




# Midland States Bancorp, Inc.

## NASDAQ: MSBI

Investor Presentation

May 2022



**Forward-Looking Statements.** This presentation may contain forward-looking statements within the meaning of the federal securities laws. Forward-looking statements expressing management’s current expectations, forecasts of future events or long-term goals may be based upon beliefs, expectations and assumptions of Midland’s management, and are generally identifiable by the use of words such as “believe,” “expect,” “anticipate,” “plan,” “intend,” “estimate,” “may,” “will,” “would,” “could,” “should” or other similar expressions. All statements in this presentation speak only as of the date they are made, and Midland undertakes no obligation to update any statement. A number of factors, many of which are beyond the ability of Midland to control or predict, could cause actual results to differ materially from those in its forward-looking statements including the effects of the Coronavirus Disease 2019 (“COVID-19”) pandemic, including its potential effects on the economic environment, our customers and our operations, as well as any changes to federal, state or local government laws, regulations or orders in connection with the pandemic. These risks and uncertainties should be considered in evaluating forward-looking statements, and undue reliance should not be placed on such statements. Additional information concerning Midland and its businesses, including additional factors that could materially affect Midland’s financial results, are included in Midland’s filings with the Securities and Exchange Commission.

**Use of Non-GAAP Financial Measures.** This presentation may contain certain financial information determined by methods other than in accordance with accounting principles generally accepted in the United States (“GAAP”). These non-GAAP financial measures include “Adjusted Earnings,” “Adjusted Pre-Tax, Pre-Provision Income,” “Adjusted Diluted Earnings Per Share,” “Adjusted Return on Average Assets,” “Adjusted Return on Average Shareholders’ Equity,” “Adjusted Return on Average Tangible Common Equity,” “Adjusted Pre-Tax, Provision Return on Average Assets,” “Efficiency Ratio,” “Tangible Common Equity to Tangible Assets,” “Tangible Book Value Per Share,” and “Return on Average Tangible Common Equity.” The Company believes that these non-GAAP financial measures provide both management and investors a more complete understanding of the Company’s funding profile and profitability. These non-GAAP financial measures are supplemental and are not a substitute for any analysis based on GAAP financial measures. Not all companies use the same calculation of these measures; therefore this presentation may not be comparable to other similarly titled measures as presented by other companies. Reconciliations of these non-GAAP measures are provided in the Appendix section of this presentation.



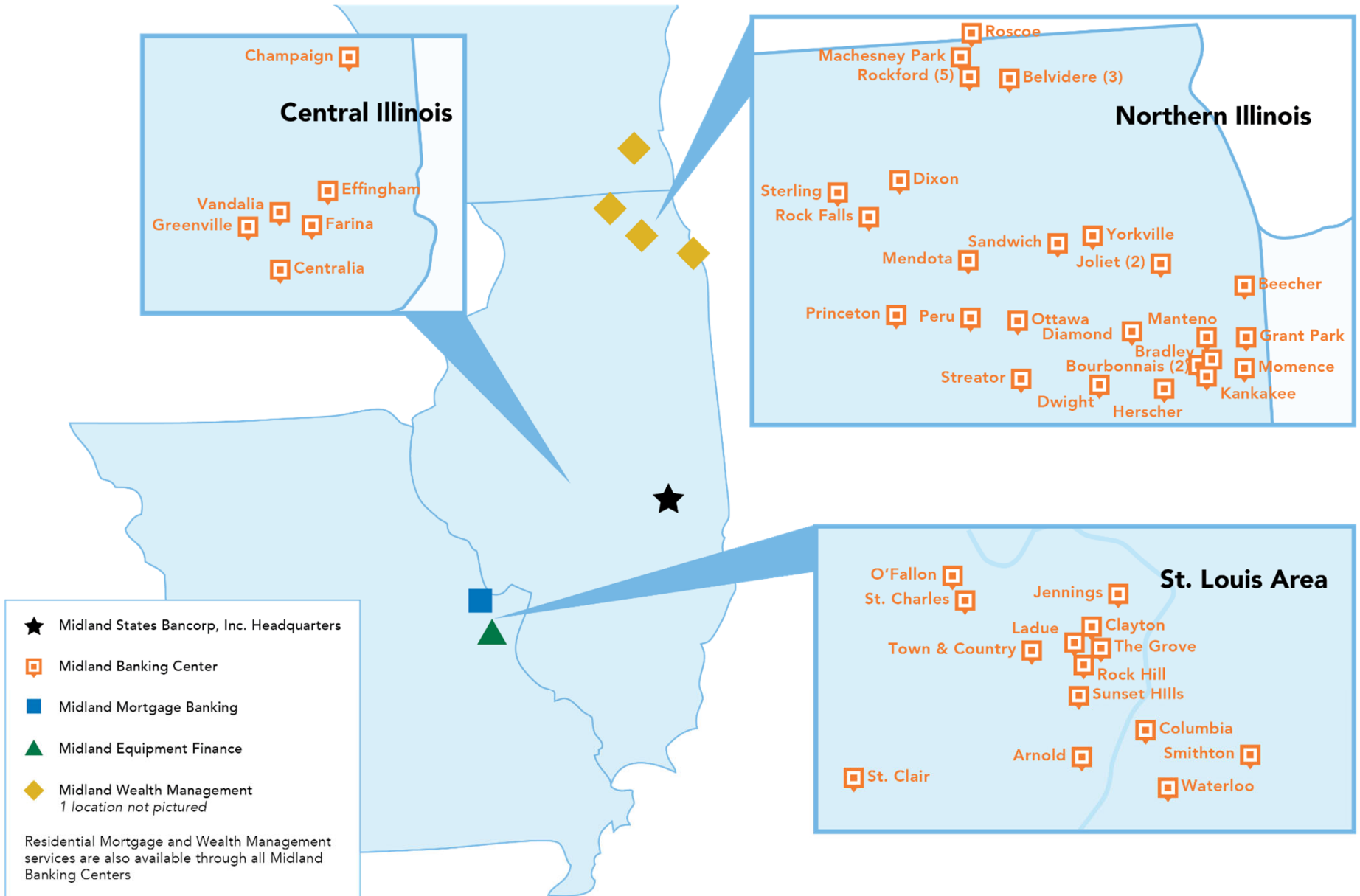
# Company Snapshot

- **\$7.3 billion asset community bank established in 1881 and headquartered in Effingham, Illinois**
  - **Largest Illinois-based community bank<sup>1</sup>**
- **\$4.0 billion Wealth Management business**
- **Commercial bank focused on in-market relationships with national diversification in equipment finance**
- **52 branches in Illinois and Missouri**
- **15 successful acquisitions since 2008**

Notes:

- 1) Community bank defined as banks with less than \$10 billion in assets; Source: S&P Capital IQ
- 2) All financial data as of March 31, 2022

# Financial Services & Banking Center Footprint



# Investment Summary



**Consistent** track record of driving compelling shareholder returns through disciplined strategic expansion and earnings growth



**Organization-wide focus** on expense management driving improvement in operating efficiencies

**32%**

**Attractive**, stable core deposit franchise with 32% non-interest bearing accounts<sup>1</sup>



**Leveraging technology** to drive revenue growth, increase market share, and enhance the customer experience



**Proven** track record of successful acquisitions with a focus on enhancing shareholder value while building a platform for scalability



**Illinois** and contiguous states provide ample opportunities for future acquisitions



**Well diversified loan portfolio** across asset classes, industries and property types

# Business and Corporate Strategy

## Customer-Centric Culture

Drive organic growth by focusing on customer service and accountability to our clients and colleagues; seek to develop bankers who create dynamic relationships; pursue continual investment in people; maintain a core set of institutional values, and build a robust technology platform that provides customers with a superior banking experience

## Operational Excellence

A corporate-wide focus on driving improvements in people, processes and technology in order to generate further improvement in Midland's operating efficiency and financial performance

## Enterprise-Wide Risk Management

Maintain a program designed to integrate controls, monitoring and risk-assessment at all key levels and stages of our operations and growth; ensure that all employees are fully engaged

## Accretive Acquisitions

Maintain experienced acquisition team capable of identifying and executing transactions that build shareholder value through a disciplined approach to pricing; take advantage of relative strength in periods of market disruption

## Revenue Diversification

Generate a diversified revenue mix and focus on growing businesses that generate strong recurring revenues such as wealth management



# Experienced Senior Management Team



Jeffrey G. Ludwig | President and CEO of Midland States Bancorp

- Assumed Company CEO role in Jan. 2019 after serving as Bank CEO
- More than 10 years serving as CFO
- Joined Midland in 2006; 16+ years in banking industry



Jeffrey S. Mefford | President of Midland States Bank and EVP of Midland States Bancorp

- Joined Midland in 2003
- Appointed Bank President in March 2018
- Oversees all sales activities for commercial, retail, mortgage, wealth management, equipment finance, and treasury management



Douglas J. Tucker | SVP, Corporate Counsel and Director of IR

- 20+ years experience advising banks and bank holding companies
- Significant IPO, SEC reporting and M&A experience
- Joined Midland in 2010



Eric T. Lemke | Chief Financial Officer

- Promoted to Chief Financial Officer in November 2019
- Joined Midland in 2018 as Director of Assurance and Audit
- 25+ years of financial accounting and reporting experience in financial services



Jeffrey A. Brunoehler | Chief Credit Officer

- 30+ years in banking, lending and credit
- Leads the credit underwriting, approval and loan portfolio management functions
- Joined Midland in 2010

# Successful Acquisition History

- Midland States has completed 15 transactions since 2008, including FDIC-assisted, branch, whole bank, asset purchase and business line acquisitions, and a New York trust asset acquisition
- Demonstrated history of earnings expansion
- Deliberate diversification of geographies and revenue channels
- Successful post-closing integration of systems and businesses
- Most recent acquisition: ATG Trust Company, adding \$401 million in AUA (closed in Q2 2021)

## Selected Acquisitions

	2009	2010	2014	2016	2017	2018	2019
	<b>Strategic Capital Bank</b>	<b>AMCORE Bank, N.A.</b>	<b>Love Savings / Heartland Bank</b>	<b>Sterling Bancorp</b>	<b>Centrue Financial</b>	<b>Alpine Bancorp.</b>	<b>HomeStar Financial</b>
Acquisition Type	FDIC-Assisted	12 Branches	Whole Bank	Trust Administration	Whole Bank	Whole Bank and Wealth Mgmt	Whole Bank
Assets Acquired (\$mm)	\$540.4	\$499.5	\$889.0	-	\$990.2	\$1,243.3	\$366.0
Location	Champaign, IL	Northern Illinois	St. Louis, MO	Yonkers, NY	Northern Illinois	Rockford, IL	Kankakee, IL
	Financially Transformative	Operationally Transformative	Revenue Diversification	Expansion of Trust Business	Enhanced Scale and Market Presence	Expanded Core Bank and Wealth Management	Low-cost Deposit Franchise and Market Presence



# Overview of Pending FNBC Branch Acquisition

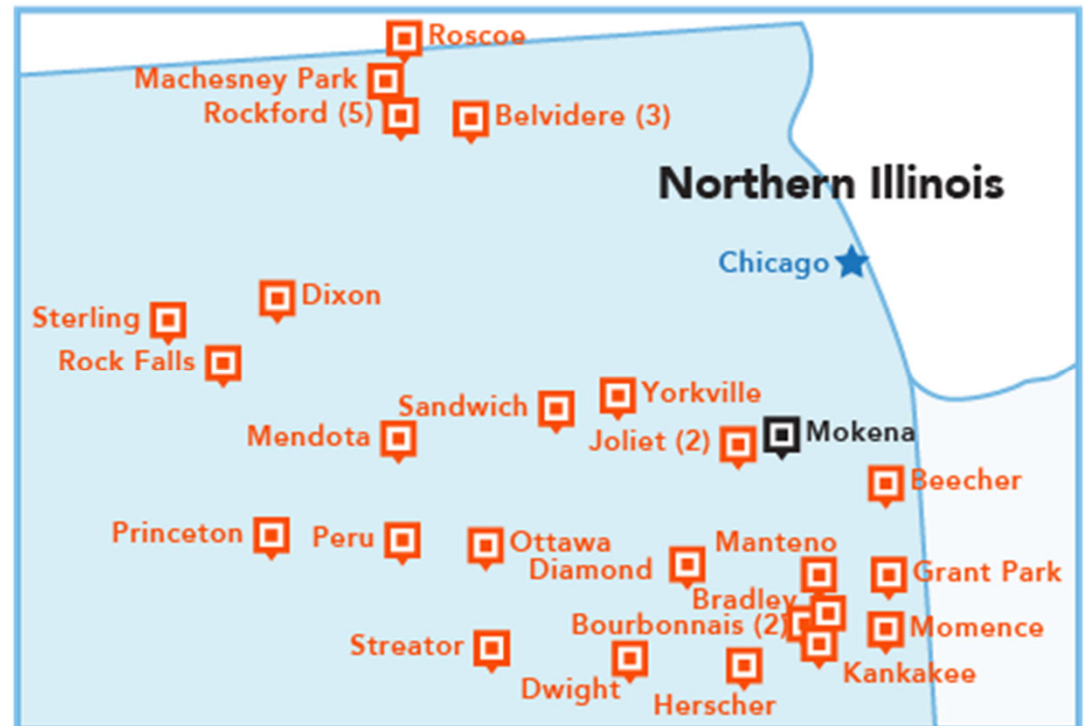
## Key Highlights

- Acquiring one branch and the deposits and certain loans from two FNBC Bank & Trust locations
- Adds branch in Mokena, IL
- Increases Midland's exposure to faster growing markets in Northern Illinois
- Improves ability to capitalize on new client and talent acquisition opportunities created by bank merger activity in Chicago MSA
- Expected to close in Q2 2022

## Financial Impact <sup>(1)</sup>

- Adds attractively priced core deposits
  - ~\$86 million of deposits
  - More than 35% of deposits are noninterest-bearing accounts
  - Cost of deposits of less than 0.10%
- Adds ~\$26 million in loans
- Slightly accretive to earnings on an immediate basis

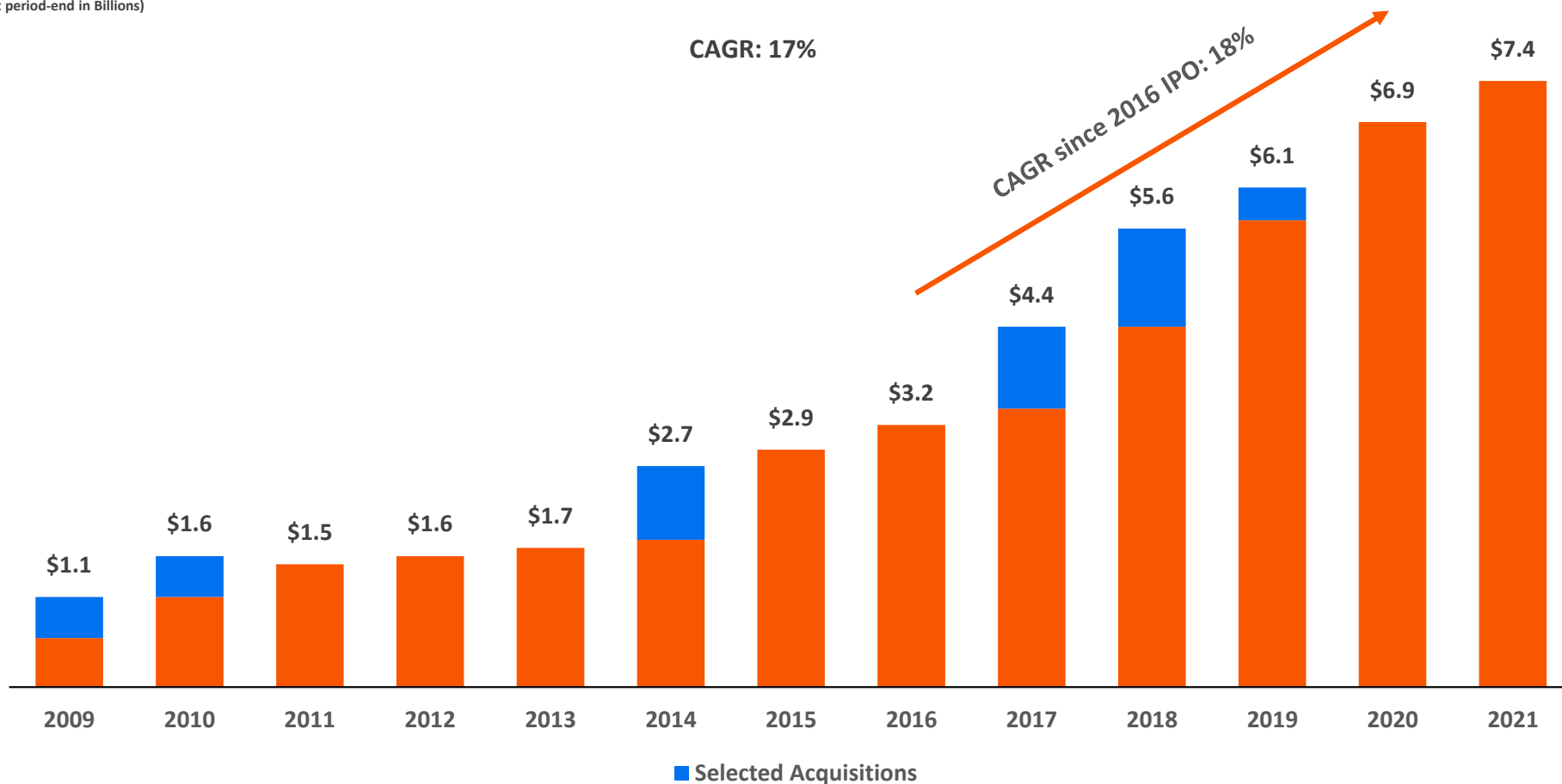
## Extends Footprint Closer to Chicago



# Successful Execution of Strategic Plan...

## Total Assets

(at period-end in Billions)



### Selected Acquisitions: Total Assets at Time of Acquisition (in millions)

2009: Strategic Capital Bank (\$540)

2014: Love Savings/Heartland Bank (\$889)

2018: Alpine Bancorp. (\$1,243)

2010: AMCORE Bank (\$500)

2017: Centru Financial (\$990)

2019: HomeStar Financial Group (\$366)

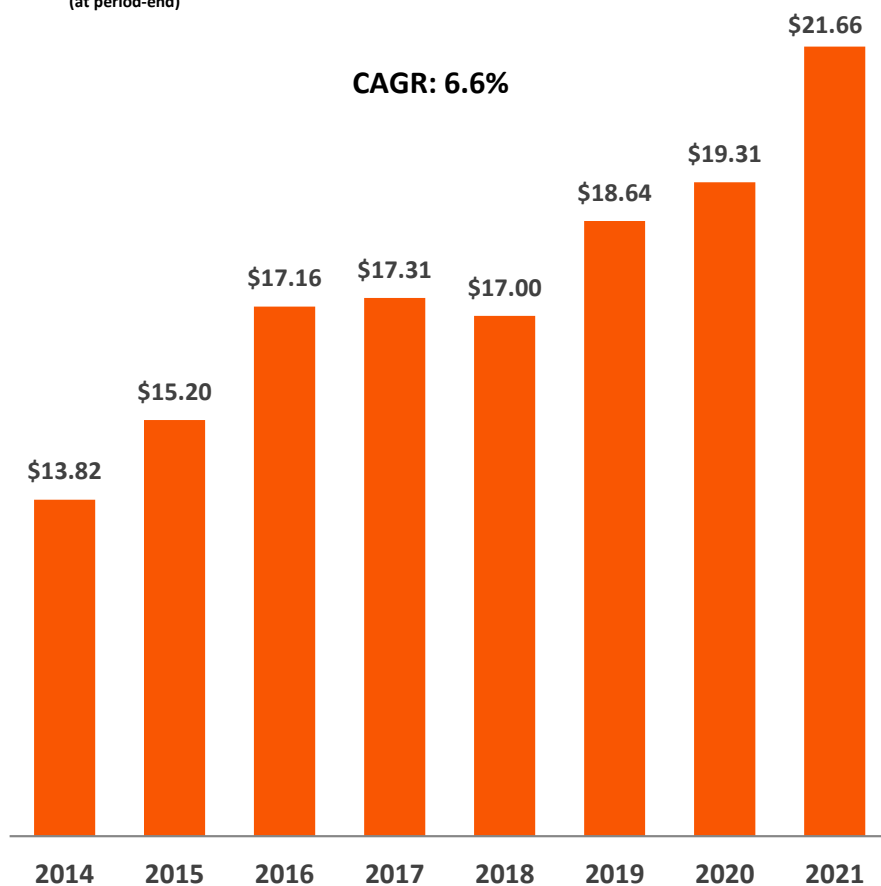


# ...Leads to Creation of Shareholder Value

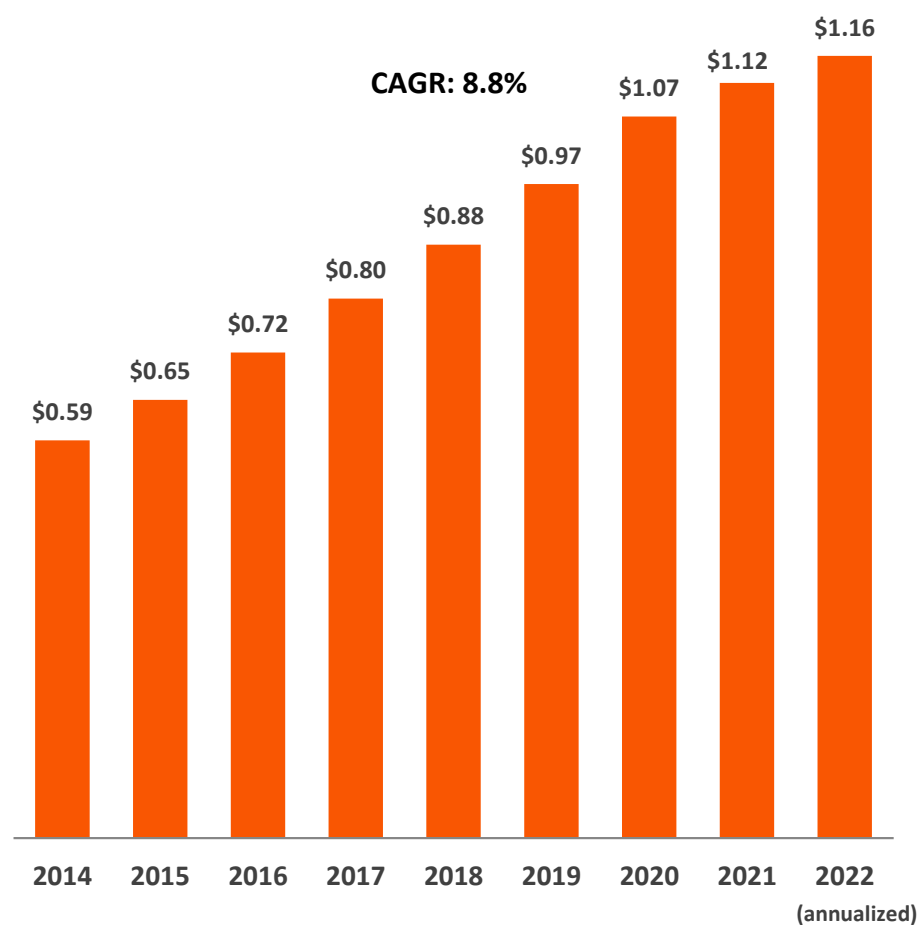
## 22 Consecutive Years of Dividend Increases

### Tangible Book Value Per Share<sup>(1)</sup>

(at period-end)



### Dividends Declared Per Share



Note:

(1) Tangible book value per share is a non-GAAP financial measure; tangible book value per share is defined as tangible common equity divided by shares of common stock outstanding; please refer to the reconciliation in the Appendix



# Strategic Initiatives Strengthening Franchise

## Significant Corporate Actions Since Coming Public in 2016...

Scale	Action	Strategic Rationale	Financial Impact		
	Three whole bank acquisitions	<ul style="list-style-type: none"> <li>Low-cost deposits</li> </ul>	Total Assets	<b>2016</b> \$3.2B	<b>2021</b> \$7.4B
	Four Wealth Management acquisitions	<ul style="list-style-type: none"> <li>Recurring revenue</li> </ul>	AUA	\$1.7B	\$4.2B
	Expanded equipment finance group	<ul style="list-style-type: none"> <li>Diversify revenue with attractive risk-adjusted yields</li> </ul>	Equipment Finance	\$191M	\$945M

Efficiency	Action	Strategic Rationale	Financial Impact		
	Branch network and facility reductions	<ul style="list-style-type: none"> <li>Increasing adoption of digital</li> </ul>	Efficiency Ratio <sup>(1)</sup>	<b>2016</b> 68.66%	<b>2021</b> 57.05%
	Sale of Commercial FHA Loan Origination platform	<ul style="list-style-type: none"> <li>Remove inconsistent revenue and profit contributor</li> <li>Retain low-cost servicing deposits</li> </ul>			
	Accelerate technology investments	<ul style="list-style-type: none"> <li>Harnessing data to drive efficiencies for increased wallet share</li> </ul>			
		Deposits/Branch	\$53M	\$118M	

**Notes:**

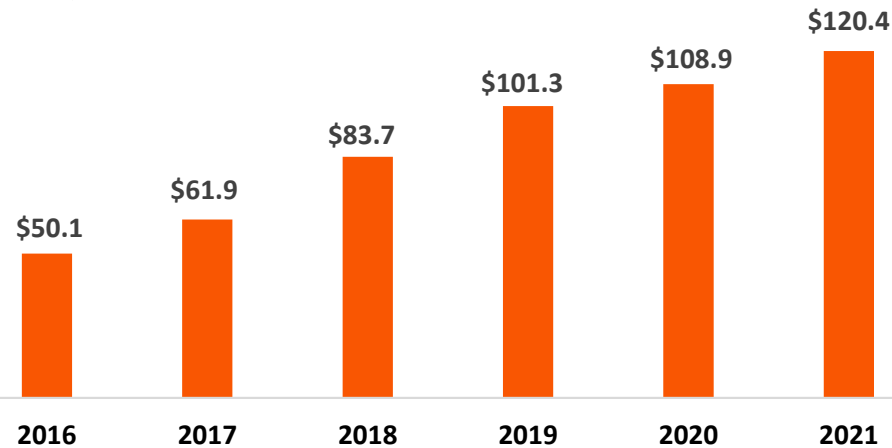
(1) Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.

# Strategic Initiatives Strengthening Franchise

...Have Produced Improved Growth and Profitability

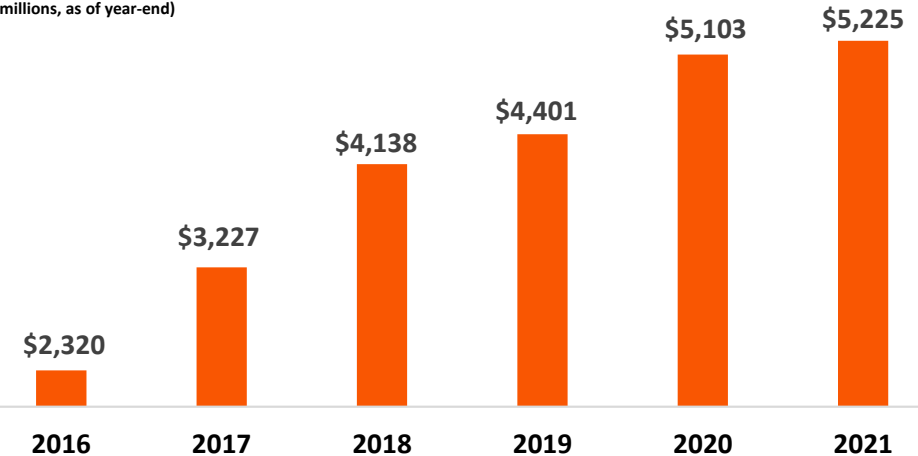
## Adjusted Pre-Tax Pre-Provision Earnings<sup>(1)</sup>

(in millions)

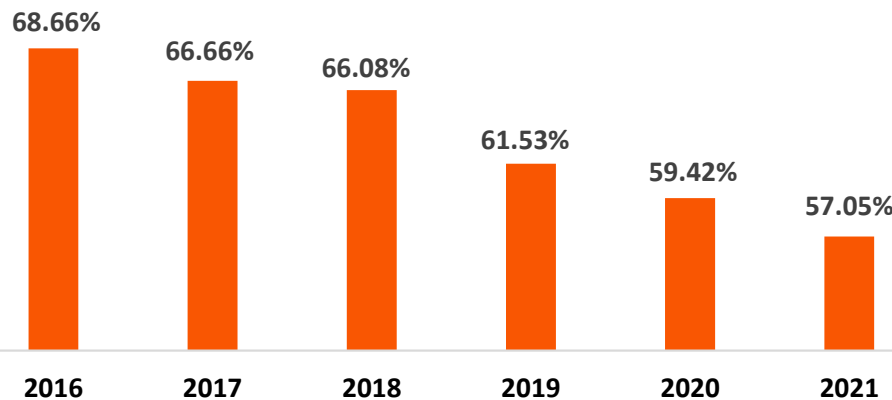


## Total Loans

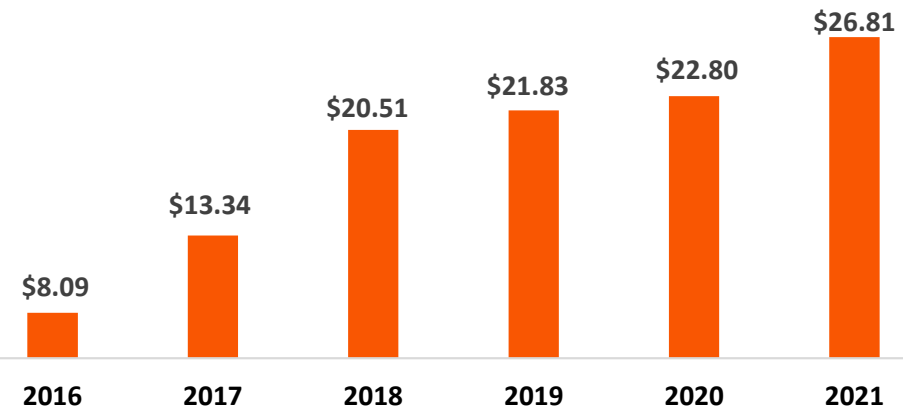
(in millions, as of year-end)



## Efficiency Ratio<sup>(1)</sup>



## Wealth Management Revenue















Notes:













(1) Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.



# Technology Roadmap

Midland's technology investments are enhancing efficiencies, improving client experience, and positively impacting retail deposit gathering and commercial/consumer loan production

	Consumer	Small Business	Commercial	Wealth
Customer Facing	<b>Flexible Overdrafts</b> (Q1 2022) 	<b>Commercial Online Account Opening</b> (Q4 2021) 		
	<b>Near real time payments</b> (Q1 2021) 	<b>Integrated Payables – Payments</b> (Q4 2021) 		
	<b>Online loan Origination</b> (Q1 2021) 	<b>Commercial Relationship pricing optimization engine</b> (Q1 2022) 		<b>Online Access and Portal</b> (Q4 2021) 
	<b>Consumer online account opening</b> (2020) 	<b>SBA Loan Portal</b> (Opening Dec 2021)		
	<b>Automated analytics-based marketing platform deployed with access to all datasets and all businesses</b> (2020 and on-going) 			
	<b>CRM deployed to 600+ front office employees with rich view of the customer, automated leads, and single view of pipelines for executive team</b> (2020) 			
	<b>Retail Banking Needs Navigator &amp; Customer Incentive Programs</b> (2020) 	<b>Self service loan portal and treasury on-boarding</b> (2021) 		

Foundational	<b>Fintech Partnerships Established</b> Canapi Fund, Alloy, Blend, Plaid, GreenSky, JAM/FINTOP Fund, Informatica       			
	<b>CX Platform Customer Feedback</b> (2020, 2021)			
	<b>Artificial Intelligence</b> (2020, 2021) 200+ RPA "bots" deployed in the last 18 months, AI based solutions applied in Risk Management, Mortgage Operations (Q2 2021), and Cyber Security (UEBA)			 
	<b>Silo-elimination and 360 view of customer</b> (2020) All sales teams on single sales platform using same 360 view of customer			 
	<b>Centralized Data Analytics – Informatica, PowerBI, SAS Viya</b> (2018, 2019, 2020) Oracle data warehouse with 98% of data accessible for analytics across all products, services and channels.			
	<b>Digital Talent (39 FTE)</b> Chief Digital Officer, Director – Digital Customer Experience, Director – Enterprise Data Services, Director – Digital Solution Delivery, Lead Engineer API Development, Senior Manager – Digital Marketing, Manager – Customer Experience, Board Member – Digital Expertise, Web Development			

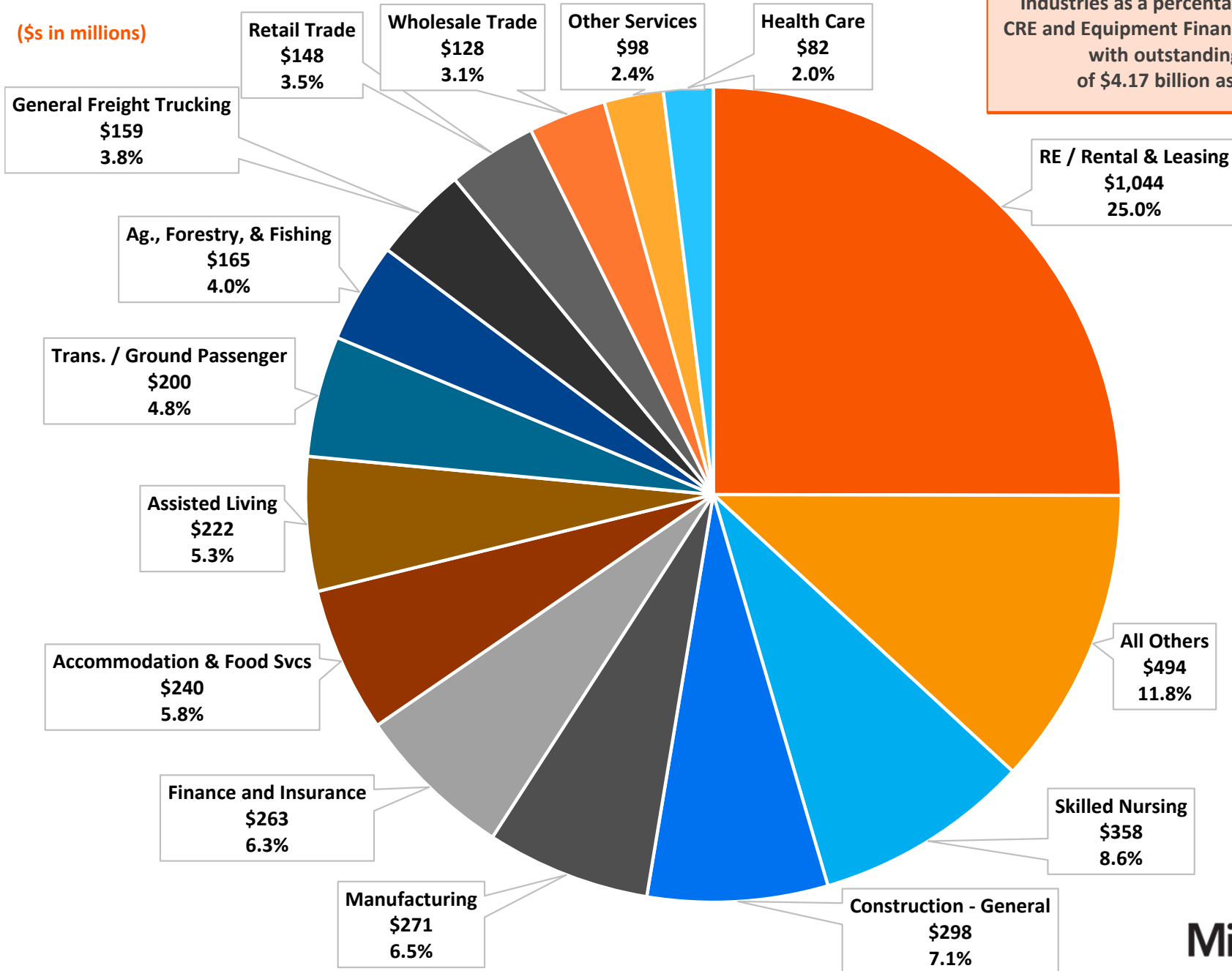


# Loan Portfolio and Asset Quality

# Commercial Loans and Leases by Industry

(\$s in millions)

Industries as a percentage of Commercial, CRE and Equipment Finance Loans and Leases with outstanding balances of \$4.17 billion as of 3/31/22

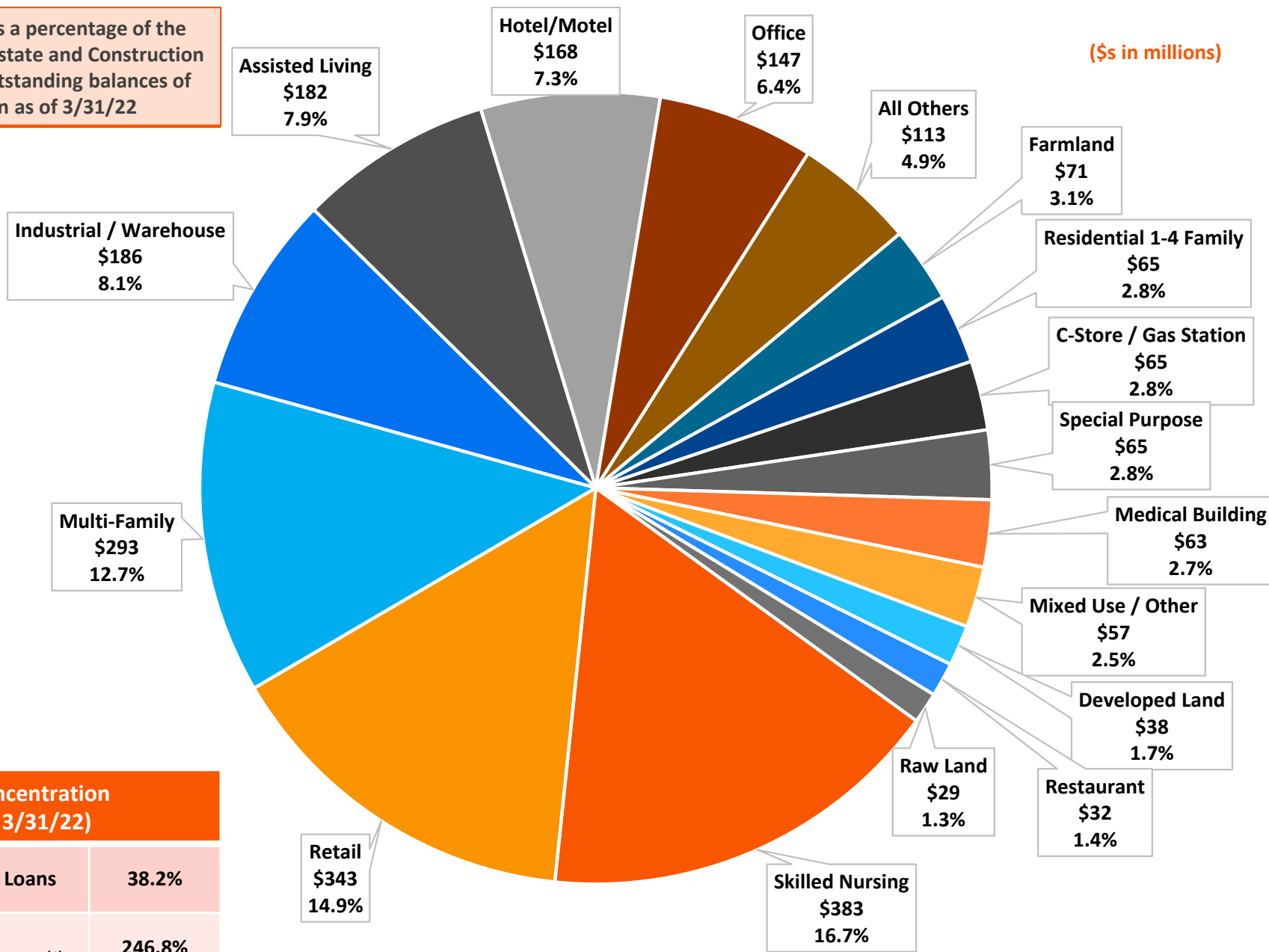




# Commercial Real Estate Portfolio by Collateral Type

Collateral type as a percentage of the Commercial Real Estate and Construction Portfolio with outstanding balances of \$2.30 billion as of 3/31/22

(\$s in millions)



## CRE Concentration (as of 3/31/22)

CRE as a % of Total Loans	38.2%
CRE as a % of Total Risk-Based Capital <sup>(1)</sup>	246.8%

### Notes:

(1) Represents non-owner occupied CRE loans only

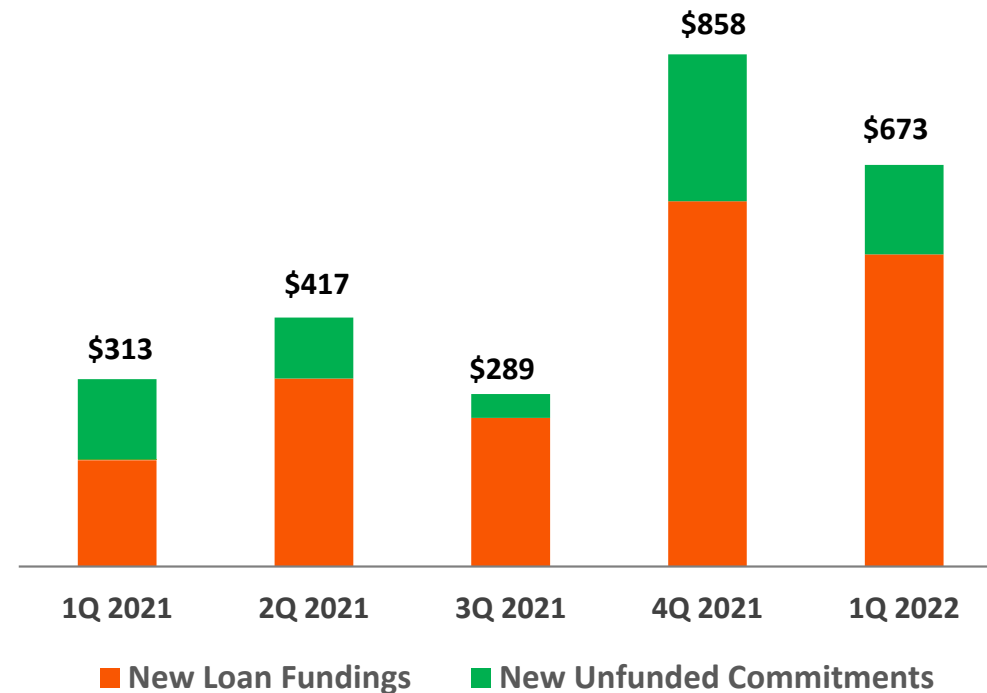
# Accelerating Commercial Loan Growth

**23% Annualized Loan Growth in Second Half of 2021<sup>(1)</sup>**

- **New hires and an increase in productivity of the commercial banking group without increasing the size of the business development team**
- **Addition of expertise in specialty finance and SBA lending**
- **Increased exposure to higher growth markets in Northern Illinois and St. Louis**
- **Successfully moving up market and working with larger clients that have greater financing needs**
- **Effectively leveraging technology investments, including the Salesforce platform, to improve win rate and expand relationships with clients**

## Commercial and CRE Loan Production

(\$ in millions)



**Notes:**

1) Excluding PPP loans and commercial FHA warehouse lines of credit



# Midland Equipment Finance Portfolio Overview

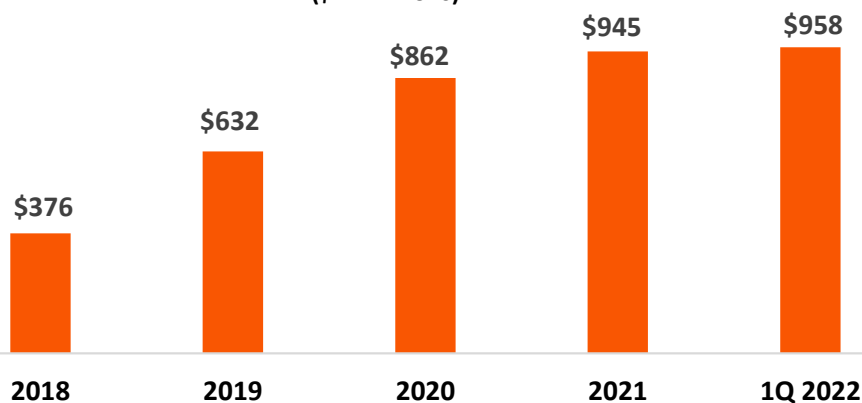
## Portfolio Characteristics (as of 3/31/22)

*Nationwide portfolio providing financing solutions to equipment vendors and end-users*

Total Outstanding Loans and Leases	\$957.6 million (17.3% of total loans)
Number of Loans and Leases	8,133
Average Loan/Lease Size	\$117,739
Largest Loan/Lease	\$1.2 million
Weighted Average Rate	4.83%
Representative Industries Served	Manufacturing, General Freight Trucking, Construction, Transit and Ground Passenger

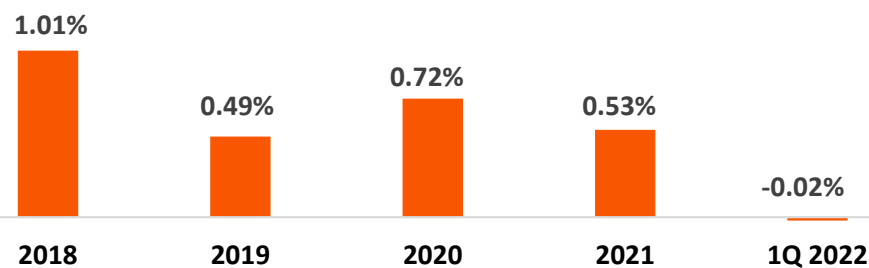
### Equipment Finance Outstanding Balances

(\$ in millions)



### NCOs/Average Loans

*Losses consistently below industry averages*

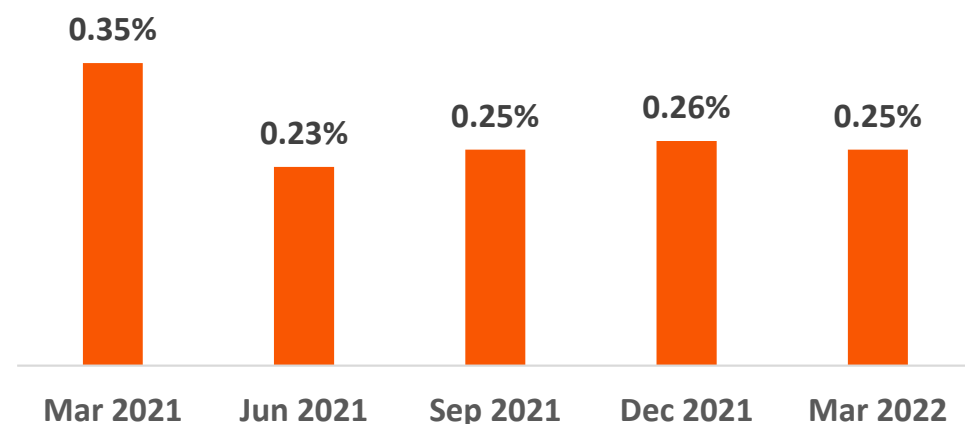


# GreenSky Consumer Loan Portfolio Overview

## Portfolio Characteristics (as of 3/31/22)

Total Outstanding	\$924.8 million (16.7% of total loans)
Number of Loans	433,987
Average Loan Size	\$2,131
Average FICO Score	771
Total Deferred Loans (as of December 31, 2021)	\$0.5 million (0.1% of portfolio)
Total Deferred Loans (as of March 31, 2022)	\$0.4 million (0.04% of portfolio)

## Delinquency Rate (greater than 60 days)



## Prime Credit

- Average FICO score of 771
- No losses to MSBI in 10 year history of portfolio

## Credit Enhancement

- Cash flow waterfall structure
  - Cash flow from portfolio covers servicing fee, credit losses and our target margin
  - Excess cash flow is an incentive fee to GreenSky that is available to cover additional losses
  - GreenSky received incentive fees in 38 of past 39 months including every month in 2020, 2021 and 2022
- Escrow deposits
  - Escrow deposits absorb losses in excess of cash flow waterfall
  - Escrow account totaled \$39.2 million at 3/31/22 or 4.2% of the portfolio

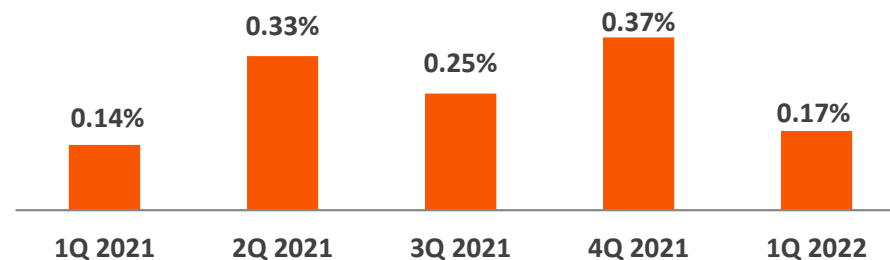
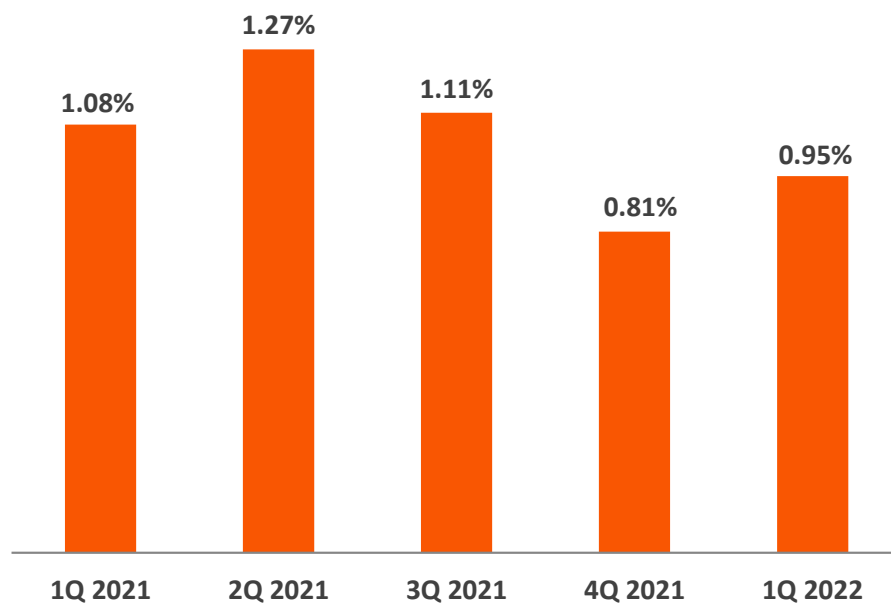
# Asset Quality

- **Nonperforming loans increased \$10.3 million due to the addition of one commercial real estate loan where no loss is currently expected**
- **Generally positive trends in the loan portfolio with continued upgrades of watch list loans**
- **Net charge-offs of \$2.3 million, or 0.17% of average loans**
- **Provision for credit losses on loans of \$4.1 million primarily related to the growth in total loans**
- **\$1.1 million of loans remain on deferral at 3/31/22 (0.02% of total loans)**

Nonperforming Loans / Total Loans

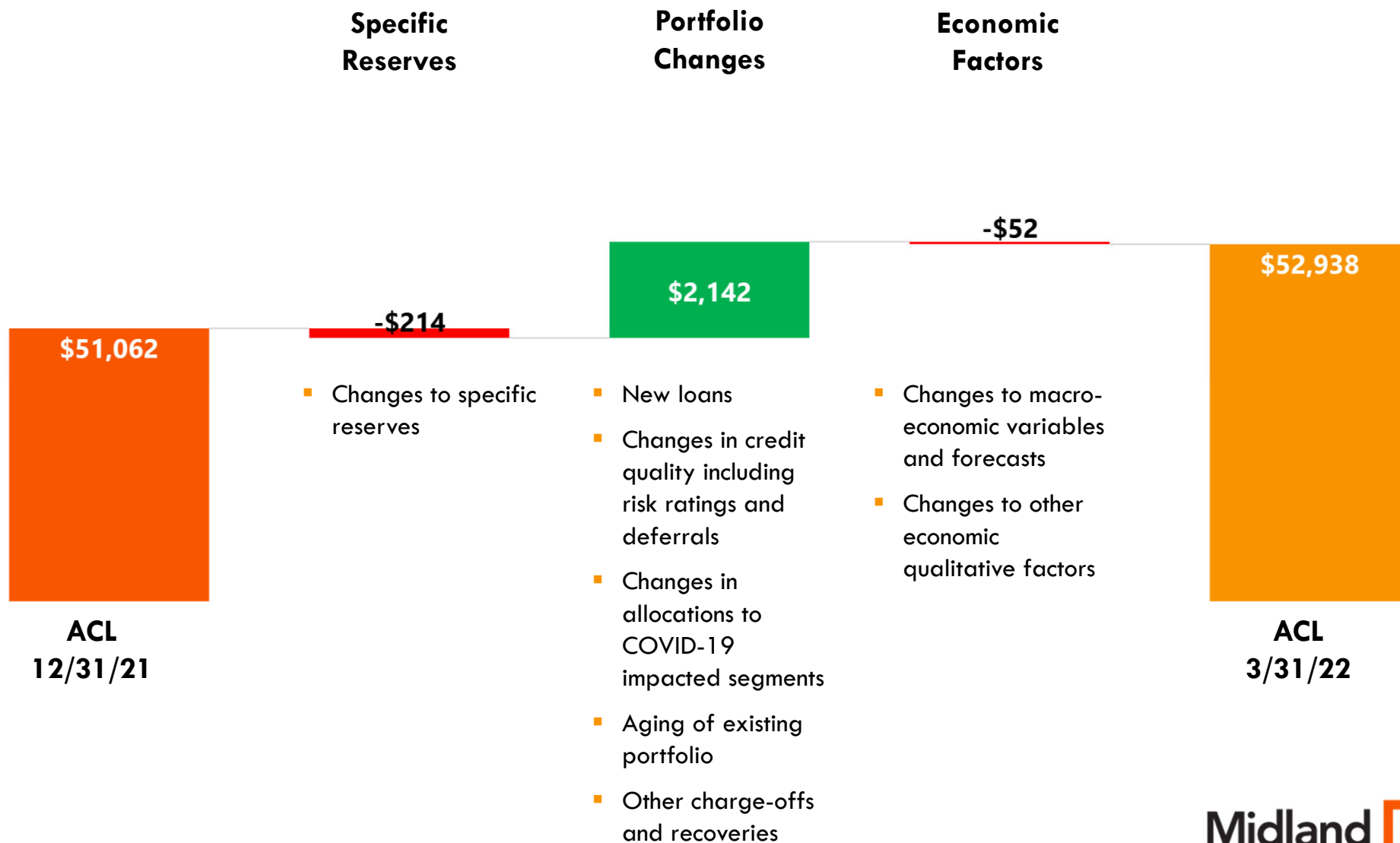
NCO / Average Loans

(Total Loans as of quarter-end)



# Changes in Allowance for Credit Losses

(\$ in thousands)



# ACL by Portfolio

(\$ in thousands)

Portfolio	Total Loans at 3/31/22	ACL	% of Total Loans	Total Loans at 12/31/21	ACL	% of Total Loans
Commercial	\$ 796,498	\$ 5,078	0.64%	\$ 770,670	\$ 5,783	0.75%
Warehouse Lines	83,999	-	0.00%	91,927	-	0.00%
Commercial Other	641,628	7,543	1.18%	679,518	8,592	1.26%
Equipment Finance	528,572	7,288	1.38%	521,973	8,262	1.58%
Paycheck Protection Program	22,862	34	0.15%	52,477	79	0.15%
Lease Financing	429,000	7,264	1.69%	423,280	7,469	1.76%
CRE non-owner occupied	1,291,239	18,132	1.40%	1,105,333	14,771	1.34%
CRE owner occupied	499,871	5,646	1.13%	469,658	5,941	1.26%
Multi-family	252,507	2,163	0.86%	171,875	1,740	1.01%
Farmland	70,424	336	0.48%	69,962	541	0.77%
Construction and Land Development	188,668	816	0.43%	193,749	972	0.50%
Residential RE First Lien	268,787	2,924	1.09%	274,412	2,314	0.84%
Other Residential	60,544	364	0.60%	63,738	381	0.60%
Consumer	101,692	310	0.30%	106,008	307	0.29%
Consumer Other <sup>(1)</sup>	939,104	2,362	0.25%	896,598	2,251	0.25%
<b>Total Loans</b>	<b>5,539,961</b>	<b>52,938</b>	<b>0.96%</b>	<b>5,224,801</b>	<b>51,062</b>	<b>0.98%</b>
<b>Loans (excluding GreenSky, PPP and warehouse lines)</b>	<b>4,452,413</b>	<b>50,401</b>	<b>1.13%</b>	<b>4,148,188</b>	<b>48,608</b>	<b>1.17%</b>

Notes:

(1) Primarily consists of loans originated through GreenSky relationship



# Recent Financial Trends



# Overview of 1Q22

## 1Q22 Earnings

- Net income of \$20.7 million, or \$0.92 diluted EPS
- Pre-tax, pre-provision earnings<sup>(1)</sup> of \$32.0 million
- ROAA of 1.16%, ROATCE<sup>(1)</sup> of 17.84%, and Adjusted PTPP<sup>(1)</sup> of \$32.0 million all increased from prior year

## Another Strong Quarter of Loan Production

- Total commercial and CRE loan production increased 115% compared to first quarter of 2021
- Total loans increased 24.1% annualized
- CRE loans, including multifamily, increased \$297 million from the end of the prior quarter

## Significant Expansion in Net Interest Margin

- NIM increased 25 basis points to 3.50%
- Strong loan production enabled redeployment of excess liquidity into loan portfolio
- Higher interest rates leading to improved loan pricing on new originations

## Strong Expense Management

- Efficiency Ratio<sup>(1)</sup> was 55.73%
- Adjusted noninterest expense<sup>(1)</sup> consistent with prior quarter
- More productive commercial banking teams driving strong loan growth without materially impacting expense levels

### Notes:

(1) Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.

# Loan Portfolio

- **Total loans increased \$315.2 million from prior quarter to \$5.54 billion**
- **Growth in CRE loans, equipment finance, conventional commercial loans, and consumer loans offset lower end-of-period balances on commercial FHA warehouse credit lines, residential real estate loans, and lower PPP loans**
- **Equipment finance balances increased \$12.3 million, or 1.3% from end of prior quarter**
- **Excluding PPP loans and commercial FHA warehouse credit lines, total loans increased at an annualized rate of 27.8% during 1Q22**
- **PPP loans were \$22.9 million at Mar. 31, 2022, a decrease of \$29.6 million from Dec. 31, 2021**

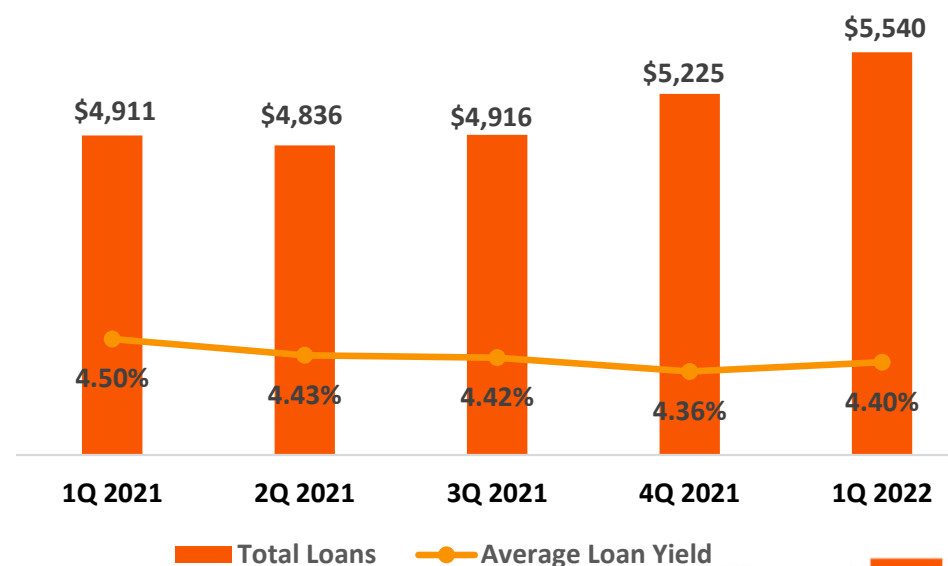
## Loan Portfolio Mix

(in millions, as of quarter-end)

	1Q 2022	4Q 2021	1Q 2021
Commercial loans and leases	\$ 1,867	\$ 1,873	\$ 1,977
Commercial real estate	2,114	1,817	1,494
Construction and land development	189	194	192
Residential real estate	329	338	399
Consumer	1,041	1,003	849
<b>Total Loans</b>	<b>\$5,540</b>	<b>\$5,225</b>	<b>\$4,911</b>
<b>Total Loans ex. Commercial FHA Lines and PPP</b>	<b>\$5,433</b>	<b>\$5,080</b>	<b>\$4,494</b>

## Total Loans and Average Loan Yield

(in millions, as of quarter-end)



# Total Deposits

- **Total deposits decreased \$53.1 million from prior quarter to \$6.06 billion**
- **Decrease in deposits primarily attributable to fluctuations in end-of-period balances of commercial FHA servicing deposits**
- **Decrease in noninterest-bearing deposits partially offset by increases in lower-cost interest-bearing deposits**
- **Strong business development momentum in St. Louis resulted in \$120 million increase in commercial deposit balances in that market during 1Q22**

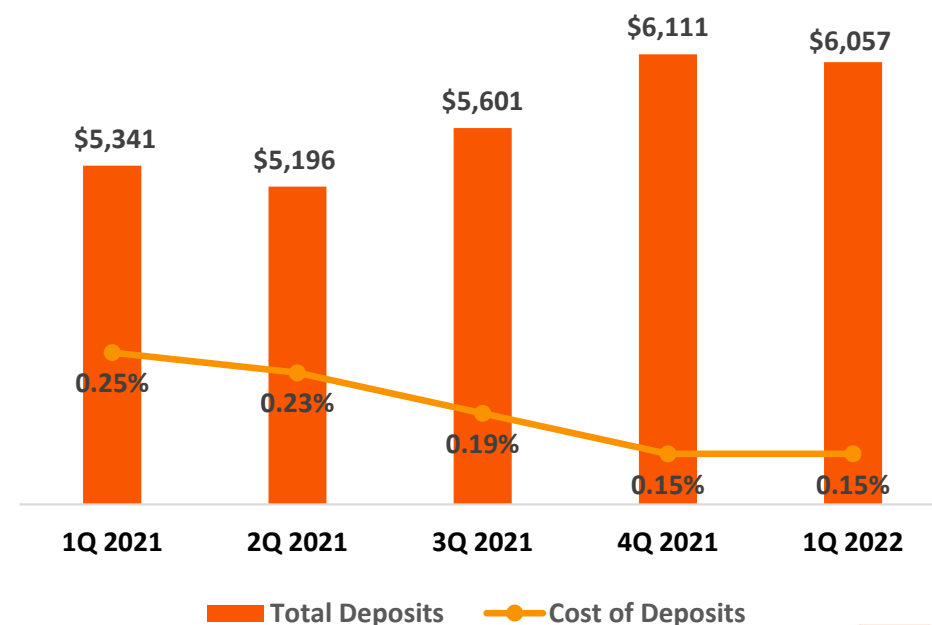
## Deposit Mix

(in millions, as of quarter-end)

	1Q 2022	4Q 2021	1Q 2021
Noninterest-bearing demand	\$ 1,965	\$ 2,246	\$ 1,522
Interest-bearing:			
Checking	1,779	1,663	1,601
Money market	964	869	819
Savings	711	679	653
Time	619	631	719
Brokered time	19	23	25
<b>Total Deposits</b>	<b>\$6,057</b>	<b>\$6,111</b>	<b>\$5,341</b>

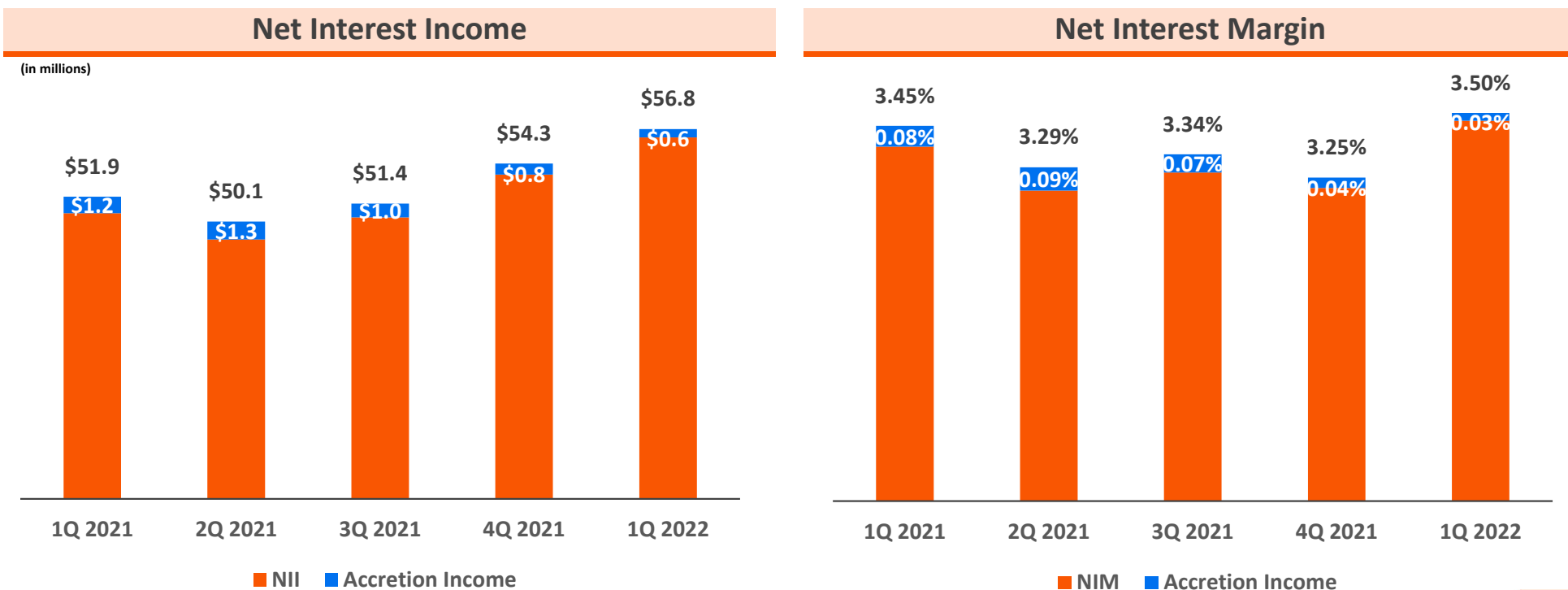
## Total Deposits and Cost of Deposits

(in millions, as of quarter-end)



# Net Interest Income/Margin

- Net interest income increased 4.7% from the prior quarter due primarily to higher average loan balances and an increase in net interest margin
- Net interest margin, excluding accretion income, increased 26 bps from prior quarter due primarily to the redeployment of excess liquidity into the loan portfolio
- Cash and cash equivalents declined by \$348.1 million from end of prior quarter
- Average rate on new and renewed loan originations increased 17 bps to 4.10% in March 2022 from 3.93% in December 2021
  - Midland Equipment Finance yields increased 76 bps, while other commercial loan yields increased 7 bps

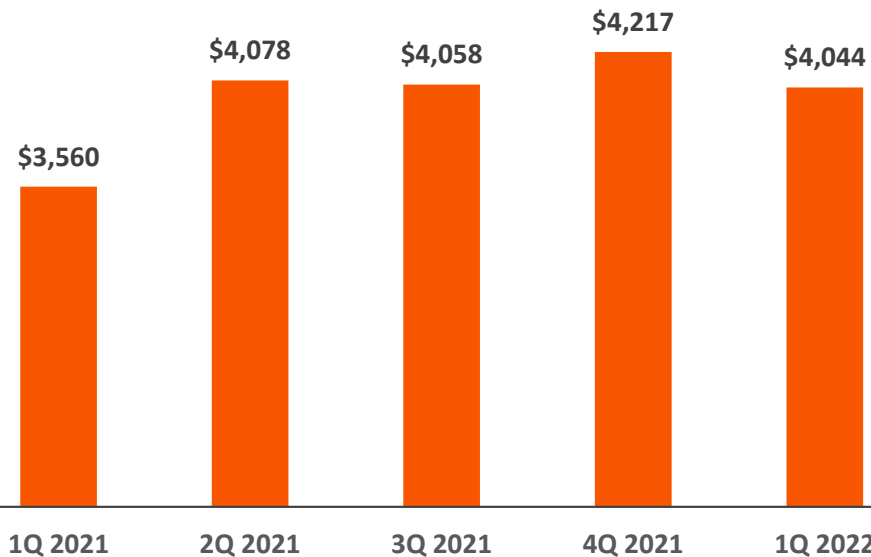


# Wealth Management

- During 1Q22, assets under administration decreased \$173.3 million, primarily due to market performance
- Wealth Management revenue was consistent with prior quarter, as seasonal tax preparation fees offset the decrease in AUA

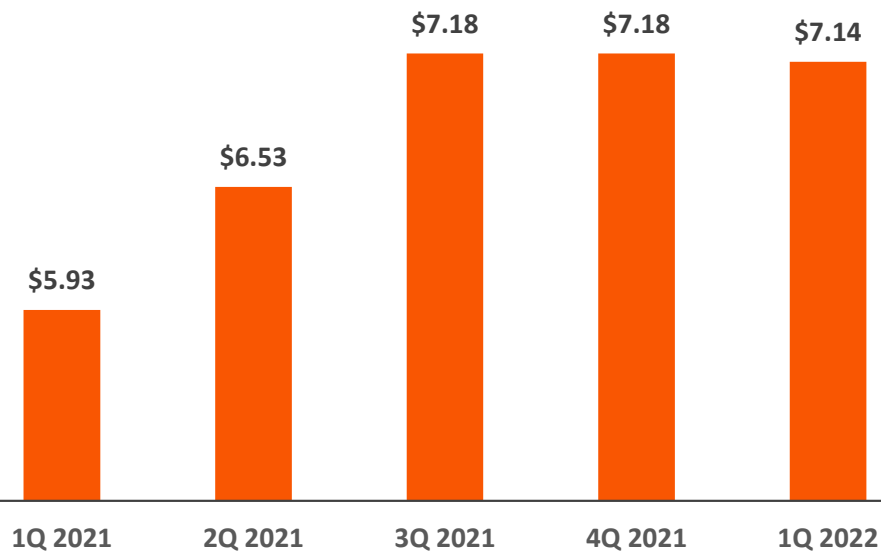
### Assets Under Administration

(in millions)



### Wealth Management Revenue

(in millions)

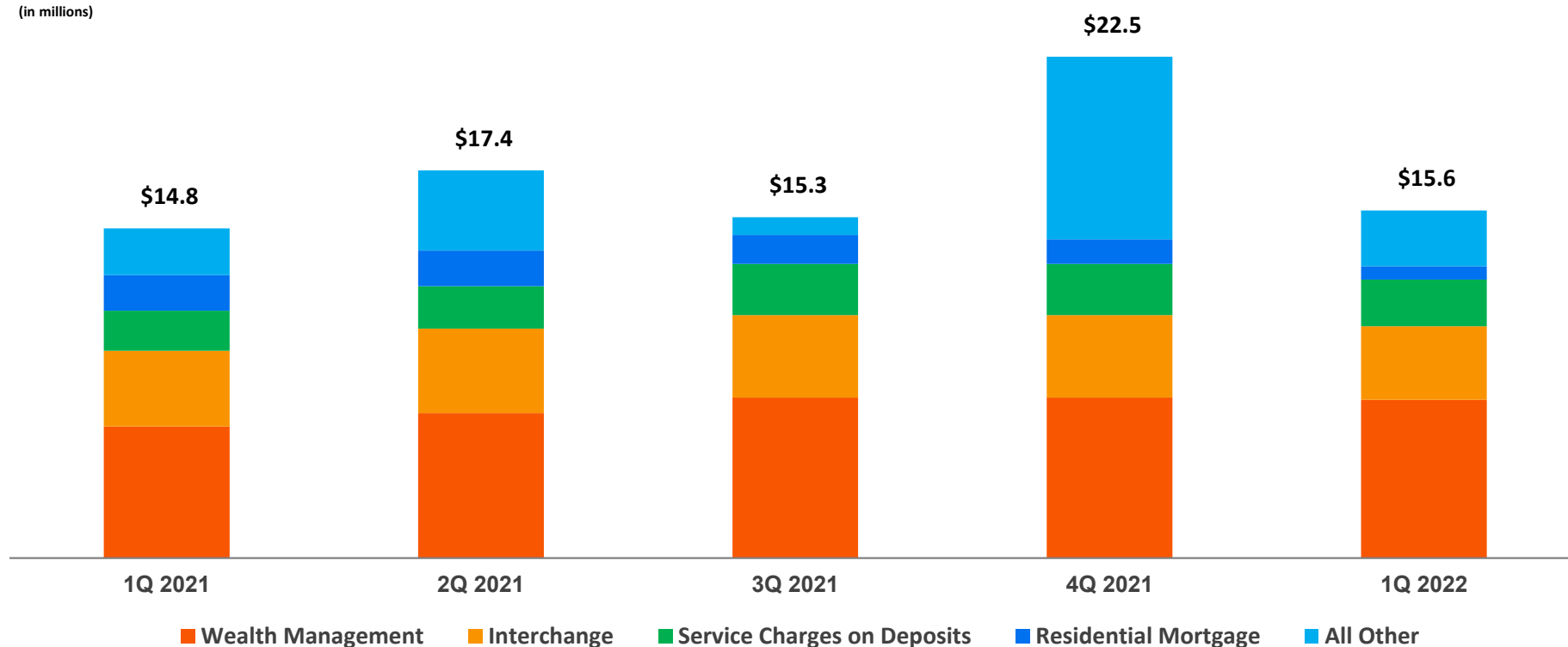


# Noninterest Income

- Noninterest income decreased 30.7% from prior quarter, which was positively impacted by a number of one-time items
- Impairment on commercial MSR's impacted noninterest income by \$0.4 million and \$2.1 million in 1Q22 and 4Q21, respectively
- Excluding the impact of the one-time items and impairment of commercial MSR's, noninterest income was lower than the prior quarter due to slight declines in most areas

## Noninterest Income

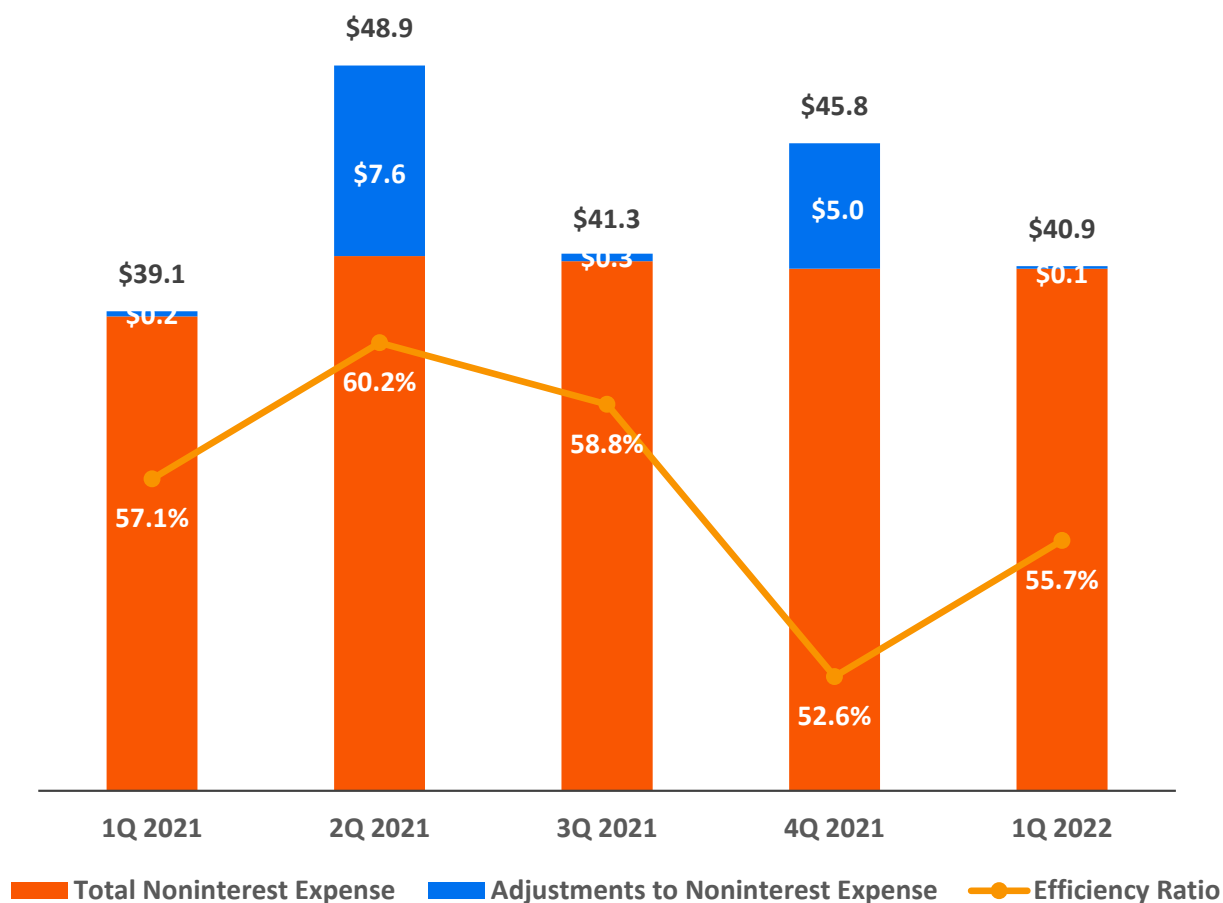
(in millions)



# Noninterest Expense and Operating Efficiency

## Noninterest Expense and Efficiency Ratio <sup>(1)</sup>

(Noninterest expense in millions)



- **Efficiency Ratio <sup>(1)</sup> was 55.7% in 1Q22 vs. 52.6% in 4Q21**

- **Adjustments to non-interest expense:**

(\$ in millions)	1Q22	4Q21
Integration and acquisition related expenses	(\$0.1)	(\$0.2)
FHLB advance prepayment fee	--	(\$4.9)

- **Excluding these adjustments, noninterest expense was consistent with the prior quarter**
- **Operating expense run-rate expected to be \$41.0 - \$42.0 million in 2022**

### Notes:

(1) Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.



# Outlook

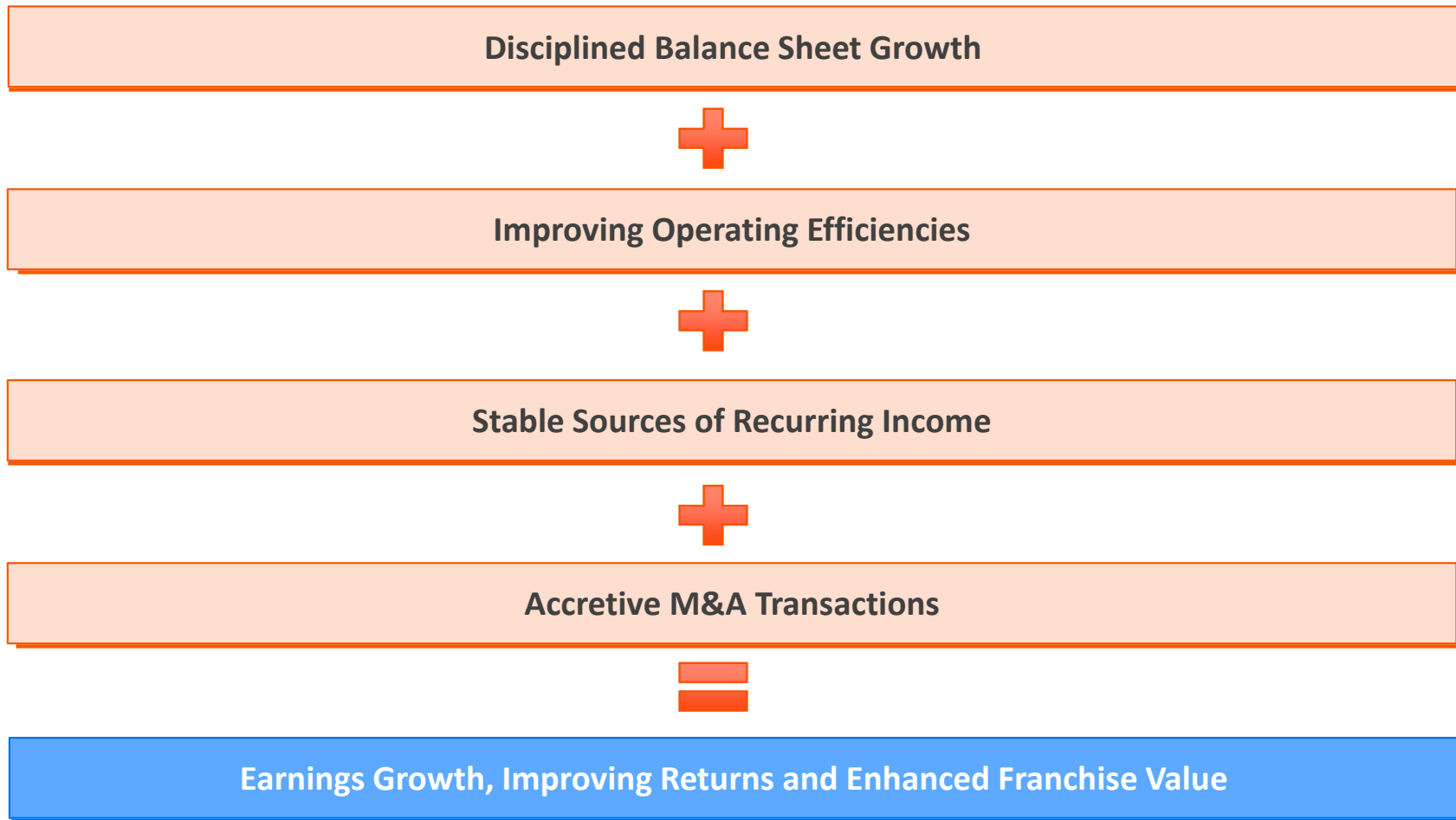




# Outlook

- **Loan pipeline remains very healthy and should support continued strong loan growth**
- **Continued loan growth and asset sensitive balance sheet expected to drive further expansion in net interest margin as interest rates increase**
- **Closing of FNBC branch acquisition in 2Q22 will provide additional low-cost deposits to fund loan growth**
- **Strong expense management should lead to further operating leverage as loan growth and NIM expansion generate higher levels of revenue**
- **Consistent investment in technology platform and development of additional fintech partnerships building the foundation for growth in Banking-as-a-Service over the coming years**
- **Evaluating best options to strengthen capital ratios to support continued strong loan growth, while optimizing capital stack**

# Long-Term Formula for Enhancing Shareholder Value





# APPENDIX

# ESG: A Framework for Sustainability

## Environmental

### Facilities

- Our Corporate HQ, built in 2011, is LEED (Silver) Certified.
- We have installed solar power in 10 Midland locations.
- We have made more than \$50+ million of credit available for residential solar projects since 2011.
- We have also completed more than \$540 million of financing for 18 “green” (LEED, Energy Star, etc.) multi-family/health care facilities through our Love Funding subsidiary since 2017.

### Paper Reduction

- More than 40% of our customers use paperless statements and Midland has had a digitization/paper elimination program in place since 2010.

## Social

### Community Outreach

- Midland States Bank has been serving families and businesses in our communities for more than 140 years, offering products and services based on the needs of our customers.
- We work with more than 150 low-to-moderate income (“LMI”) and minority focused community development groups in our banking markets to help insure our community development programs address the needs of each of our markets.
- The Midland Institute CEO Program, a unique program designed to teach and create entrepreneurial opportunities to teens, was first created by our Bank in 2008 for the local Effingham, Illinois high schools and has now grown to be offered by 229 high schools in six states.

### Culture and People

- Since 2008 Midland has provided all employees personal and professional development through an acclaimed third-party training company.
- Midland’s Advanced Study for Talent Enrichment and Resource Training (“MASTERS”) program serves to develop future leaders of the Company. To date 59% of participants have been women or minority employees.
- Midland launched its Diversity & Inclusion Council in April 2020 to focus on diversity in the workplace and workforce.

### Philanthropy

- \$30 million of investment towards community development goals targeted for the 2019-2021 period.

### Financial Education

- Since 2015 we have held more than 240 financial literacy seminars in LMI/minority neighborhoods in our footprint.

### CRA, Community Development and Financial Inclusion

- Through our Believable Banking® Residential Mortgage and Home Improvement Loan Programs we have made more than \$31 million of loans to consumers underserved by traditional loan programs.
- Our banking products and services are offered through our personal bankers and online with materials designed to clearly describe the features, costs and alternatives available to our customers, including through dual-language materials and our ADA compliant website.
- Midland has provided \$877 million of financing for 148 affordable multi-family and health care projects since 2015.

## Governance

### Reputation

- Midland States Bank was one of the first in the nation to have a woman on its board (1903).
- Our board composition includes 40% women and minorities, and our criteria for identifying directors includes seeking diverse individuals.

### Oversight of Strategy and Risk

- The Company’s Chair and CEO roles been separate since the Company’s inception (1988).
- Our Board of Directors has established a Risk and Compliance Committee to oversee all aspects of risk and compliance management.
- Our ERM program evaluates risk in each of our businesses and operational departments, including asset and liability management, and our Chief Risk Officer reports directly to the Audit and Risk and Compliance Committees of the Company’s Board of Directors.

### Data Security

- Robust data security programs and a Privacy Policy under which we do not sell or share customer information with non-affiliated entities.

### Management of Legal and Regulatory Environment

- All continuing directors except our CEO are “independent” pursuant to applicable SEC/NASDAQ rules.
- Our Executive Compensation, including all performance related compensation, is also evaluated under our ERM to ensure compliance with the FDIC’s Interagency Guidelines Establishing Standards for Safety and Soundness and the Sound Incentive Compensation Policies issued jointly by the federal financial institutions regulatory agencies.
- All cash and equity incentive programs for executive officers include operating metrics and/or four-year vesting periods.

# Paycheck Protection Program Overview

Paycheck Protection Program (as of 3/31/22)	
Loans Outstanding	\$22.9 million
Total Fees Earned	\$15.3 million
Fees Recognized in 1Q22	\$1.1 million
Remaining Fees to be Recognized	\$0.9 million

Paycheck Protection Program Loan Forgiveness		
	As of 12/31/21	As of 3/31/22
Loans Submitted to SBA	\$342.4 million	\$362.7 million
Loans Forgiven by SBA	\$333.0 million	\$357.2 million
Percentage of PPP Loans Forgiven	87.5%	93.9%

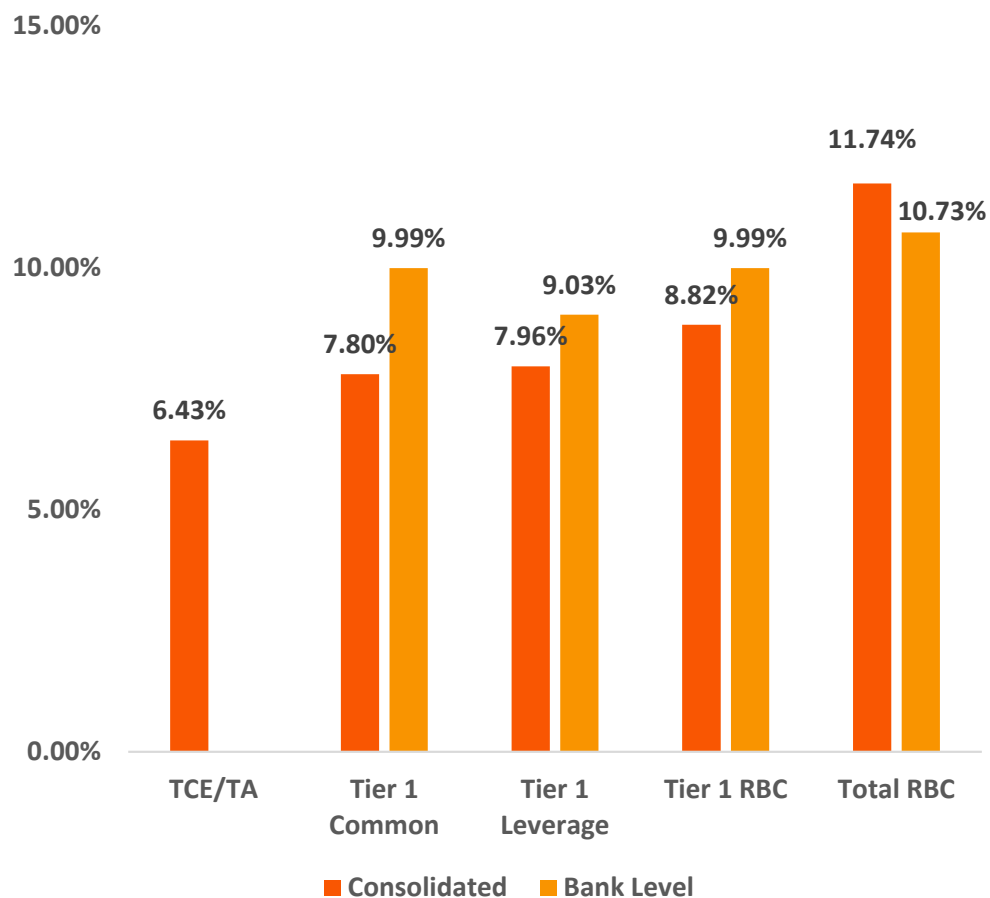
## Impact on 1Q22 Financials

	At or for the Three Months Ended 3/31/22	Metrics Excluding PPP Impact
Total Loans	\$5.54 billion	\$5.52 billion
Average Loans	\$5.27 billion	\$5.24 billion
Net Interest Income FTE <sup>(1)</sup>	\$57.2 million	\$56.0 million
Net Interest Margin <sup>(1)</sup>	3.50%	3.45%
ACL/Total Loans	0.96%	0.96%

1. Loan fees and deferred loan origination costs being amortized over an estimated 24 to 60 month life of PPP loans

# Capital and Liquidity Overview

## Capital Ratios (as of 3/31/22)



## Liquidity Sources (as of 3/31/22)

(\$ in millions)

Cash and Cash Equivalents	\$ 332.3
Unpledged Securities	362.0
FHLB Committed Liquidity	1,007.1
FRB Discount Window Availability	64.8
<b>Total Estimated Liquidity</b>	<b>\$ 1,766.2</b>

### Conditional Funding Based on Market Conditions

Additional Credit Facility	\$ 250.0
Brokered CDs (additional capacity)	\$ 500.0

### Other Liquidity

Holding Company Cash Position of \$41.2 Million  
Holding Company Line of Credit of \$15.0 Million

# Appendix: Reconciliation of TBV Per Share

<i>(dollars in thousands, except per share data)</i>	As of December 31,							
	2021	2020	2019	2018	2017	2016	2015	2014
<b>Shareholders' Equity to Tangible Common Equity:</b>								
Total shareholders' equity—GAAP	\$ 663,837	\$ 621,391	\$ 661,911	\$ 608,525	\$ 449,545	\$ 321,770	\$ 232,880	\$ 219,456
Adjustments:								
Preferred stock	-	-	-	(2,781)	(2,970)	-	-	-
Goodwill	(161,904)	(161,904)	(171,758)	(164,673)	(98,624)	(48,836)	(46,519)	(47,946)
Other intangibles	(24,374)	(28,382)	(34,886)	(37,376)	(16,932)	(7,187)	(7,004)	(9,464)
<b>Tangible Common Equity</b>	<b>\$ 477,559</b>	<b>\$ 431,105</b>	<b>\$ 455,267</b>	<b>\$ 403,695</b>	<b>\$ 331,019</b>	<b>\$ 265,747</b>	<b>\$ 179,357</b>	<b>\$ 162,046</b>
<b>Total Assets to Tangible Assets:</b>								
Total assets—GAAP	\$ 7,443,805	\$ 6,868,540	\$ 6,087,017	\$ 5,637,673	\$ 4,412,701	\$ 3,233,723	\$ 2,884,824	\$ 2,676,614
Adjustments:								
Goodwill	(161,904)	(161,904)	(171,758)	(164,673)	(98,624)	(48,836)	(46,519)	(47,946)
Other intangibles	(24,374)	(28,382)	(34,886)	(37,376)	(16,932)	(7,187)	(7,004)	(9,464)
<b>Tangible Assets</b>	<b>\$ 7,257,527</b>	<b>\$ 6,678,254</b>	<b>\$ 5,880,373</b>	<b>\$ 5,435,624</b>	<b>\$ 4,297,145</b>	<b>\$ 3,177,700</b>	<b>\$ 2,831,301</b>	<b>\$ 2,619,204</b>
<b>Common Shares Outstanding</b>	<b>22,050,537</b>	<b>22,325,471</b>	<b>24,420,345</b>	<b>23,751,798</b>	<b>19,122,049</b>	<b>15,483,499</b>	<b>11,797,404</b>	<b>11,725,158</b>
<b>Tangible Common Equity to Tangible Assets</b>	<b>6.58 %</b>	<b>6.46 %</b>	<b>7.74 %</b>	<b>7.43 %</b>	<b>7.70 %</b>	<b>8.36 %</b>	<b>6.33 %</b>	<b>6.19 %</b>
<b>Tangible Book Value Per Share</b>	<b>\$ 21.66</b>	<b>\$ 19.31</b>	<b>\$ 18.64</b>	<b>\$ 17.00</b>	<b>\$ 17.31</b>	<b>\$ 17.16</b>	<b>\$ 15.20</b>	<b>\$ 13.82</b>

**MIDLAND STATES BANCORP, INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited)**

**Adjusted Earnings Reconciliation**

	For the Years Ended December 31,					
	2021	2020	2019	2018	2017	2016
<i>(dollars in thousands, except per share data)</i>						
Income before income taxes - GAAP	\$ 99,112	\$ 32,014	\$ 72,471	\$ 50,805	\$ 26,471	\$ 50,431
Adjustments to noninterest income:						
Gain on sales of investment securities, net	537	1,721	674	464	222	14,702
Gain on termination of hedged interest rate swap	2,159	-	-	-	-	-
Other income	48	(17)	(29)	89	(67)	(608)
Total adjustments to noninterest income	2,744	1,704	645	553	155	14,094
Adjustments to noninterest expense:						
Impairment related to facilities optimization	-	12,847	3,577	-	1,952	2,099
Loss (gain) on mortgage servicing rights held for sale	222	1,692	(490)	458	4,059	-
FHLB advances prepayment fees	8,536	4,872	-	-	-	-
Loss on repurchase of subordinated debt	-	193	1,778	-	-	511
Integration and acquisition expenses	4,356	2,309	5,493	24,015	17,738	2,343
Total adjustments to noninterest expense	13,114	21,913	10,358	24,473	23,749	4,953
Adjusted earnings pre tax	109,482	52,223	82,184	74,725	50,065	41,290
Adjusted earnings tax	26,261	12,040	19,358	17,962	15,170	14,064
<b>Adjusted earnings - non-GAAP</b>	<b>\$ 83,221</b>	<b>\$ 40,183</b>	<b>\$ 62,826</b>	<b>\$ 56,763</b>	<b>\$ 34,895</b>	<b>\$ 27,226</b>
Preferred stock dividends, net	-	-	46	141	83	-
<b>Adjusted earnings available to common shareholders - non-GAAP</b>	<b>\$ 83,221</b>	<b>\$ 40,183</b>	<b>\$ 62,780</b>	<b>\$ 56,622</b>	<b>\$ 34,812</b>	<b>\$ 27,226</b>

**Adjusted Pre-Tax, Pre-Provision Earnings Reconciliation**

	For the Years Ended December 31,					
	2021	2020	2019	2018	2017	2016
<i>(dollars in thousands)</i>						
Adjusted earnings pre tax - non- GAAP	\$ 109,482	\$ 52,223	\$ 82,184	\$ 74,725	\$ 50,065	\$ 41,290
Provision for credit losses	3,393	44,361	16,985	9,430	9,556	5,591
Impairment on commercial mortgage servicing rights	7,532	12,337	2,139	(449)	2,324	3,135
<b>Adjusted pre-tax, pre-provision earnings - non-GAAP</b>	<b>\$ 120,407</b>	<b>\$ 108,921</b>	<b>\$ 101,308</b>	<b>\$ 83,706</b>	<b>\$ 61,945</b>	<b>\$ 50,016</b>
Adjusted pre-tax, pre-provision return on average assets	1.75 %	1.67 %	1.74 %	1.53 %	1.57 %	1.63 %



**MIDLAND STATES BANCORP, INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited)**

**Efficiency Ratio Reconciliation**

<i>(dollars in thousands)</i>	For the Years Ended December 31,					
	2021	2020	2019	2018	2017	2016
Noninterest expense - GAAP	\$ 175,069	\$ 184,010	\$ 175,641	\$ 191,643	\$ 152,997	\$ 121,289
Adjustments to noninterest expense:						
Net expense from FDIC loss share termination agreement	-	-	-	-	-	(351)
Impairment related to facilities optimization	-	(12,847)	(3,577)	-	(1,952)	(2,099)
(Loss) gain on mortgage servicing rights held for sale	(222)	(1,692)	490	(458)	(4,059)	-
FHLB advances prepayment fees	(8,536)	(4,872)	-	-	-	-
Loss on repurchase of subordinated debt	-	(193)	(1,778)	-	-	(511)
Integration and acquisition expenses	(4,356)	(2,309)	(5,493)	(24,015)	(17,738)	(2,343)
Adjusted noninterest expense	\$ 161,955	\$ 162,097	\$ 165,283	\$ 167,170	\$ 129,248	\$ 115,985
Net interest income - GAAP	\$ 207,675	\$ 199,136	\$ 189,815	\$ 180,087	\$ 129,662	\$ 105,254
Effect of tax-exempt income	1,543	1,766	2,045	2,095	2,691	2,579
Adjusted net interest income	209,218	200,902	191,860	182,182	132,353	107,833
Noninterest income - GAAP	69,899	61,249	75,282	71,791	59,362	72,057
Adjustments to noninterest income:						
Impairment (recapture) on commercial mortgage servicing rights	7,532	12,337	2,139	(449)	2,324	3,135
Gain on sales of investment securities, net	(537)	(1,721)	(674)	(464)	(222)	(14,702)
Gain on termination of hedged interest rate swap	(2,159)	-	-	-	-	-
Other income	(48)	17	29	(89)	67	608
Adjusted noninterest income	74,687	71,882	76,776	70,789	61,531	61,098
Adjusted total revenue	\$ 283,905	\$ 272,784	\$ 268,636	\$ 252,971	\$ 193,884	\$ 168,931
Efficiency ratio	57.05 %	59.42 %	61.53 %	66.08 %	66.66 %	68.66 %

**MIDLAND STATES BANCORP, INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited)**

**Adjusted Earnings Reconciliation**

	For the Quarter Ended				
	March 31, 2022	December 31, 2021	September 30, 2021	June 30, 2021	March 31, 2021
<i>(dollars in thousands, except per share data)</i>					
Income before income taxes - GAAP	\$ 27,389	\$ 30,600	\$ 25,431	\$ 19,041	\$ 24,040
Adjustments to noninterest income:					
Gain on sales of investment securities, net	-	-	160	377	-
Gain on termination of hedged interest rate swap	-	1,845	-	-	314
Other income	-	-	-	(27)	75
Total adjustments to noninterest income	-	1,845	160	350	389
Adjustments to noninterest expense:					
Loss on mortgage servicing rights held for sale	-	-	79	143	-
FHLB advances prepayment fees	-	4,859	-	3,669	8
Integration and acquisition expenses	91	171	176	3,771	238
Total adjustments to noninterest expense	91	5,030	255	7,583	246
Adjusted earnings pre tax	27,480	33,785	25,526	26,274	23,897
Adjusted earnings tax	6,665	8,369	5,910	6,519	5,463
<b>Adjusted earnings - non-GAAP</b>	<b>\$ 20,815</b>	<b>\$ 25,416</b>	<b>\$ 19,616</b>	<b>\$ 19,755</b>	<b>\$ 18,434</b>
Adjusted diluted earnings per common share	\$ 0.92	\$ 1.12	\$ 0.86	\$ 0.86	\$ 0.81
Adjusted return on average assets	1.16 %	1.39 %	1.15 %	1.17 %	1.11 %
Adjusted return on average shareholders' equity	12.84 %	15.44 %	11.94 %	12.36 %	11.97 %
Adjusted return on average tangible common equity	17.89 %	21.65 %	16.82 %	17.52 %	17.18 %

**Adjusted Pre-Tax, Pre-Provision Earnings Reconciliation**

	For the Quarter Ended				
	March 31, 2022	December 31, 2021	September 30, 2021	June 30, 2021	March 31, 2021
<i>(dollars in thousands)</i>					
Adjusted earnings pre tax - non-GAAP	\$ 27,480	\$ 33,785	\$ 25,526	\$ 26,274	\$ 23,897
Provision for credit losses	4,167	467	(184)	(455)	3,565
Impairment on commercial mortgage servicing rights	394	2,072	3,037	1,148	1,275
<b>Adjusted pre-tax, pre-provision earnings - non-GAAP</b>	<b>\$ 32,041</b>	<b>\$ 36,324</b>	<b>\$ 28,379</b>	<b>\$ 26,967</b>	<b>\$ 28,737</b>
Adjusted pre-tax, pre-provision return on average assets	1.79 %	1.98 %	1.67 %	1.60 %	1.73 %

**MIDLAND STATES BANCORP, INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited) (continued)**

**Efficiency Ratio Reconciliation**

	For the Quarter Ended				
	March 31, 2022	December 31, 2021	September 30, 2021	June 30, 2021	March 31, 2021
<i>(dollars in thousands)</i>					
Noninterest expense - GAAP	\$ 40,884	\$ 45,757	\$ 41,292	\$ 48,941	\$ 39,079
Loss on mortgage servicing rights held for sale	-	-	(79)	(143)	-
FHLB advances prepayment fees	-	(4,859)	-	(3,669)	(8)
Integration and acquisition expenses	(91)	(171)	(176)	(3,771)	(238)
Adjusted noninterest expense	<u>\$ 40,793</u>	<u>\$ 40,727</u>	<u>\$ 41,037</u>	<u>\$ 41,358</u>	<u>\$ 38,833</u>
Net interest income - GAAP	\$ 56,827	\$ 54,301	\$ 51,396	\$ 50,110	\$ 51,868
Effect of tax-exempt income	369	372	402	383	386
Adjusted net interest income	<u>57,196</u>	<u>54,673</u>	<u>51,798</u>	<u>50,493</u>	<u>52,254</u>
Noninterest income - GAAP	15,613	22,523	15,143	17,417	14,816
Impairment on commercial mortgage servicing rights	394	2,072	3,037	1,148	1,275
Gain on sales of investment securities, net	-	-	(160)	(377)	-
Gain on termination of hedged interest rate swap	-	(1,845)	-	-	(314)
Other	-	-	-	27	(75)
Adjusted noninterest income	<u>16,007</u>	<u>22,750</u>	<u>18,020</u>	<u>18,215</u>	<u>15,702</u>
Adjusted total revenue	<u>\$ 73,203</u>	<u>\$ 77,423</u>	<u>\$ 69,818</u>	<u>\$ 68,708</u>	<u>\$ 67,956</u>
<b>Efficiency ratio</b>	55.73 %	52.61 %	58.78 %	60.19 %	57.14 %

**MIDLAND STATES BANCORP, INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (unaudited) (continued)**

**Tangible Common Equity to Tangible Assets Ratio and Tangible Book Value Per Share**

	As of				
	March 31, 2022	December 31, 2021	September 30, 2021	June 30, 2021	March 31, 2021
<i>(dollars in thousands, except per share data)</i>					
<b>Shareholders' Equity to Tangible Common Equity</b>					
Total shareholders' equity—GAAP	\$ 644,986	\$ 663,837	\$ 657,844	\$ 648,186	\$ 635,467
Adjustments:					
Goodwill	(161,904)	(161,904)	(161,904)	(161,904)	(161,904)
Other intangible assets, net	(22,976)	(24,374)	(26,065)	(27,900)	(26,867)
Tangible common equity	<u>\$ 460,106</u>	<u>\$ 477,558</u>	<u>\$ 469,875</u>	<u>\$ 458,382</u>	<u>\$ 446,696</u>
<b>Total Assets to Tangible Assets:</b>					
Total assets—GAAP	\$ 7,338,715	\$ 7,443,805	\$ 7,093,959	\$ 6,630,010	\$ 6,884,786
Adjustments:					
Goodwill	(161,904)	(161,904)	(161,904)	(161,904)	(161,904)
Other intangible assets, net	(22,976)	(24,374)	(26,065)	(27,900)	(26,867)
Tangible assets	<u>\$ 7,153,835</u>	<u>\$ 7,257,527</u>	<u>\$ 6,905,990</u>	<u>\$ 6,440,206</u>	<u>\$ 6,696,015</u>
Common Shares Outstanding	22,044,626	22,050,537	22,193,141	22,380,492	22,351,740
<b>Tangible Common Equity to Tangible Assets</b>	6.43 %	6.58 %	6.80 %	7.12 %	6.67 %
<b>Tangible Book Value Per Share</b>	\$ 20.87	\$ 21.66	\$ 21.17	\$ 20.48	\$ 19.98

**Return on Average Tangible Common Equity (ROATCE)**

	For the Quarter Ended				
	March 31, 2022	December 31, 2021	September 30, 2021	June 30, 2021	March 31, 2021
<i>(dollars in thousands)</i>					
Net income available to common shareholders	\$ 20,749	\$ 23,107	\$ 19,548	\$ 20,124	\$ 18,538
Average total shareholders' equity—GAAP	\$ 657,327	\$ 652,892	\$ 651,751	\$ 641,079	\$ 624,661
Adjustments:					
Goodwill	(161,904)	(161,904)	(161,904)	(161,904)	(161,904)
Other intangible assets, net	(23,638)	(25,311)	(27,132)	(26,931)	(27,578)
Average tangible common equity	<u>\$ 471,785</u>	<u>\$ 465,677</u>	<u>\$ 462,715</u>	<u>\$ 452,244</u>	<u>\$ 435,179</u>
<b>ROATCE</b>	17.84 %	19.69 %	16.76 %	17.85 %	17.28 %