#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

#### FORM 8-K

#### **CURRENT REPORT**

#### Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): August 7, 2023

#### Midland States Bancorp, Inc.

(Exact Name of Registrant as Specified in Charter)

Illinois (State or Other Jurisdiction of Incorporation)

001-35272 (Commission File Number)

37-1233196 (IRS Employer Identification No.)

1201 Network Centre Drive

Effingham, Illinois 62401 (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (217) 342-7321

N/A

(Former Name or Former Address, if Changed Since Last Report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) 

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

П Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

	Trading	Name of each exchange on which
Title of each class	Symbol(s)	registered
Common stock, \$0.01 par value	MSBI	The NASDAQ Market LLC
Depositary Shares (each representing a 1/40th interest in a share of 7.750% Fixed-Rate Reset Non-Cumulative	MSBIP	The NASDAQ Market LLC
Perpetual Preferred Stock, Series A, \$2.00 par value)		

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 7.01. Regulation FD Disclosure.

Midland States Bancorp, Inc. (the "Company") is filing an investor presentation (the "Presentation") that will be used by the Company in meetings with investors and analysts. A copy of the Presentation is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information in this Item 7.01 and the attached exhibits shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in any such filing.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
<u>99.1</u>	Midland States Bancorp, Inc. Investor Presentation
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 7, 2023

MIDLAND STATES BANCORP, INC.

By:/s/ Douglas J. TuckerName:Douglas J. TuckerTitle:Senior Vice President and Corporate Counsel

## Midland States Bancorp, Inc. NASDAQ: MSBI

Investor Presentation August 2023



**Forward-Looking Statements.** This presentation may contain forward-looking statements within the meaning of the federal securities laws. Forward-looking statements expressing management's current expectations, forecasts of future events or long-term goals may be based upon beliefs, expectations and assumptions of the Company's management, and are generally identifiable by the use of words such as "believe," "expect," "anticipate," "plan," "intend," "estimate," "may," "will," "would," "could," "should" or other similar expressions. All statements in this presentation speak only as of the date they are made, and the Company undertakes no obligation to update any statement. A number of factors, many of which are beyond the ability of the Company to control or predict, could cause actual results to differ materially from those in its forward-looking statements including changes in interest rates and other general economic, business and political conditions, the impact of inflation, continuing effects of the recent failures of Silicon Valley Bank and Signature Bank, including anticipated effects on FDIC premiums, increased deposit volatility and potential regulatory developments. These risks and uncertainties should be considered in evaluating forward-looking statements, and undue reliance should not be placed on such statements. Additional information concerning the Company and its businesses, including additional factors that could materially affect the Company's financial results, are included in the Company's filings with the Securities and Exchange Commission.

Use of Non-GAAP Financial Measures. This presentation may contain certain financial information determined by methods other than in accordance with accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures include "Adjusted Earnings," "Adjusted Earnings Available to Common Shareholders," "Adjusted Diluted Earnings Per Share," "Adjusted Return on Average Assets," "Adjusted Return on Average Shareholders' Equity," "Adjusted Return on Average Tangible Common Equity," "Adjusted Pre-Tax, Pre-Provision Income," "Adjusted Pre-Tax, Pre-Provision Return on Average Assets," "Efficiency Ratio," "Tangible Common Equity to Tangible Assets," "Tangible Book Value Per Share," "Tangible Book Value Per Share excluding Accumulated Other Comprehensive Income," and "Return on Average Tangible Common Equity." The Company believes that these non-GAAP financial measures provide both management and investors a more complete understanding of the Company's funding profile and profitability. These non-GAAP financial measures are supplemental and are not a substitute for any analysis based on GAAP financial measures. Not all companies use the same calculation of these measures; therefore this presentation may not be comparable to other similarly titled measures as presented by other companies. Reconciliations of these non-GAAP measures are provided in the Appendix section of this presentation.

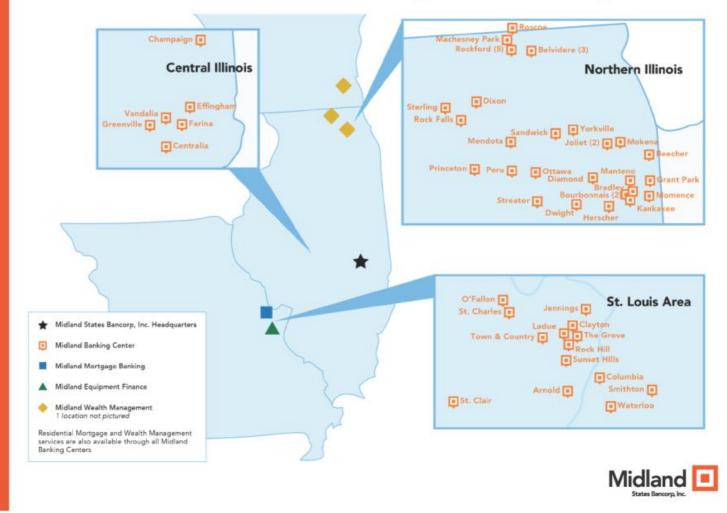




## **Recent Trends and Operational Highlights**

- Profitable growth and improved efficiencies resulting in higher EPS and increased returns over the past few years
- Strengthened commercial banking team and increased presence in faster growing markets driving significant organic loan growth and consistent inflows of new commercial deposits
- · More diversified, lower-risk loan portfolio resulting in improved asset quality
- Banking-as-a-Service foundation being developed and expected to start making a contribution during the second half of 2023
- New leadership in Wealth Management business focused on more effectively capitalizing on cross-selling opportunities and increasing organic growth rate
- More conservative approach to new loan production adopted in light of current environment until economic conditions improve
- Well positioned to capitalize on the current environment to add new commercial and retail deposit relationships

## **Financial Services & Banking Center Footprint**



### **Investment Summary**



**Consistent** track record of driving compelling shareholder returns through disciplined strategic expansion and earnings growth



Organization-wide focus on expense management driving improvement in operating efficiencies



Attractive, stable deposit franchise with core deposits consistently averaging more than 90% of total deposits



Leveraging technology to drive revenue growth, increase market share, and enhance the customer experience



Proven track record of successful acquisitions with a focus on enhancing shareholder value while building a platform of scalability



Illinois and contiguous states provide ample opportunities for future acquisitions



Well diversified loan portfolio across asset classes, industries and property types



### **Business and Corporate Strategy**

#### **Customer-Centric Culture**

Drive organic growth by focusing on customer service and accountability to our clients and colleagues; seek to develop bankers who create dynamic relationships; pursue continual investment in people; maintain a core set of institutional values, and build a robust technology platform that provides customers with a superior banking experience

#### **Operational Excellence**

A corporate-wide focus on driving improvements in people, processes and technology in order to generate further improvement in Midland's operating efficiency and financial performance

#### Enterprise-Wide Risk Management

Maintain a program designed to integrate controls, monitoring and risk-assessment at all key levels and stages of our operations and growth; ensure that all employees are fully engaged

#### Accretive Acquisitions

Maintain experienced acquisition team capable of identifying and executing transactions that build shareholder value through a disciplined approach to pricing; take advantage of relative strength in periods of market disruption

#### **Revenue Diversification**

Generate a diversified revenue mix and focus on growing businesses that generate strong recurring revenues such as wealth management



## **Experienced Senior Management Team**



#### Jeffrey G. Ludwig | President and CEO of Midland States Bancorp

- Assumed Company CEO role in Jan. 2019 after serving as Bank CEO
- More than 10 years serving as CFO
- · Joined Midland in 2006; 16+ years in banking industry



Jeffrey S. Mefford | President of Midland States Bank and EVP of Midland States Bancorp

- Joined Midland in 2003
- Appointed Bank President in March 2018
- Oversees all sales activities for commercial, retail, mortgage, wealth management, equipment finance, and treasury management



Douglas J. Tucker | SVP, Corporate Counsel and Director of IR

- 20+ years experience advising banks and bank holding companies
- Significant IPO, SEC reporting and M&A experience
- Joined Midland in 2010



#### Eric T. Lemke | Chief Financial Officer

- Promoted to Chief Financial Officer in November 2019
- Joined Midland in 2018 as Director of Assurance and Audit
- 25+ years of financial accounting and reporting experience in financial services



Jeffrey A. Brunoehler | Chief Credit Officer

- 30+ years in banking, lending and credit
- Leads the credit underwriting, approval and loan portfolio management functions
- Joined Midland in 2010



## **Successful Acquisition History**

- Midland States has completed 16 transactions since 2008, including FDIC-assisted, branch, whole bank, asset purchase and business line acquisitions, and a New York trust asset acquisition
- Demonstrated history of earnings expansion
- Deliberate diversification of geographies and revenue channels
- Successful post-closing integration of systems and businesses
- Most recent acquisition: FNBC branch acquisition (closed in Q2 2022)

	(r	Selected Acquisitions								
1	2009	2010	2014	2016	2017	2018	2019			
	Strategic Capital Bank	AMCORE Bank, N.A.	Love Savings / Heartland Bank	Sterling Bancorp	Centrue Financial	Alpine Bancorp.	HomeStar Financial			
Acquisition Type	FDIC- Assisted	12 Branches	Whole Bank	Trust Administration	Whole Bank	Whole Bank and Wealth Mgmt	Whole Bank			
Assets Acquired (\$mm)	\$540.4	\$499.5	\$889.0	-	\$990.2	\$1,243.3	\$366.0			
Location	Champaign, IL	Northern Illinois	St. Louis, MO	Yonkers, NY	Northern Illinois	Rockford, IL	Kankakee, IL			
	Financially Transformative	Operationally Transformative	Revenue Diversification	Expansion of Trust Business	Enhanced Scale and Market Presence	Expanded Core Bank and Wealth Management	Low-cost Deposit Franchise and Market Presence			
		Presence Management Market Prese Midland States Bancorp, Inc.								

## **Strategic Initiatives Strengthening Franchise**

#### Significant Corporate Actions Since Coming Public in 2016...

	Action	Strategic Rationale	Financial Impact			
e	Three whole bank acquisitions	Low-cost deposits	Total Assets	2016 \$3.2B	2022 \$7.9B	
Scale	Four Wealth Management acquisitions	Recurring revenue	AUA	\$1.7B	\$3.5B	
	Expanded equipment finance group	<ul> <li>Diversify revenue with attractive risk-adjusted yields</li> </ul>	Equipment Finance	\$191M	\$1.1B	

>	Action	Strategic Rationale	Financial Impact	
Efficiency	Branch network and facility reductions	Increasing adoption of digital	145	<u>)22</u> 35%
Effi	Accelerate technology investments	<ul> <li>Harness data to drive efficiencies for increased wallet share</li> </ul>		20M

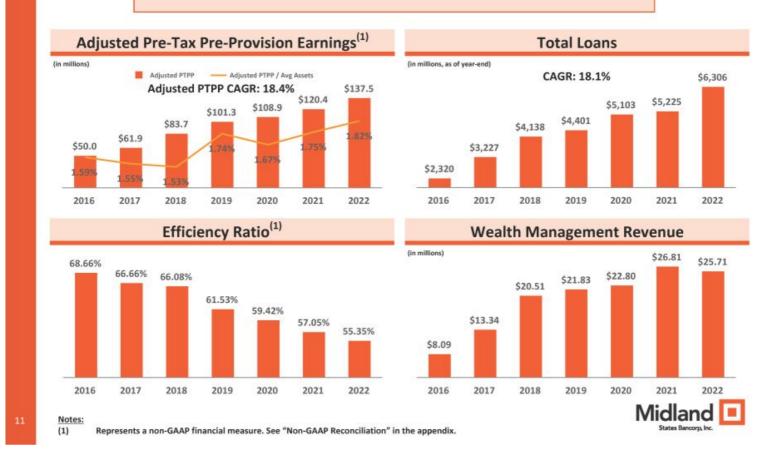
 Notes:

 (1)
 Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.

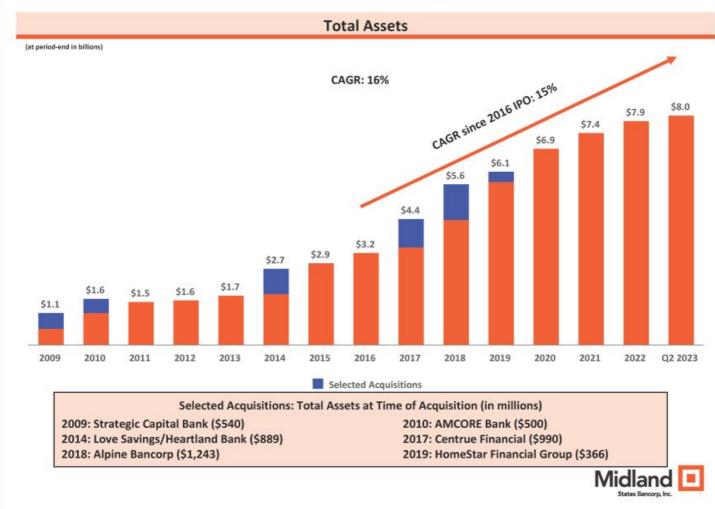


## **Strategic Initiatives Strengthening Franchise**

#### ...Have Produced Improved Growth and Profitability



### Successful Execution of Strategic Plan...



### ...Leads to Creation of Shareholder Value

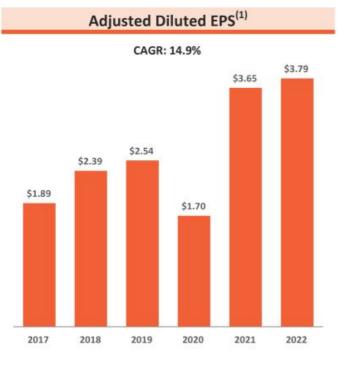


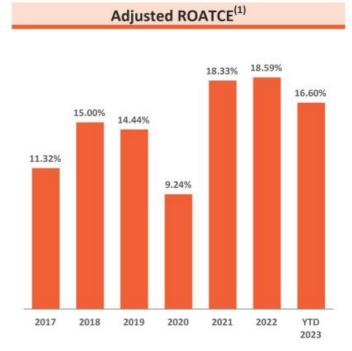
Midlan

#### 22 Consecutive Years of Dividend Increases

Notes: Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix. (1)

### ...And Increased Profitability





Midland

Adjusted Diluted EPS data through 2022

14

Notes:

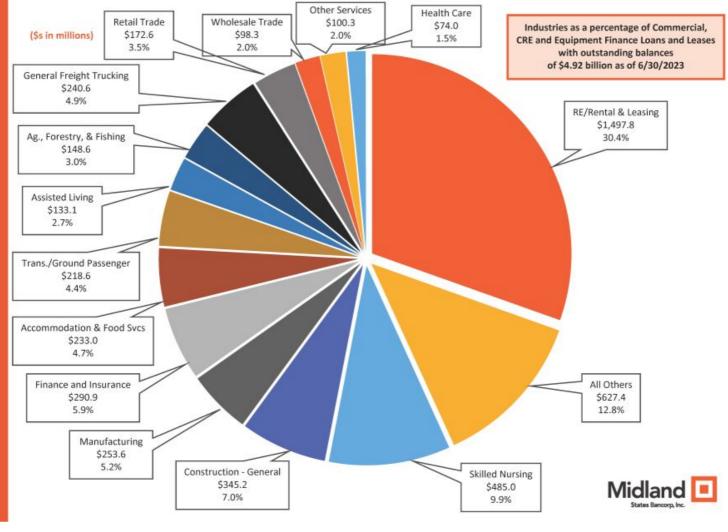
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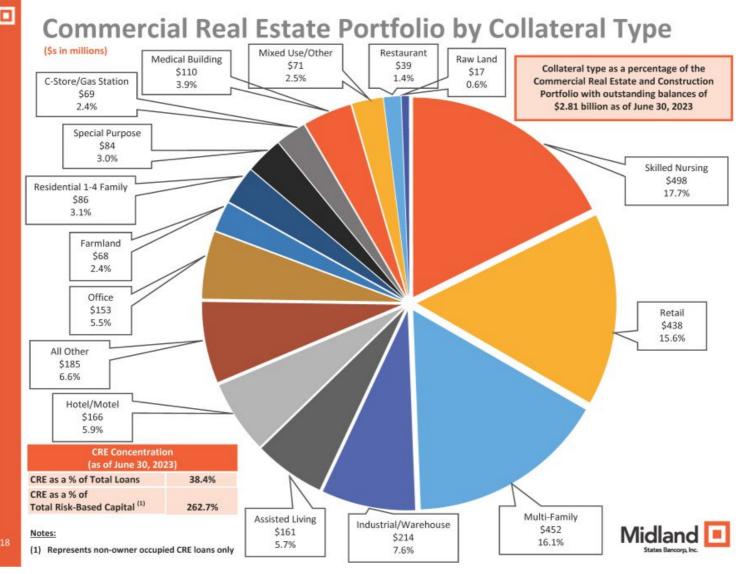
Technology Roadmap Midland's technology investments are enhancing efficiencies, improving client experience, and positively impacting retail deposit gathering and commercial/consumer loan production

Consumer	Small Business Commercial Wealth	
(Q1 2022)	Commercial Online Account Opening (Q4 2021)	
Near real time payments (Q1 2021) <b>Żelle</b>	Integrated Payables · FIS	
Online Ioan Origination (Q1 2021)	Commercial Relationship pricing optimization engine (Q1 2022) Online Access and Portal (Q3 2023)	
Consumer online account opening (2020)	SBA Loan Portal (2021) SBB Loan Portal (Opening May 2023) MoneyGuide CIS	Diam
Automated analytics-based m businesses (2020 and on-going)	narketing platform deployed with access to all datasets and all	ting
CRM deployed to 700+ front o and single view of pipelines for	ffice employees with rich view of the customer, automated leads, or executive team (2020)	
Retail Banking Needs Navigator & Customer Incentive Programs (2020,	Self service loan portal and treasury on-boarding (2021)	-
Five9 Customer Care (March 2023)	RIA Platform (Q3 2023)	Diama
Fintech Partnerships Estab Canapi Fund, Alloy, Blend, Plaid, Green		LAID
CX Platform Customer Feed	Iback (2020, 2021)	Ξ-
	2021) 200+ RPA "bots" deployed in the last 18 months, AI based solutions applied III Path and Cyber Security (UEBA)	<b>k</b>
Silo-elimination and 360 vie All sales teams on single sales platform		81
	<ul> <li>Informatica, PowerBI, SAS Viya (2018, 2019, 2020)</li> <li>a accessible for analytics across all products, services and channels.</li> </ul>	
5 , , ,	igital Officer, Director – Strategic Transformation, Director – Strategic Engineering & Development, Director – Banking as a Service, , Lea – Digital Marketing, Manager – Customer Experience, Board Member – Digital Expertise, Web Development	ad

Loan Portfolio and Asset Quality



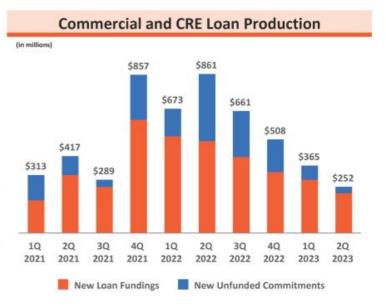




## **Strong Commercial Loan Growth**

#### 9.9% LTM Commercial Loan Growth<sup>(1)</sup>

- New hires and an increase in productivity of the commercial banking group without increasing the size of the business development team
- Addition of expertise in specialty finance and SBA lending
- Increased exposure to higher growth markets in Northern Illinois and St. Louis
- Successfully moving up market and working with larger clients that have greater financing needs
- Effectively leveraging technology investments, including the Salesforce platform, to improve win rate and expand relationships with clients

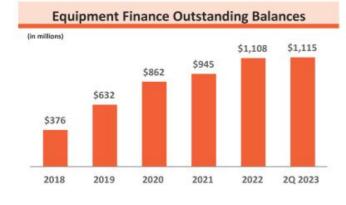


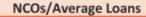
Notes: (1) Excluding PPP loans and commercial FHA warehouse lines of credit

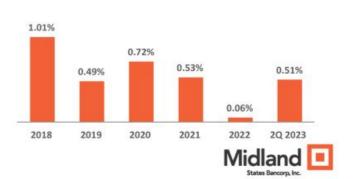


## **Midland Equipment Finance Portfolio Overview**

Portfolio Characteristics (as of June 30, 2023)							
Nationwide portfolio providing financing solutions to equipment vendors and end-users							
Total Outstanding\$1,115.1 millionLoans and Leases(17.5% of total loans)							
Number of Loans and Leases	9,303						
Average Loan/Lease Size	\$122,781						
Largest Loan/Lease	\$3.6 million						
Weighted Average Rate	5.80%						
Representative Industries Served	Manufacturing, General Freight Trucking, Construction, Transit and Ground Passenger						







## **GreenSky Consumer Loan Portfolio Overview**

Portfolio Characteristics (as of June 30, 2023)						
Total Outstanding \$817.6 million (12.8% of total loans)						
Weighted Average Rate	5.51%					
Number of Loans	423,842					
Average Loan Size	\$1,929					
Average FICO Score	775					



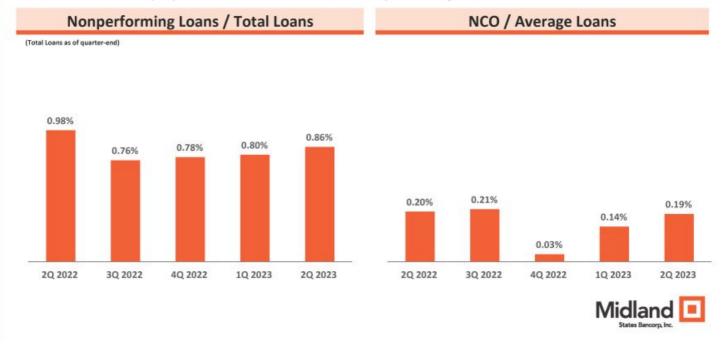
#### Plan with GreenSky to Wind Down Portfolio

- Notice provided to officially terminate the GreenSky program in October 2023
- Reduced loan originations
- Projected portfolio reduction to \$430 million by EOY 2024
- Decrease in portfolio to improve liquidity and capital
- Escrow deposits
  - Escrow deposits absorb losses in excess of cash flow waterfall
  - Escrow account totaled \$36.5 million at 6/30/23 or 4.5% of the portfolio



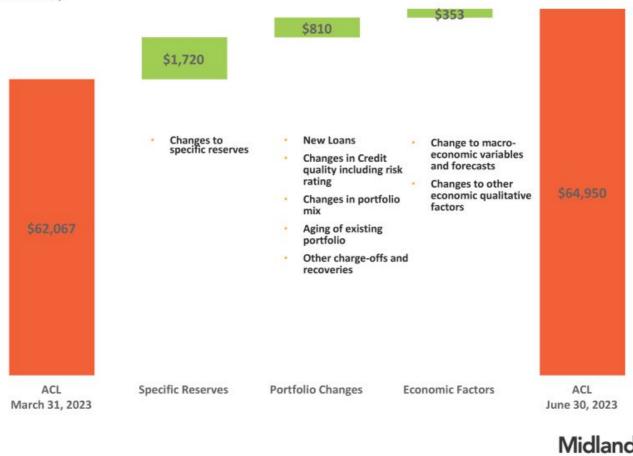
### **Asset Quality**

- Nonperforming loans increased \$4.1 million primarily due to one commercial loan as well as increases in the equipment finance portfolio
- · Delinquencies in consumer portfolio remain low
- Net charge-offs to average loans was 0.19%
- Provision for credit losses on loans of \$5.9 million, primarily related to changes in the portfolio mix and increases to specific reserves
- Sale of two OREO properties resulted in decrease of nonperforming assets



## **Changes in Allowance for Credit Losses**

(\$ in thousands)



## ACL by Portfolio

(\$ in thousands)	Ju	ne 30, 2023		Ma	rch 31, 2023	
Portfolio	Loans	ACL	% of Total Loans	Loans	ACL	% of Total Loans
Commercial	\$ 875,295 \$	5,180	0.59 %	\$ 823,847 \$	5,365	0.65 %
Warehouse Lines	30,522	-	- %	10,275	_	- %
Commercial Other	732,616	10,110	1.38 %	756,553	10,397	1.37 %
Equipment Finance Loans	614,633	9,743	1.59 %	632,205	9,997	1.58 %
Equipment Finance Leases	500,485	7,542	1.51 %	510,029	7,168	1.41 %
CRE non-owner occupied	1,647,680	20,544	1.25 %	1,636,316	18,049	1.10 %
CRE owner occupied	453,514	5,711	1.26 %	460,133	6,945	1.51 %
Multi-family	273,939	2,676	0.98 %	281,559	2,730	0.97 %
Farmland	68,862	494	0.72 %	70,150	492	0.70 %
Construction and Land Development	366,631	3,189	0.87 %	326,836	2,442	0.75 %
Residential RE First Lien	311,796	4,952	1.59 %	309,637	3,773	1.22 %
Other Residential	59,690	599	1.00 %	60,273	577	0.96 %
Consumer	108,619	804	0.74 %	112,882	1,074	0.95 %
Consumer Other <sup>(1)</sup>	968,217	3,149	0.33 %	1,006,056	3,055	0.30 %
Total Loans	6,367,344	64,950	1.02 %	6,354,271	62,067	0.98 %
Loans (excluding BaaS portfolio <sup>(1)</sup> and warehouse lines)	5,276,170	61,436	1.16 %	5,228,172	58,643	1.12 %

Notes:

(1) Primarily consists of loans originated through GreenSky relationship



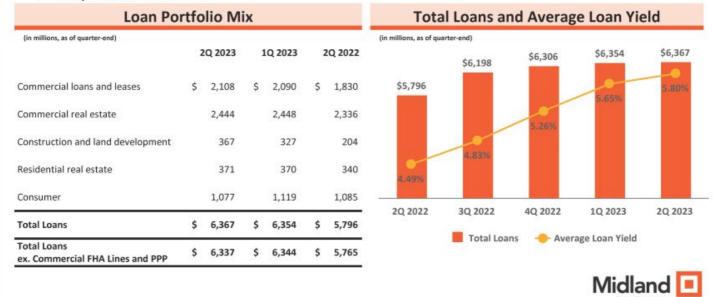
# **Recent Financial Trends**

## **Overview of 2Q23**

Strong Financial Performance	<ul> <li>Net income available to common shareholders of \$19.3 million, or \$0.86 diluted EPS</li> <li>Pre-tax, pre-provision earnings<sup>(1)</sup> increased 8% from prior quarter to \$34.9 million</li> <li>ROAA of 1.09% and ROTCE of 15.99%</li> </ul>
Stable Deposit Base	<ul> <li>Total deposits up slightly from end of prior quarter</li> <li>Uninsured deposits comprise 19% of total deposits</li> <li>Deposit mix reflects continued trend of customers shifting a portion of deposit balances into higher yielding accounts</li> </ul>
Continued Shift of Portfolio Towards Commercial Loans	<ul> <li>New loan production focused on full banking relationships with commercial clients that provide both loans and deposits</li> <li>Total loans up slightly from end of prior quarter, reflecting the more selective approach to new loan production</li> <li>Growth in commercial loans offset decline in consumer loans resulting from decline in loans originated through GreenSky partnership</li> </ul>
Increase in TBV and Capital Ratios	<ul> <li>Tangible book value per share increased 2% from end of prior quarter</li> <li>Strong financial performance and prudent balance sheet management resulted in increase in most capital ratios</li> <li>CET1 ratio increased 19bps to 8.03% at the end of the current quarter</li> </ul>
<u>15:</u>	measure. See "Non-GAAP Reconciliation" in the appendix.

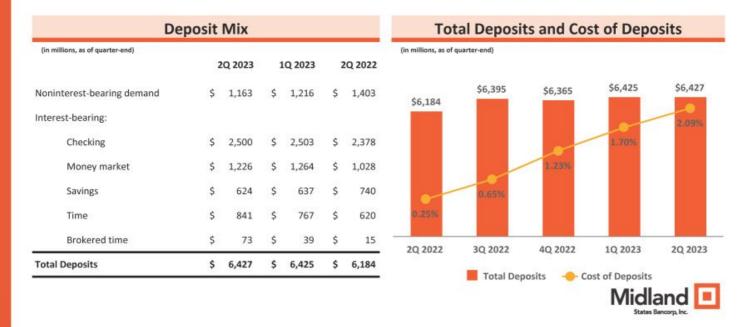
#### Loan Portfolio

- Total loans increased \$13.1 million from prior quarter to \$6.37 billion
- Growth primarily driven by increases in commercial loans and leases and construction and land development loans, partially offset by decline in consumer loans resulting from planned reduction of loans originated through GreenSky partnership
- · Growth in construction portfolio driven by fundings on existing lines, primarily for multifamily projects
- · Equipment finance balances decreased \$27.1 million, or 2% from end of prior quarter
- Expect continued decreases in the consumer portfolio as GreenSky originations slow and program officially ends in October 2023

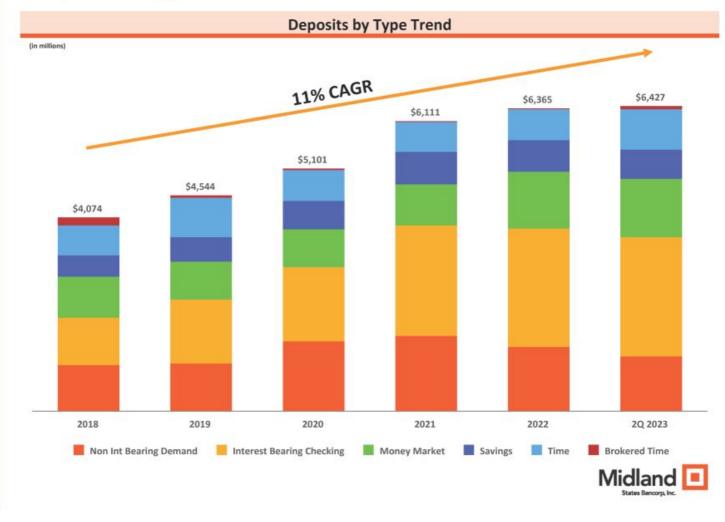


#### **Total Deposits**

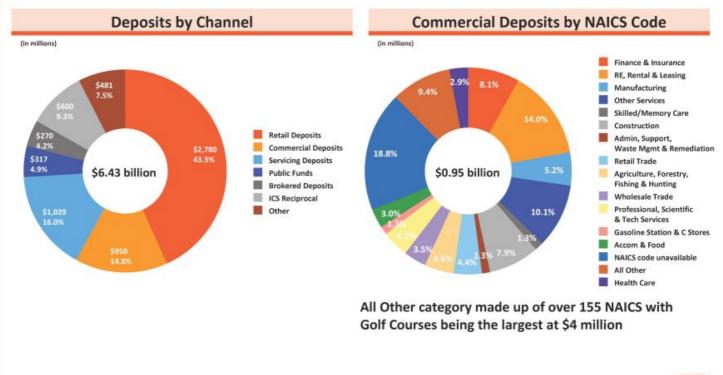
- Total deposits increased \$1.3 million from end of prior quarter
- Noninterest-bearing deposits decline primarily attributable to commercial depositors moving excess
  liquidity into interest-bearing accounts and other seasonal outflows
- Managing rates on deposits in order to continue growing our deposit base through new and expanded relationships with retail and commercial clients
- Increase in brokered CDs replaced other higher cost fundings



## **Deposit Type Trend**



## Deposit Summary as of June 30, 2023



## **Uninsured Deposits**

Uninsured De	posits			
(in millions)	Jun	e 30, 2023	Mar	ch 31, 2023
Call Report Uninsured Estimate	\$	1,654	\$	1,793
Call Report Estimated Uninsured Deposits to Total Deposits		26 %	;	28 %
Less: Affiliate Deposits (MSB owned funds)		(30)		(32)
Less: Additional structured FDIC coverage		(50)		(56)
Less: Collateralized Deposits		(363)		(384)
Estimated uninsured deposits excluding items above	\$	1,211	\$	1,321
Estimated Uninsured Deposits to Total Deposits		19 %	,	21 %
Total Deposits	\$	6,427	\$	6,425

#### Average Deposit Balance per Account = \$33,000

\*Excludes \$569 million and \$645 million, respectively, of fully insured funds in Insured Cash Sweep (ICS) accounts



As of June 30, 2023

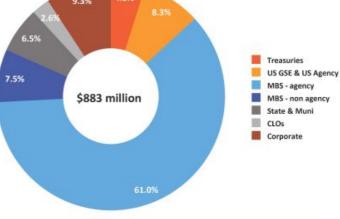
- All Investments are classified as Available for Sale
- Average T/E Yield is 3.39%
- Average Duration is 5.46 years
- Purchased \$109 million with T/E Yield of 5.53%, Sold \$15.5 million with T/E Yield of 1.71% in 2Q23

#### Investment Mix & Unrealized Gain (Loss)

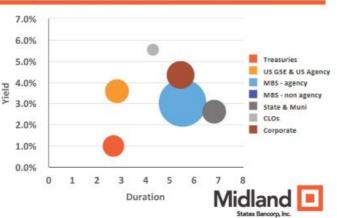
(in millions)	Fai	r Value	lue Book Value			Unrealized Gain (Loss)		
Treasuries	\$	43	\$	47	\$	(4)		
US GSE & US Agency		73		78		(5)		
MBS - agency		539		612		(73)		
MBS - non agency		66		70		(4)		
State & Municipal		57		64		(7)		
CLOs		23		23		. <del></del>		
Corporate		82		95		(13)		
Total Investments	\$	883	\$	989	\$	(106)		
						1.		

9.3%

Fair Value of Investments by Type



#### **Investments by Yield and Duration**



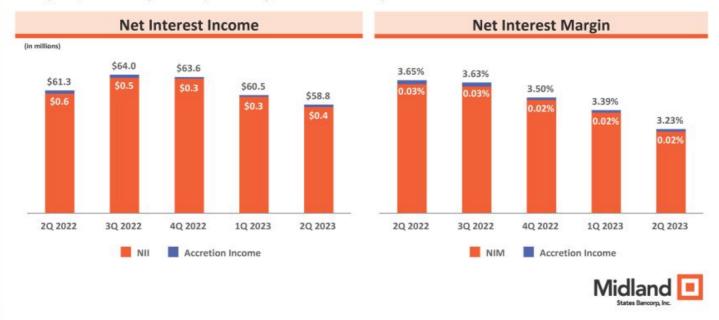
# **Liquidity Overview**

Liquidity Sources				
(in millions)	June 30, 2023		March 31, 2023	
Cash and Cash Equivalents	\$	160.7	\$	138.3
Unpledged Securities		343.5		310.3
FHLB Committed Liquidity		857.2		932.8
FRB Discount Window Availability		184.1		207.7
Total Estimated Liquidity	\$	1,545.5	\$	1,589.1
Conditional Funding Based on Market Conditions				
Additional Credit Facility	\$	330.0	\$	250.0
Brokered CDs (additional capacity)	\$	400.0	\$	500.0



# **Net Interest Income/Margin**

- Net interest income down slightly from prior quarter as higher average balance of interest-earning assets was
  offset by an increase in cost of interest-bearing liabilities
- Net interest margin decreased 16 bps from prior quarter as the increase in cost of deposits exceeded the increase in the average yield on earning assets
- Average rate on new and renewed loan originations increased 57 bps to 8.01% in June 2023 from 7.44% in March 2023
- Net interest margin expected to stabilize as the pace of Fed rate increases slow, loan portfolio continues to reprice, and the impact of repositioning in the investment portfolio is realized



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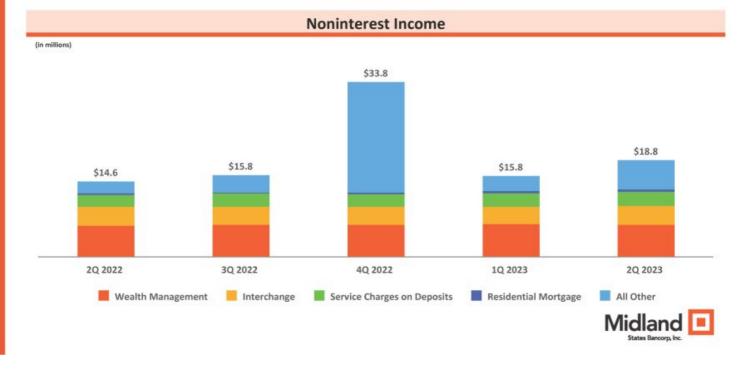
# Wealth Management

- Assets under administration up slightly in 2Q23
- 1Q23 increase in Wealth Management fees included seasonal tax preparation fees
- Increase in AUA resulted in slight increase in Wealth Management revenue compared to the prior quarter excluding the seasonal tax preparation fees

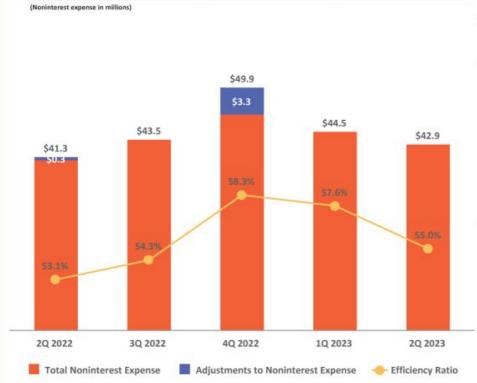


## **Noninterest Income**

- Noninterest income increased \$3.0 million from prior quarter primarily due to gains on the redemption of subordinated debt and sales of other real estate owned
- 2Q23 noninterest income included \$0.9 million loss on sale of investment securities as part of repositioning of portfolio that will positively impact net interest margin, liquidity, and capital allocations
- · Projecting \$0.6 million of commercial MSR amortization per quarter going forward



## Noninterest Expense and Efficiency Ratio (1)



- Efficiency Ratio<sup>(1)</sup> was 55.0% in 2Q 2023 . vs. 57.6% in 1Q 2023
- Noninterest expense decreased primarily due to:
  - a Decreased commissions and incentive compensation expenses partially offset by annual salary increases
  - Decreased occupancy and equipment 0 primarily due to elevated seasonal related expenses incurred in 1Q23
- Near-term operating expense run-rate expected to be \$43.5 - \$44.5 million

(1)

Notes: Represents a non-GAAP financial measure. See "Non-GAAP Reconciliation" in the appendix.

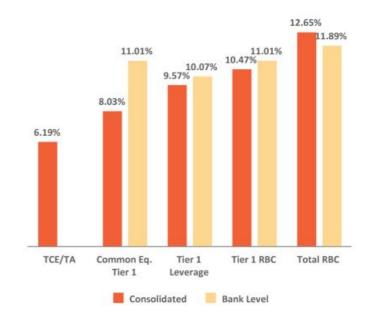


## **Capital Ratios and Strategy**

## **Capital Strategy**

- Capital initiatives increased CET1 to 8.03% from 7.77% at 12/31/22 with limited buybacks below TBV
- Internal capital generated from strong profitability and slower balance sheet growth expected to raise TCE ratio to 7.00%-7.75% by the end of 2024
- Capital actions and strong profitability expected to enable MSBI to raise capital ratios while maintaining current dividend payout





Midland I



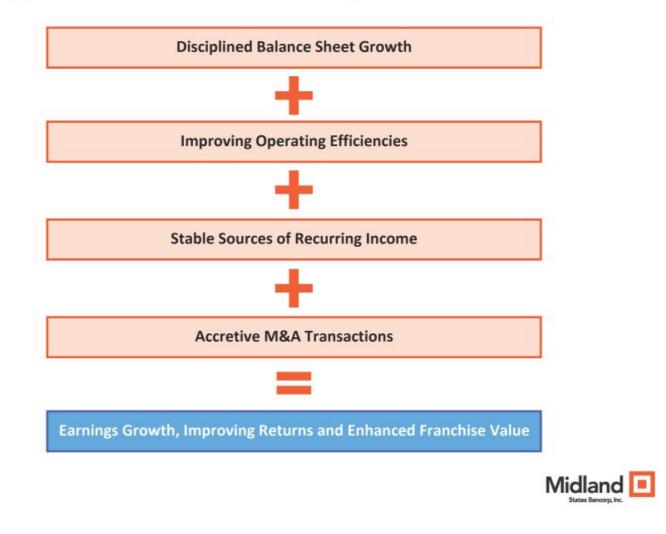
Outlook

# Outlook

- · Prudent risk management will remain top priority while economic uncertainty remains
- Continue generating strong financial performance while maintaining conservative approach to new loan production to build capital and liquidity
- Planned reduction in the consumer portfolio will continue to be utilized to fund new commercial loan production, add to the securities portfolio and pay off higher cost funding sources with net impact likely being earnings neutral, but capital accretive
- Planned sale of commercial MSR portfolio has been terminated and this business will continue to provide a low-cost source of deposits
- Maintain disciplined expense management while getting further leverage from investments in talent and technology made over the past few years
- Business development efforts focused on adding new commercial and retail deposit relationships, supplemented with new Banking-as-a-Service partnerships focused on deposit generation that are expected to start making a contribution during the second half of 2023
- Strength of balance sheet expected to provide opportunities to capitalize on current environment to add new clients that will contribute to continued long-term profitable growth and increase in franchise value



## Long-Term Formula for Enhancing Shareholder Value



## **APPENDIX**



## ESG: A Framework for Sustainability

## Environmental

## Facilities

- Our Corporate HQ, built in 2011, is LEED (Silver) Certified.
- We have installed solar power in 10 Midland locations.
- We have made more than \$50+ million of credit available for residential solar projects since 2011.
- We have also completed more than \$540 million of financing for 18 "green" (LEED, Energy Star, etc.) multi-family/health care facilities through our Love Funding subsidiary since 2017.

### Paper Reduction

 More than 40% of our customers use paperless statements and Midland has had a digitization/paper elimination program in place since 2010.

#### Social

#### **Community Outreach**

- Midland States Bank has been serving families and businesses in our communities for more than 140 years, offering products and services based on the needs of our customers.
- We work with more than 150 low-to-moderate income ("LMI") and minority focused community development groups in our banking markets to help insure our community development programs address the needs of each of our markets.
- The Midland Institute CEO Program, a unique program designed to teach and create entrepreneurial opportunities to teens, was first created by our Bank in 2008 for the local Effingham, Illinois high schools and has now grown to be offered by 288 high schools in six states.

#### **Culture and People**

- Since 2008 Midland has provided all employees personal and professional development through an acclaimed third-party training company.
- Midland's Advanced Study for Talent Enrichment and Resource Training ("MASTERS") program serves to develop future leaders of the Company. To date 65% of participants have been women or minority employees.
- Midland launched its Diversity & Inclusion Council in April 2020 to focus on diversity in the workplace and workforce.
- Beginning in 2020, Midland offers employees paid time off to contribute their time and talents to recognized charities, causes, or not for profit community organizations.

#### Philanthropy

 \$132.5 million of investment towards community development goals targeted for the 2019-2021 period.

#### Financial Education

 Since 2015 we have held more than 240 financial literacy seminars in LMI/minority neighborhoods in our footprint.

#### CRA, Community Development and Financial Inclusion

- Through our Believable Banking<sup>®</sup> Residential Mortgage and Home Improvement Loan Programs we have made more than \$97.3 million of loans to consumers underserved by traditional loan programs.
- Our banking products and services are offered through our personal bankers and online with materials designed to clearly describe the features, costs and alternatives available to our customers, including through dual-language materials and our ADA compliant website.
- Midland has provided \$877 million of financing for 148 affordable multi-family and health care projects since 2015.

#### Governance

#### Reputation

- Midland States Bank was one of the first in the nation to have a woman on its board (1903).
- Our board composition includes 45% women and minorities, and our criteria for identifying directors includes seeking diverse individuals.

#### Oversight of Strategy and Risk

- The Company's Chair and CEO roles been separate since the Company's inception (1988).
- Our Board of Directors has established a Risk and Compliance Committee to
  oversee all aspects of risk and compliance management.
- Our ERM program evaluates risk in each of our businesses and operational departments, including asset and liability management, and our Chief Risk Officer reports directly to the Audit and Risk and Compliance Committees of the Company's Board of Directors.

#### Data Security

 Robust data security programs and a Privacy Policy under which we do not sell or share customer information with non-affiliated entities.

#### Management of Legal and Regulatory Environment

- All continuing directors except our CEO are "independent" pursuant to applicable SEC/NASDAQ rules.
- Our Executive Compensation, including all performance related compensation, is also evaluated under our ERM to ensure compliance with the FDIC's Interagency Guidelines Establishing Standards for Safety and Soundness and the Sound Incentive Compensation Policies issued jointly by the federal financial institutions regulatory agencies.
- All cash and equity incentive programs for executive officers include operating metrics and/or four-year vesting periods.



## Tangible Book Value Per Share

						For the Y	ear Ei	nded				
(dollars in thousands, except per share data)		2017		2018		2019		2020		2021		2022
Shareholders' Equity to Tangible Common Equity	1				- St.		_		-			
Total shareholders' equity-GAAP	\$	449,545	\$	608,525	\$	661,911	\$	621,391	\$	663,837	s	758,574
Adjustments:												
Preferred Stock		(2,970)		(2,781)						_		(110,548)
Goodwill		(98,624)		(164,673)		(171,758)		(161,904)		(161,904)		(161,904)
Other intangible assets, net	12	(16,932)	les.	(37,376)		(34,886)		(28,382)		(24,374)		(20,866)
Tangible common equity		331,019		403,695		455,267		431,105	_	477,559		465,256
Less: Accumulated other comprehensive income (AOCI)		1,758		(2,108)		7,442		11,431		5,237		(83,797)
Tangible common equity excluding AOCI	\$	329,261	\$	405,803	\$	447,825	\$	419,674	\$	472,322	\$	549,053
Common Shares Outstanding		19,122,049		23,751,798		24,420,345		22,325,471		22,050,537		22,214,913
Tangible Book Value Per Share	\$	17.31	\$	17.00	\$	18.64	\$	19.31	\$	21.66	s	20.94
Tangible Book Value Per Share excluding AOCI	\$	17.22	\$	17.09	\$	18.34	\$	18.80	\$	21.42	s	24.72



## Adjusted Earnings Reconciliation

				For The Y	ear I	Ended				
(dollars in thousands, except per share data)	2017		2018	2019		2020		2021		2022
Income before income taxes - GAAP	\$ 26,471	\$	50,805	\$ 72,471	\$	32,014	\$	99,112	\$	129,838
Adjustments to noninterest income:										
(Gain) on sales of investment securities, net	(222)		(464)	(674)		(1,721)		(537)		230
(Gain) on termination of hedged interest rate swaps								(2,159)		(17,531)
Other income	67		(89)	29		17		(48)		_
Total adjustments to noninterest income	 (155)		(553)	 (645)		(1,704)	-	(2,744)		(17,301)
Adjustments to noninterest expense:										
Impairment related to facilities optimization	(1,952)			(3,577)		(12,847)		_		—
(Loss) gain on mortgage servicing rights held for sale	(4,059)		(458)	490		(1,692)		(222)		(3,250)
FHLB advances prepayment fees						(4,872)		(8,536)		$\rightarrow$
Loss on repurchase of subordinated debt				(1,778)		(193)				
Integration and acquisition expenses	(17,738)		(24,015)	(5,493)		(2,309)		(4,356)		(347)
Total adjustments to noninterest expense	(23,749)		(24,473)	(10,358)		(21,913)		(13,114)	-	(3,597)
Adjusted earnings pre tax - non-GAAP	50,065	_	74,725	82,184		52,223		109,482		116,134
Adjusted earnings tax	15,170		17,962	19,358		12,040		26,261		27,113
Adjusted earnings - non-GAAP	 34,895		56,763	 62,826		40,183		83,221		89,021
Preferred stock dividends, net	83		141	46				—		3,169
Adjusted earnings available to common shareholders	\$ 34,812	\$	56,622	\$ 62,780	S	40,183	\$	83,221	\$	85,852
Adjusted diluted earnings per common share	\$ 1.89	\$	2.39	\$ 2.54	\$	1.70	\$	3.65	\$	3.79
Adjusted return on average tangible common equity	11.32 %		15.00 %	14.44 %		9.24 %		18.33 %		18.59 %



## Efficiency Ratio Reconciliation

						F	For th	he Year End	ed					
		2016		2017		2018		2019		2020		2021		2022
(dollars in thousands)														
Noninterest expense - GAAP	\$	121,289	\$	152,997	\$	191,643	\$	175,641	\$	184,010	\$	175,069	\$	175,662
Adjustments to noninterest expense:														
Impairment related to facilities optimization		(2,099)		(1,952)				(3,577)		(12,847)		_		_
Loss) gain on mortgage servicing rights held for sale				(4,059)		(458)		490		(1,692)		(222)		(3,250)
FHLB advances prepayment fees		_		$\sim$		-				(4,872)		(8,536)		
Loss on repurchase of subordinated debt		(511)						(1,778)		(193)		_		$\sim$
Net expense from FDIC loss share termination		(351)		$\sim$								_		$\rightarrow$
Integration and acquisition expenses		(2,343)		(17,738)		(24,015)		(5,493)		(2, 309)		(4,356)		(347)
Adjusted noninterest expense	\$	115,985	\$	129,248	\$	167,170	\$	165,283	\$	162,097	\$	161,955	\$	172,065
Net interest income - GAAP		105,254		129,662		180,087		189,815		199,136		207,675		245,735
Effect of tax-exempt income		2,579		2,691		2,095		2,045		1,766		1,543		1,283
Adjusted net interest income	=	107,833	_	132,353	=	182,182		191,860	_	200,902	-	209,218	_	247,018
Noninterest income - GAAP		72,057		59,362		71,791		75,282		61,249		69,899		79,891
Adjustments to noninterest income:														
mpairment (recapture) on commercial mortgage		3,135		2,324		(450)		2,139		12,337		7,532		1,263
Gain) on sales of investment securities, net		(14,702)		(222)		(464)		(674)		(1,721)		(537)		230
Gain) on termination of hedged interest rate swaps		_		_		_		_				(2,159)		(17,531)
Other income		608		67		(89)		29		17		(48)		—
Adjusted noninterest income	_	61,098	_	61,531	)_	70,788	_	76,776	_	71,882	_	74,687	-	63,853
Adjusted total revenue	\$	168,931	5	193,884	\$	252,970	\$	268,636	\$	272,784	\$	283,905	\$	310,871
Efficiency ratio		68.66 %		66.66 %		66.08 %		61.53 %		59.42 %	i.	57.05 %		55.35



## Adjusted Earnings Reconciliation

					For Th	e Quarter End	ed			
(dollars in thousands, except per share data)		N	4arch 31, 2023	De	ecember 31, 2022	Se	ptember 30, 2022		June 30, 2022	
Income before income taxes - GAAP	\$	28,820	\$	28,666	\$	43,902	\$	29,380	\$	29,167
Adjustments to noninterest income:										
Loss on sales of investment securities, net		869		648		—		129		101
(Gain) on termination of hedged interest rate swaps						(17,531)		_		
Total adjustments to noninterest income	10	193		648	8.0	(17,531)		129		101
Adjustments to noninterest expense:	8		1.1				<u> </u>			
(Loss) on mortgage servicing rights held for sale						(3,250)				
FHLB advances prepayment fees		_				—		-		
Integration and acquisition expenses		_						68		(324)
Total adjustments to noninterest expense	200 200			- <u></u>	-	(3,250)		68		(324)
Adjusted earnings pre tax - non-GAAP		29,013		29,314		29,621		29,441		29,592
Adjusted earnings tax		7,297		7,069		7,174		5,873		7,401
Adjusted earnings - non-GAAP	1.	21,716		22,245		22,447		23,568		22,191
Preferred stock dividends		2,228		2,228		_		—		_
Adjusted earnings available to common shareholders	\$	19,488	\$	20,017	\$	22,447	\$	23,568	\$	22,191
Adjusted diluted earnings per common share	\$	0.87	\$	0.88	\$	0.85	\$	1.04	\$	0.98
Adjusted return on average assets		1.10 %	,	1.15 %		1.13 %		1.22 %		1.21 %
Adjusted return on average shareholders' equity		11.21 %	,	11.76 %	6	11.89 %		13.34 %	(	13.84 %
Adjusted return on average tangible common equity		16.10 %		17.11 %	5	16.80 %		20.24 %		19.41 %

## Adjusted Pre-Tax, Pre-Provision Earnings Reconciliation

					For the	Quarter End	ed			
	· · · · · · · · · · · · · · · · · · ·	June 30,		March 31,	De	cember 31,	Se	otember 30,		June 30,
(dollars in thousands)		2023		2023		2022		2022		2022
Adjusted earnings pre tax - non-GAAP	\$	29,013	\$	29,314	\$	29,621	\$	29,441	\$	29,592
Provision for credit losses		5,879		3,135		3,544		6,974		5,441
Impairment on commercial mortgage servicing rights						—		-		869
Adjusted pre-tax, pre-provision earnings - non-GAAP	\$	34,892	\$	32,449	\$	33,165	\$	36,415	\$	35,902
Adjusted pre-tax, pre-provision return on average assets	37	1.76 %	,	1.67 %	,	1.68 %		1.89 %	_	1.95 %



## Efficiency Ratio Reconciliation

					For the	Quarter End	ed			
		June 30,	N	darch 31,	D	ecember 31,	Se	ptember 30,		June 30,
	-	2023		2023		2022		2022		2022
(dollars in thousands)										
Noninterest expense - GAAP	\$	42,894	\$	44,482	s	49,943	\$	43,496	\$	41,339
Loss on mortgage servicing rights held for sale						(3,250)		_		
FHLB advances prepayment fees								7 <u>—</u> 3		100
Integration and acquisition expenses					22		122	68	10	(324)
Adjusted noninterest expense	S	42,894	\$	44,482	\$	46,693	\$	43,564	\$	41,015
Net interest income - GAAP	s	58,840	\$	60,504	s	63,550	\$	64,024	\$	61,334
Effect of tax-exempt income		195		244		286		307		321
Adjusted net interest income		59,035		60,748		63,836		64,331		61,655
Noninterest income - GAAP		18,753		15,779		33,839		15,826		14,613
Impairment on commercial mortgage servicing rights		_								869
Loss on sales of investment securities, net		869		648				129		101
(Gain) on termination of hedged interest rate swaps				1000		(17, 531)				
(Gain) on repurchase of subordinated debt		(676)						_		_
Adjusted noninterest income	=	18,946		16,427		16,308		15,955		15,583
Adjusted total revenue	5	77,980	\$	77,175	\$	80,144	\$	80,286	s	77,238
Efficiency ratio		55.01 %		57.64 %		58.26 %		54.26 %		53.10 %



## Tangible Common Equity to Tangible Assets Ratio and Tangible Book Value Per Share

				As of				
	June 30,	March 31,	1	December 31,	S	eptember 30,		June 30,
(dollars in thousands, except per share data)	2023	2023		2022		2022		2022
Shareholders' Equity to Tangible Common Equity	 	 1.22			~			
Total shareholders' equity-GAAP	\$ 776,821	\$ 775,643	\$	758,574	\$	739,279	\$	636,188
Adjustments:								
Preferred Stock	(110,548)	(110,548)		(110,548)		(110,548)		0
Goodwill	(161,904)	(161,904)		(161,904)		(161,904)		(161,904)
Other intangible assets, net	(18,367)	(19,575)		(20,866)		(22,198)		(23,559)
Tangible common equity	\$ 486,002	\$ 483,616	S	465,256	\$	444,629	\$	450,725
Less: Accumulated other comprehensive income (AOCI)	(77,797)	(77,797)		(83,797)		(78,383)		(53,097)
Tangible common equity excluding AOCI	\$ 563,799	\$ 561,413	\$	549,053	\$	523,012	\$	503,822
Total Assets to Tangible Assets:								
Total assets-GAAP	\$ 8,034,721	\$ 7,930,174	\$	7,855,501	\$	7,821,877	\$	7,435,812
Adjustments:								
Goodwill	(161,904)	(161,904)		(161,904)		(161,904)		(161,904)
Other intangible assets, net	(18,367)	(19,575)		(20,866)		(22,198)		(23,559)
Tangible assets	\$ 7,854,450	\$ 7,748,695	\$	7,672,731	\$	7,637,775	\$	7,250,349
Common Shares Outstanding	21,854,800	22,111,454		22,214,913		22,074,740		22,060,255
Tangible Common Equity to Tangible Assets	6.19 %	6.24 %		6.06 %		5.82 %		6.22 %
Tangible Book Value Per Share	\$ 22.24	\$ 21.87	s	20.94	\$	20.14	s	20.43
Tangible Book Value Per Share excluding AOCI	\$ 26.11	\$ 25.39	\$	24.72	\$	23.69	s	22.84

Return on Average Tangible Common Equity (ROATCE)

			For th	e Quarter Ended				
	June 30,	March 31,	D	ecember 31,	Se	ptember 30,		June 30,
(dollars in thousands)	2023	2023		2022		2022		2022
Net income available to common shareholders	\$ 19,347	\$ 19,544	\$	29,703	\$	23,521	S	21,883
Average total shareholders' equity-GAAP	\$ 776,791	\$ 767,186	s	749,183	\$	700,866	s	643,004
Adjustments:								
Preferred Stock	(110,548)	(110,548)		(110,548)		(54,072)		-
Goodwill	(161,904)	(161,904)		(161,904)		(161,904)		(161,904)
Other intangible assets, net	(18,937)	(20,184)		(21,504)		(22,589)		(22,570)
Average tangible common equity	\$ 485,402	\$ 474,550	\$	455,227	\$	462,301	\$	458,530
ROATCE	 15.99 %	 16.70 %	_	25.89 %	-	20.20 %		19.14 9
						Mic	dla ates Bane	