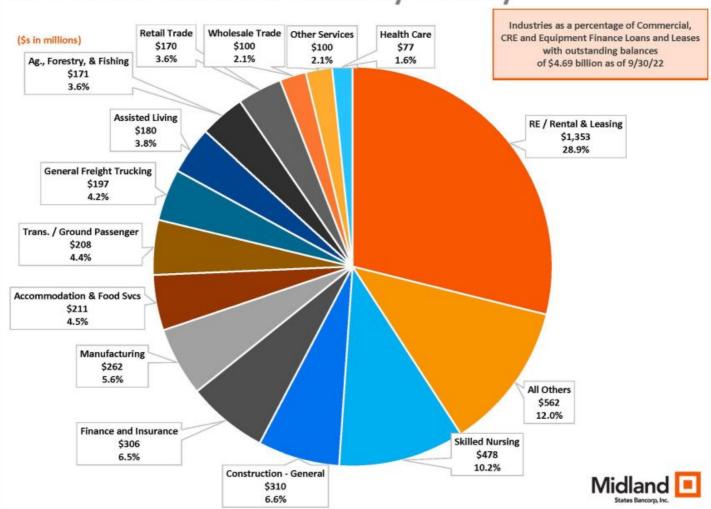
... Have Produced Improved Growth and Profitability



Technology Roadmap

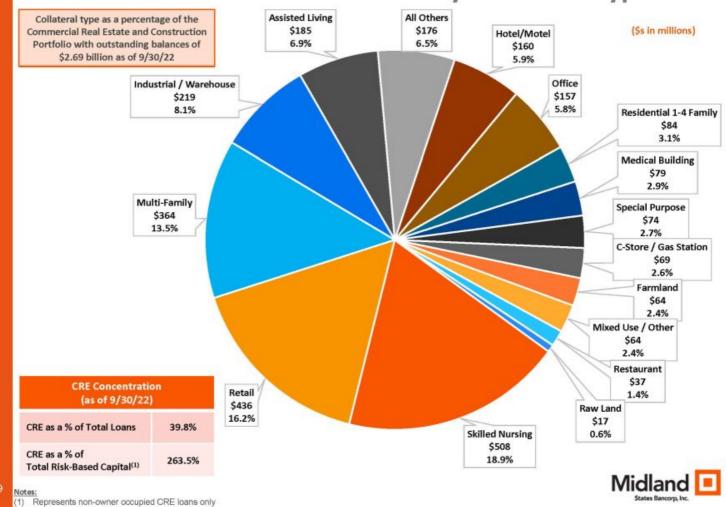
Midland's technology investments are enhancing efficiencies, improving client experience, and positively impacting retail deposit gathering and commercial/consumer loan production







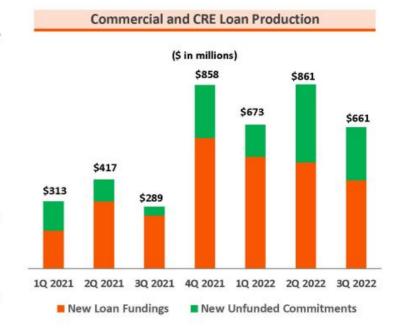
Commercial Real Estate Portfolio by Collateral Type



Accelerating Commercial Loan Growth

39% Commercial Loan Growth Over Trailing 12 Months(1)

- New hires and an increase in productivity of the commercial banking group without increasing the size of the business development team
- Addition of expertise in specialty finance and SBA lending
- Increased exposure to higher growth markets in Northern Illinois and St. Louis
- Successfully moving up market and working with larger clients that have greater financing needs
- Effectively leveraging technology investments, including the Salesforce platform, to improve win rate and expand relationships with clients



Notes:

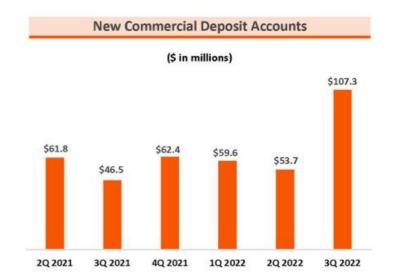
1) As of September 30, 2022, excluding PPP loans and commercial FHA warehouse lines of credit



Deposit Base Shifting More Toward Commercial Deposits

New Business Development Efforts Producing Consistent Inflows of Commercial Deposits

- Commercial banking team more focused on developing full banking relationships
- Treasury Management successfully targeting larger commercial clients
- Larger banking team in St. Louis effectively taking market share
- Effectively leveraging technology investments, including the Salesforce platform, to improve win rate with commercial clients





* As of 9/30/2022

Midland Equipment Finance Portfolio Overview

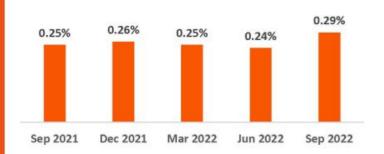
Portfolio Characteristics (as of 9/30/22) Nationwide portfolio providing financing solutions to equipment vendors and end-users \$1,034.9 million **Total Outstanding** Loans and Leases (16.7% of total loans) Number of Loans and Leases Average Loan/Lease Size \$118,708 Largest Loan/Lease \$2.6 million Weighted Average Rate 4.92% Manufacturing, General Freight Trucking, Representative Industries Served Construction, Transit and Ground Passenger **Equipment Finance Outstanding Balances** NCOs/Average Loans (\$ in millions) Losses consistently below industry averages \$1,035 \$945 \$862 \$632 1.01% 0.72% \$376 0.49% 0.53% 0.06% YTD 2022* 2020 2021 2018 2019 2018 2019 2020 2021 3Q 2022

Midland

GreenSky Consumer Loan Portfolio Overview

	Portfolio Characteristics (as of 9/30/22)					
Total Outstanding	\$950.4 million (15.3% of total loans)					
Number of Loans	415,326					
Average Loan Size	\$2,288					
Average FICO Score	774					

Delinquency Rate (greater than 60 days)



Prime Credit

- Average FICO score of 774
- No losses to MSBI in 10 year history of portfolio

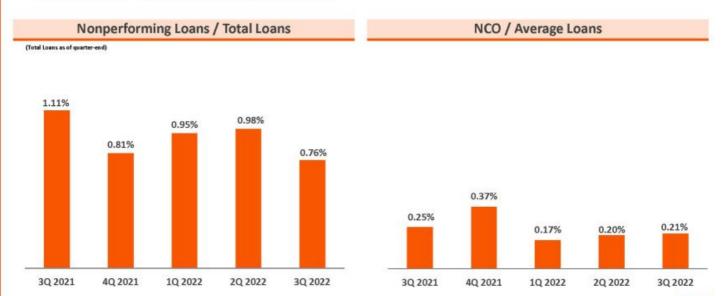
Credit Enhancement

- Cash flow waterfall structure
 - Cash flow from portfolio covers servicing fee, credit losses and our target margin
 - Excess cash flow is an incentive fee to GreenSky that is available to cover additional losses
 - GreenSky received incentive fees in 44 of past 45 months including every month in 2020, 2021 and 2022
- Escrow deposits
 - Escrow deposits absorb losses in excess of cash flow waterfall
 - Escrow account totaled \$41.0 million at 9/30/22 or 4.3% of the portfolio



Asset Quality

- Nonperforming loans decreased \$10.0 million due to a combination of payoffs, note sale, and a charge-off on a previously reserved loan relationship
- Generally positive trends in the loan portfolio with continued upgrades of watch list loans
- Delinquencies in consumer portfolio remain low
- Provision for credit losses on loans of \$7.0 million primarily related to the growth in total loans and impact of negative economic forecasts





Changes in Allowance for Credit Losses

(\$ in thousands)





ACL by Portfolio

(\$ in thousands)

September 30, 2022

June 30, 2022

Portfolio	Loans	ACL	% of Total Loans	Loans	ACL	% of Total Loans
Commercial	\$ 852,930	\$ 5,745	0.67%	\$ 747,782	\$ 5,412	0.72%
Warehouse Lines	51,309		0.00%	23,872	-	0.00%
Commercial Other	683,353	8,620	1.26%	643,477	7,336	1.14%
Equipment Finance Loans	577,323	8,307	1.44%	546,267	7,068	1.29%
Paycheck Protection Program	2,810	4	0.14%	6,409	10	0.15%
Equipment Finance Leases	457,611	6,678	1.46%	439,202	6,765	1.54%
CRE non-owner occupied	1,567,308	19,141	1.22%	1,480,031	18,861	1.27%
CRE owner occupied	505,174	5,818	1.15%	524,587	6,037	1.15%
Multi-family	328,473	3,105	0.95%	265,749	2,610	0.98%
Farmland	65,348	366	0.56%	65,288	366	0.56%
Construction and Land Development	225,550	1,591	0.71%	203,955	1,101	0.54%
Residential RE First Lien	294,432	3,686	1.25%	279,628	3,025	1.08%
Other Residential	61,793	485	0.78%	60,474	391	0.65%
Consumer	110,226	594	0.54%	98,558	379	0.38%
Consumer Other ⁽¹⁾	1,046,254	2,810	0.27%	986,813	2,615	0.26%
Total Loans	6,198,451	58,639	0.95%	5,795,544	54,898	0.95%
Loans (excluding GreenSky, PPP and warehouse lines)	5,036,227	55,636	1.10%	4,716,721	52,080	1.10%



Notes:
(1) Primarily consists of loans originated through GreenSky relationship



Recent Financial Trends



Overview of 3Q22

Higher Earnings and Improved Returns

- · Net income of \$23.5 million, or \$1.04 diluted EPS, up from \$0.97 in prior quarter
- Pre-tax, pre-provision earnings⁽¹⁾ of \$36.4 million, up from \$35.9 million in prior quarter
- ROAA of 1.22% and ROATCE⁽¹⁾ of 20.20%, both increased from prior quarter

Strong, Well Balanced Loan Growth

- · Total loans increased 27.8% annualized
- · Growth in all portfolios with largest increases in commercial and CRE loans
- · Equipment financing portfolio surpasses \$1.0 billion

Positive Trends Across Key Metrics

- · Average loan yields increased 34 bps from prior quarter
- · Continued growth in noninterest-bearing and interest-bearing deposits
- · Nonperforming assets declined 14% from end of prior quarter

Strengthened Capital Ratios

- · \$115 million preferred stock offering completed in August
- Combination of preferred stock offering and strong financial performance positively impacted capital ratios
- · Total capital ratio and Tier 1 leverage ratio both increased from prior quarter

Notes:

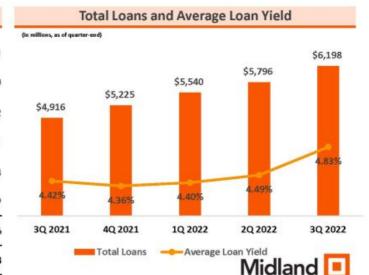
(1) Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.



Loan Portfolio

- Total loans increased \$402.9 million from prior quarter to \$6.20 billion
- Growth in all portfolios with the exception of SBA PPP loans
- Largest increases came in commercial and CRE loans, which increased at 36% annualized and 22% annualized, respectively
- Equipment finance balances increased \$49.5 million, or 5.0% from end of prior quarter

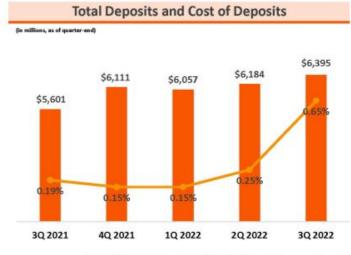
Loan Portfolio Mix				
(in millions, as of quarter-end)				
	3Q 2022	2Q 2022	3Q 2021	
Commercial loans and leases	\$1,994	\$ 1,830	\$ 1,880	
Commercial real estate	2,466	2,336	1,562	
Construction and land development	226	204	201	
Residential real estate	356	340	344	
Consumer	1,156	1,085	929	
Total Loans	\$6,198	\$5,796	\$4,916	
Total Loans ex. Commercial FHA Lines and PPP	\$6,144	\$5,765	\$4,653	



Total Deposits

- · Total deposits increased \$210.8 million from prior quarter to \$6.40 billion
- Increase driven by higher balances of noninterest-bearing and lower-cost interest-bearing deposits
- Continued improvement in deposit mix with noninterest-bearing deposits increasing to 31.7% of total deposits from 29.9% of total deposits in 3Q21
- Strengthened commercial banking and treasury management teams consistently generating new relationships that provide steady inflow of commercial deposits

Deposit Mix				
(in millions, as of quarter-end)				
	3Q 2022	2Q 2022	3Q 2021	
Noninterest-bearing demand	\$ 2,025	\$ 1,972	\$ 1,673	
Interest-bearing:				
Checking	1,905	1,809	1,697	
Money market	1,125	1,028	853	
Savings	704	740	666	
Time	621	620	689	
Brokered time	14	1.5	24	
Total Deposits	\$6,395	\$6,184	\$5,60	

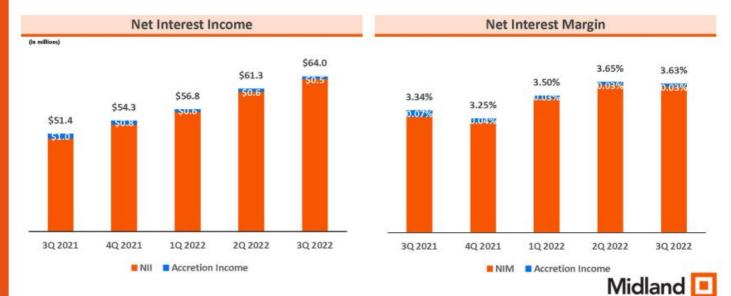


Total Deposits



Net Interest Income/Margin

- Net interest income increased 4.4% from the prior quarter due primarily to higher average loan balances
- Net interest margin decreased 2 bps from prior quarter as increase in cost of deposits exceeded the increase in the average yield on earning assets
- · Planned redemption of \$40 million of sub debt in October will eliminate higher cost source of funds
- Average rate on new and renewed loan originations increased 74 bps to 5.53% in September 2022 from 4.79% in June 2022
 - > Midland Equipment Finance yields increased 46 bps; other commercial loan yields increased 55 bps



Wealth Management

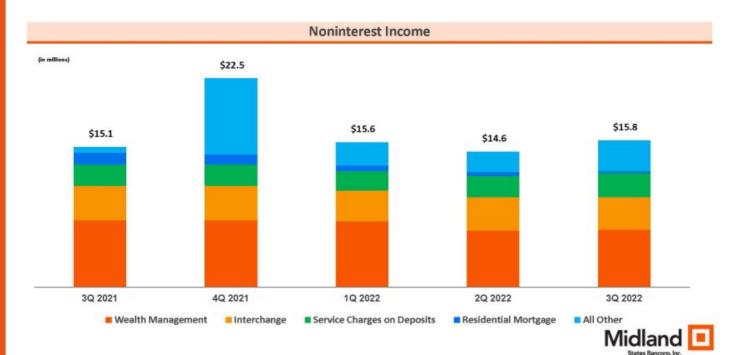
- During 3Q22, assets under administration decreased \$152.7 million, primarily due to market performance
- · Wealth Management revenue relatively consistent with prior quarter





Noninterest Income

- Noninterest income increased 8.3% from prior quarter, primarily due to impairment on commercial MSRs that negatively impacted noninterest income in 2Q22
- Most fee generating areas were relatively consistent with prior quarter
- Commercial MSR portfolio in the process of being sold, which will eliminate a source of earnings volatility and provide a small benefit to capital ratios



Noninterest Expense and Operating Efficiency

Noninterest Expense and Efficiency Ratio (1)

(Noninterest expense in millions



- Efficiency Ratio ⁽¹⁾ was 54.3% in 3Q22 vs. 53.1% in 2Q22
- · Adjustments to non-interest expense:

(\$ in millions)	3Q22	2Q22
Integration and acquisition related expenses		(\$0.3)

- Excluding these adjustments, noninterest expense was up from the prior quarter primarily due to:
 - Increase in compensation including incentive compensation and commissions
 - General increase in expenses due to greater loan and deposit activity
 - Full quarter impact of branch acquisition in June 2022
 - Near-term operating expense run-rate expected to be \$42.5 - \$43.5 million



Notes:

(1) Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.



Outlook



Outlook

- Strengthened capital ratios will support continued balance sheet growth
- Loan pipeline remains strong, but loan growth expected to moderate as higher rates and uncertain economic conditions have a greater impact on loan demand
- Continued loan growth, higher net interest margin, and improved efficiencies expected to result in consistently strong financial performance
- Continued progress on Banking-as-a-Service initiative building foundation for positive impact on loan production, deposit gathering and fee income generation in 2023



Long-Term Formula for Enhancing Shareholder Value







APPENDIX



ESG: A Framework for Sustainability

Environmental

Facilities

- · Our Corporate HQ, built in 2011, is LEED (Silver) Certified.
- We have installed solar power in 10 Midland locations.
- We have made more than \$50+ million of credit available for residential solar projects since 2011.
- We have also completed more than \$540 million of financing for 18 "green" (LEED, Energy Star, etc.) multi-family/health care facilities through our Love Funding subsidiary since 2017.

Paper Reduction

 More than 40% of our customers use paperless statements and Midland has had a digitization/paper elimination program in place since 2010.

Social

Community Outreach

- Midland States Bank has been serving families and businesses in our communities for more than 140 years, offering products and services based on the needs of our customers.
- We work with more than 150 low-to-moderate income ("LMI") and minority focused community development groups in our banking markets to help insure our community development programs address the needs of each of our markets.
- The Midland Institute CEO Program, a unique program designed to teach and create entrepreneurial opportunities to teens, was first created by our Bank in 2008 for the local Effingham, Illinois high schools and has now grown to be offered by 229 high schools in six states.

Culture and People

- Since 2008 Midland has provided all employees personal and professional development through an acclaimed third-party training company.
- Midland's Advanced Study for Talent Enrichment and Resource Training ("MASTERS") program serves to develop future leaders of the Company. To date 59% of participants have been women or minority employees.
- Midland launched its Diversity & Inclusion Council in April 2020 to focus on diversity in the workplace and workforce.

Philanthropy

 \$30 million of investment towards community development goals targeted for the 2019-2021 period.

Financial Education

 Since 2015 we have held more than 240 financial literacy seminars in LMI/minority neighborhoods in our footprint.

CRA. Community Development and Financial Inclusion

- Through our Believable Banking® Residential Mortgage and Home Improvement Loan Programs we have made more than \$31 million of loans to consumers underserved by traditional loan programs.
- Our banking products and services are offered through our personal bankers and online with materials designed to clearly describe the features, costs and alternatives available to our customers, including through dual-language materials and our ADA compliant website.
- Midland has provided \$877 million of financing for 148 affordable multi-family and health care projects since 2015.

Governance

Reputation

- Midland States Bank was one of the first in the nation to have a woman on its board (1903).
- Our board composition includes 40% women and minorities, and our criteria for identifying directors includes seeking diverse individuals.

Oversight of Strategy and Risk

- The Company's Chair and CEO roles been separate since the Company's inception (1988).
- Our Board of Directors has established a Risk and Compliance Committee to oversee all aspects of risk and compliance management.
- Our ERM program evaluates risk in each of our businesses and operational departments, including asset and liability management, and our Chief Risk Officer reports directly to the Audit and Risk and Compliance Committees of the Company's Board of Directors.

Data Security

 Robust data security programs and a Privacy Policy under which we do not sell or share customer information with non-affiliated entities.

Management of Legal and Regulatory Environment

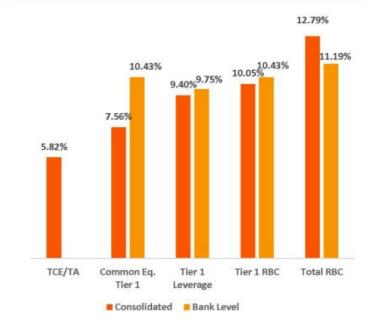
- All continuing directors except our CEO are "independent" pursuant to applicable SEC/NASDAQ rules.
- Our Executive Compensation, including all performance related compensation, is also evaluated under our ERM to ensure compliance with the FDIC's Interagency Guidelines Establishing Standards for Safety and Soundness and the Sound Incentive Compensation Policies issued jointly by the federal financial institutions regulatory agencies.
- All cash and equity incentive programs for executive officers include operating metrics and/or four-year vesting periods.

Capital Ratios and Strategy

Capital Strategy

- Strengthened capital ratios with issuance of \$115 million of non-cumulative preferred stock in August 2022
 - Included as Tier 1 Regulatory Capital
 - 7.75% with reset at 5 years
- Reduce cost of funds by redeeming \$40 million of sub-debt with rate of 6.25% in October
- Internal capital generated from strong profitability and slower balance sheet growth expected to raise TCE ratio to 7.00%-7.75% by the end of 2023
- Capital actions and strong profitability expected to enable MSBI to raise capital ratios while maintaining current dividend payout

Capital Ratios (as of 9/30/22)





Liquidity Overview

Liquidity Sources (as of 9/30/22)

(\$ in millions)

Cash and Cash Equivalents 313.2 Unpledged Securities 153.5 FHLB Committed Liquidity 1,148.9 13.5 FRB Discount Window Availability **Total Estimated Liquidity** \$ 1,629.1

Conditional Funding Based on Market Conditions

Additional Credit Facility \$ 250.0 \$ 500.0 Brokered CDs (additional capacity)

> Other Liquidity Holding Company Cash Position of \$93.5 Million



Appendix: Reconciliation of TBV Per Share

(dollars in thousands, except per share data)	2021			2020	A	s of	December 3	31,		2018			2017
Shareholders' Equity to Tangible Common Equity:									_			_	
Total shareholders' equity—GAAP	\$ 663,837		\$	621,391		\$	661,911		\$	608,525		\$	449,545
Adjustments:													
Preferred stock							1			(2,781)			(2,970)
Goodwill	(161,904)			(161,904)			(171,758)			(164,673)			(98,624)
Other intangibles	(24,374)			(28,382)			(34,886)			(37,376)			(16,932)
Tangible Common Equity	\$ 477,559		\$	431,105	•	\$	455,267		\$	403,695		\$	331,019
Accumulated other comprehensive income (loss)	5,237			11,431			7,442			(2,108)			1,758
Tangible Common Equity, less AOCI	\$ 472,322		\$	419,674		\$	447,825	_	\$	405,803		\$	329,261
Total Assets to Tangible Assets:													
Total assets—GAAP	\$ 7,443,805		\$	6,868,540		\$	6,087,017		\$	5,637,673		\$	4,412,701
Adjustments:													
Goodw ill	(161,904)			(161,904)			(171,758)			(164,673)			(98,624)
Other intangibles	(24,374)			(28,382)			(34,886)			(37,376)			(16,932)
Tangible Assets	\$ 7,257,527		\$	6,678,254		\$	5,880,373	_	\$	5,435,624		\$	4,297,145
Common Shares Outstanding	22,050,537		_	22,325,471			24,420,345	-		23,751,798			19,122,049
Tangible Common Equity to Tangible Assets	6.58	%		6.46	%		7.74	%		7.43	%		7.70 %
Tangible Book Value Per Share	\$ 21.66		\$	19.31		\$	18.64		\$	17.00		\$	17.31
Tangible Common Equity to Tangible Assets, less AOCI	6.51	%		6.28	%		7.62	%		7.47	%		7.66 %
Tangible Book Value Per Share, less AOCI	\$ 21.42		s	18.80		s	18.34		\$	17.09		\$	17.22



MIDLAND STATES BANCORP, INC. RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited)

Adjusted Earnings Reconciliation

For the Years Ended December 31,												
	2021		2020		2019		2018		2017		2016	
S	99,112	S	32,014	S	72,471	S	50,805	\$	26,471	S	50,431	
	537		1,721		674		464		222		14,702	
	2,159		-		-						-	
	48		(17)		(29)		89		(67)		(608)	
	2,744	5.27	1,704		645	0	553		155	0	14,094	
355						0				0		
	- 2		12,847		3,577		2		1,952		2,099	
	222		1,692		(490)		458		4,059			
	8,536		4,872		-		*					
	-		193		1,778		70		70		511	
	4,356		2,309		5,493		24,015		17,738		2,343	
-	13,114		21,913		10,358		24,473		23,749		4,953	
(5)	109,482		52,223		82,184	80	74,725	· ·	50,065	0	41,290	
	26,261		12,040		19,358		17,962		15,170		14,064	
\$	83,221	\$	40,183	\$	62,826	S	56,763	\$	34,895	\$	27,226	
					46		141	_	83	_		
\$	83,221	S	40,183	\$	62,780	S	56,622	\$	34,812	S	27,226	
	\$	\$ 99,112 537 2,159 48 2,744 	\$ 99,112 \$ 537 2,159 48 2,744 222 8,536 4,356 13,114 109,482 26,261 \$ 83,221 \$	\$ 99,112 \$ 32,014 537 1,721 2,159 - 48 (17) 2,744 1,704 - 12,847 222 1,692 8,536 4,872 - 193 4,356 2,309 13,114 21,913 109,482 52,223 26,261 12,040 \$ 83,221 \$ 40,183	2021 2020 \$ 99,112 \$ 32,014 \$ 537 1,721 2,159 - 48 (17) (17) (17) 2,744 1,704 (17) (17) - 12,847 (17) (18) (17) (18) - 1692 (17) (18)	2021 2020 2019 \$ 99,112 \$ 32,014 \$ 72,471 537 1,721 674 2,159 - - 48 (17) (29) 2,744 1,704 645 - 12,847 3,577 222 1,692 (490) 8,536 4,872 - - 193 1,778 4,356 2,309 5,493 13,114 21,913 10,358 109,482 52,223 82,184 26,261 12,040 19,358 \$ 83,221 \$ 40,183 \$ 62,826 - - 46	2021 2020 2019 \$ 99,112 \$ 32,014 \$ 72,471 \$ 537 1,721 674	2021 2020 2019 2018 \$ 99,112 \$ 32,014 \$ 72,471 \$ 50,805 537 1,721 674 464 2,159 - - - 48 (17) (29) 89 2,744 1,704 645 553 - 12,847 3,577 - 222 1,692 (490) 458 8,536 4,872 - - - 193 1,778 - 4,356 2,309 5,493 24,015 13,114 21,913 10,358 24,473 109,482 52,223 82,184 74,725 26,661 12,040 19,358 17,962 \$ 83,221 \$ 40,183 \$ 62,826 \$ 56,763 - - 46 141	2021 2020 2019 2018 \$ 99,112 \$ 32,014 \$ 72,471 \$ 50,805 \$ 537 1,721 674 464 2,159 - - - - 48 (17) (29) 89 2,744 1,704 645 553 - 12,847 3,577 - 222 1,692 (490) 458 8,536 4,872 - - - 193 1,778 - 4,356 2,309 5,493 24,015 13,114 21,913 10,358 24,473 109,482 52,223 82,184 74,725 26,261 12,040 19,358 17,962 \$ 83,221 \$ 40,183 \$ 62,826 \$ 56,763 \$	2021 2020 2019 2018 2017 \$ 99,112 \$ 32,014 \$ 72,471 \$ 50,805 \$ 26,471 537 1,721 674 464 222 2,159 - - - - - 48 (17) (29) 89 (67) 2,744 1,704 645 553 155 - 12,847 3,577 - 1,952 222 1,692 (490) 458 4,059 8,536 4,872 - - - - 193 1,778 - - 4,356 2,309 5,493 24,015 17,738 13,114 21,913 10,358 24,473 23,749 109,482 52,223 82,184 74,725 50,065 26,261 12,040 19,358 17,962 15,170 \$ 83,221 \$ 40,183 \$ 62,826 \$ 56,763 \$ 34,895 - -	2021 2020 2019 2018 2017 \$ 99,112 \$ 32,014 \$ 72,471 \$ 50,805 \$ 26,471 \$ 537 1,721 674 464 222	

Adjusted Pre-Tax, Pre-Provision Earnings Reconciliation

	For the Years Ended December 31,												
(dollars in thousands)	-	2021		2020		2019		2018		2017		2016	
Adjusted earnings pre tax - non- GAAP	S	109,482	S	52,223	S	82,184	S	74,725	\$	50,065	S	41,290	
Provision for credit losses		3,393		44,361		16,985		9,430		9,556		5,591	
Impairment on commercial mortgage servicing rights		7,532		12,337		2,139		(449)		2,324		3,135	
Adjusted pre-tax, pre-provision earnings - non-GAAP	\$	120,407	S	108,921	\$	101,308	S	83,706	\$	61,945	\$	50,016	
Adjusted pre-tax, pre-provision return on average assets	-	1.75 %		1.67 %		1.74 %		1.53 %		1.57 %		1.63 %	



MIDLAND STATES BANCORP, INC. RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited)

Efficiency Ratio Reconciliation

					Fe	or the Years Er	de d D	ecember 31,				
(dollars in thousands)	·	2021		2020		2019		2018		2017		2016
Noninterest expense - GAAP	S	175,069	S	184,010	S	175,641	S	191,643	S	152,997	S	121,289
Adjustments to noninterest expense:												
Net expense from FDIC loss share termination agreement		19		-		-		~				(351)
Impairment related to facilities optimization				(12,847)		(3,577)				(1,952)		(2,099)
(Loss) gain on mortgage servicing rights held for sale		(222)		(1,692)		490		(458)		(4,059)		
FHLB advances prepayment fees		(8,536)		(4,872)		-		-				
Loss on repurchase of subordinated debt		-		(193)		(1,778)		-		-		(511)
Integration and acquisition expenses		(4,356)		(2,309)		(5,493)		(24,015)		(17,738)		(2,343)
Adjusted noninterest expense	S	161,955	\$	162,097	\$	165,283	S	167,170	S	129,248	\$	115,985
Net interest income - GAAP	S	207,675	s	199,136	\$	189,815	S	180,087	S	129,662	\$	105,254
Effect of tax-exempt income		1,543		1,766		2,045		2,095		2,691		2,579
Adjusted net interest income		209,218		200,902	:=	191,860	_	182,182	_	132,353	_	107,833
Noninterest income - GAAP		69,899		61,249		75,282		71,791		59,362		72,057
Adjustments to noninterest income:												
Impairment (recapture) on commercial mortgage servicing rights		7,532		12,337		2,139		(449)		2,324		3,135
Gain on sales of investment securities, net		(537)		(1,721)		(674)		(464)		(222)		(14,702)
Gain on termination of hedged interest rate swap		(2,159)				8 2				-		
Other income		(48)		17		29		(89)		67		608
Adjusted noninterest income		74,687	=	71,882	-	76,776	=	70,789	_	61,531	_	61,098
Adjusted total revenue	\$	283,905	\$	272,784	\$	268,636	s	252,971	s	193,884	\$	168,931
Efficiency ratio		57.05 %		59.42 %	1	61.53 %		66.08 %		66.66 %		68.66 %



$\label{eq:midland} \mbox{MIDLAND STATES BANCORP, INC.} \\ RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited) (continued) \\$

Adjusted Return on Average Tangible Common Equity (ROATCE)

	0.07	For the Nine Lonths Ended				For th	e Yea	rs Ended Decen	ıber 3	1,		
(dollars in thousands)	Sep	tember 30, 2022		2021		2020		2019		2018		2017
Adjusted earnings	\$	66,574	\$	83,221	\$	40,183	\$	62,780	8	56,622	\$	34,812
Average total shareholders' equity—GAAP	\$	667,225	s	642,698	s	634,995	s	638,307	S	569,537	S	399,061
Adjustments:												
Preferred stock		(18,222)		1.0				(1,561)		(2,882)		(1,707)
Goodwill		(161,904)		(161,904)		(168,821)		(166,721)		(151,546)		(76,394)
Other intangible assets, net		(23,019)		(26,733)		(31,501)		(35,344)		(37,507)		(13,437)
Average tangible common equity	\$	464,080	\$	454,061	S	434,673	\$	434,681	\$	377,602	8	307,523
ROATCE		19.18 %	_	18.33 %		9.24 %		14.44 %		15.00 %		11.32 %



MIDLAND STATES BANCORP, INC. RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited)

Adjusted Earnings Reconciliation

					For the	Quarter Ende	d			
	Se	ptember 30,		June 30,	1	March 31,	De	cember 31,	Se	ptember 30,
(dollars in thousands, except per share data)		2022		2022		2022	0.000	2021		2021
Income before income taxes - GAAP	S	29,380	S	29,167	S	27,389	\$	30,600	S	25,431
Adjustments to noninterest income:										
Loss (gain) on sales of investment securities, net		129		101		-				(160)
(Gain) on termination of hedged interest rate swap		_		_				(1,845)		
Total adjustments to noninterest income		129	0.5	101		-	67	(1,845)	100	(160)
Adjustments to noninterest expense:	3-				1/4	-	0.0			
(Loss) on mortgage servicing rights held for sale		1				-		-		(79)
FHLB advances prepayment fees		_		_		_		(4,859)		-
Integration and acquisition expenses	6	68	100	(324)	101	(91)	87	(171)	100	(176)
Total adjustments to noninterest expense	193	68	9	(324)	ŝ.	(91)	22	(5,030)	66	(255)
Adjusted earnings pre tax		29,441		29,592		27,480		33,785		25,526
Adjusted earnings tax	-	5,873		7,401	03	6,665	5	8,369		5,910
Adjusted earnings - non-GAAP	\$	23,568	S	22,191	S	20,815	\$	25,416	S	19,616
Adjusted diluted earnings per common share	S	1.04	S	0.98	S	0.92	\$	1.12	S	0.86
Adjusted return on average assets		1.22 %		1.21 %		1.16 %		1.39 %		1.15 %
Adjusted return on average shareholders' equity		13.34 %		13.84 %		12.84 %		15.44 %		11.94 %
Adjusted return on average tangible common equity		20.24 %		19.41 %		17.89 %		21.65 %		16.82 %

Adjusted Pre-Tax, Pre-Provision Earnings Reconciliation

					For the	Quarter Ende	d			
(dollars in thousands)	Se	ptember 30, 2022		June 30, 2022	1	March 31, 2022	De	ecember 31, 2021	Se	ptember 30, 2021
Adjusted earnings pre tax - non-GAAP	\$	29,441	S	29,592	S	27,480	\$	33,785	\$	25,526
Provision for credit losses		6,974		5,441		4,167		467		(184)
Impairment on commercial mortgage servicing rights		_		869		394		2,072		3,037
Adjusted pre-tax, pre-provision earnings - non-GAAP	\$	36,415	S	35,902	S	32,041	\$	36,324	\$	28,379
Adjusted pre-tax: pre-provision return on average assets	A.c.	1.89 %		1.95 %	13616	1.79 %		1.98 %		1.67 %



MIDLAND STATES BANCORP, INC. RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited) (continued)

Efficiency Ratio Reconciliation

	For the Quarter Ended													
	Se	ptember 30,		June 30,	I	March 31,	De	ecember 31,	Se	ptember 30,				
(dollars in thousands)		2022		2022		2022		2021		2021				
Noninterest expense - GAAP	\$	43,496	\$	41,339	\$	40,884	\$	45,757	\$	41,292				
Loss on mortgage servicing rights held for sale		_		-		_		_		(79)				
FHLB advances prepayment fees		_		-		_		(4,859)		_				
Integration and acquisition expenses		68		(324)		(91)		(171)		(176)				
Adjusted noninterest expense	\$	43,564	S	41,015	\$	40,793	\$	40,727	S	41,037				
Net interest income - GAAP	\$	64,024	s	61,334	\$	56,827	\$	54,301	S	51,396				
Effect of tax-exempt income		307		321		369		372		402				
Adjusted net interest income	-	64,331	10	61,655		57,196		54,673		51,798				
Noninterest income - GAAP		15,826		14,613		15,613		22,523		15,143				
Impairment on commercial mortgage servicing rights		_		869		394		2,072		3,037				
loss (gain) on sales of investment securities, net		129		101		_		_		(160)				
Gain) on termination of hedged interest rate swap				_		_		(1,845)						
Adjusted noninterest income	-	15,955	8	15,583		16,007		22,750		18,020				
Adjusted total revenue	\$	80,286	s	77,238	\$	73,203	\$	77,423	s	69,818				
Efficiency ratio		54.26 %		53.10 %		55.73 %		52.61 %		58.78 %				



MIDLAND STATES BANCORP, INC. RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited) (continued)

Tangible Common Equity to Tangible Assets Ratio and Tangible Book Value Per Share

	20				As of				
	5	ieptember 30,		June 30,	March 31,	1	December 31,	5	september 30,
(dollars in thousands, except per share data)	-	2022		2022	 2022		2021	_	2021
Shareholders' Equity to Tangible Common Equity									
Total shareholders' equity—GAAP	S	739,279	S	636,188	\$ 644,986	\$	663,837	S	657,844
Adjustments:									
Preferred Stock		(110,548)		-	-		-		_
Goodwill		(161,904)		(161,904)	(161,904)		(161,904)		(161,904)
Other intangible assets, net		(22, 198)		(23,559)	(22,976)		(24,374)		(26,065)
Tangible common equity	\$	444,629	\$	450,725	\$ 460,106	\$	477,558	S	469,875
Total Assets to Tangible Assets:									
Total assets—GAAP	S	7,821,877	\$	7,435,812	\$ 7,338,715	\$	7,443,805	S	7,093,959
Adjustments:									
Goodwill		(161,904)		(161,904)	(161,904)		(161,904)		(161,904)
Other intangible assets, net	200	(22, 198)		(23,559)	(22,976)		(24,374)		(26,065)
Tangible assets	\$	7,637,775	\$	7,250,349	\$ 7,153,835	\$	7,257,527	S	6,905,990
Common Shares Outstanding		22,074,740		22,060,255	22,044,626		22,050,537		22,193,141
Tangible Common Equity to Tangible Assets		5.82 %		6.22 %	6.43 %		6.58 %		6.80 %
Tangible Book Value Per Share	\$	20.14	S	20.43	\$ 20.87	\$	21.66	S	21.17
Pature on Average Tanaible Common Fouity (POATCE	2								

Return on Average Tangible Common Equity (ROATCE)

	40				For th	ne Quarter Ende	d			
(dollars in thousands)	Se	ptember 30, 2022		June 30, 2022		March 31, 2022	г	December 31, 2021	S	eptember 30, 2021
Net income	\$	23,521	\$	21,883	\$	20,749	\$	23,107	S	19,548
Average total shareholders' equity—GAAP	\$	700,866	\$	643,004	s	657,327	\$	652,892	S	651,751
Adjustments:										
Preferred Stock		(54,072)		_		_		_		_
Goodwill		(161,904)		(161,904)		(161,904)		(161,904)		(161,904)
Other intangible assets, net		(22,859)		(22,570)		(23,638)		(25,311)		(27,132)
Average tangible common equity	\$	462,031	S	458,530	\$	471,785	\$	465,677	S	462,715
ROATCE		20.20 %		19.14 %		17.84 %		19.69 %		16.76 %

