Restricted Stock Unit

(17)

## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

# OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

	Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OW
_	obligations may continue. See Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 19

					. nea p							Act of 1940								
1. Name and Address of Reporting Person* <u>HOLSCHBACH LEON J</u>						2. Issuer Name and Ticker or Trading Symbol  Midland States Bancorp, Inc. [ MSBI ]									tionship of all applica Director	,				
(Last) (First) (Middle) 1201 NETWORK CENTRE DR.						3. Date of Earliest Transaction (Month/Day/Year) 11/30/2018									Officer (give title below)		Other (specify below)			
(Street) EFFINGHAM IL 62401					4	. If An	nendm	nent, Date	e of Origin	nal Fil	ed (Month	/Day/Year)		6. Individual or Joint/Group Filing (Check Application)  X Form filed by One Reporting Person Form filed by More than One Reportir				1		
(City)	(\$	State)	(Zip)								_				Person					
1 Title of	Coourity (Inc		able I - N	lon-De		_	A. Dee		Acquire 3.	ed, D		d Of, Or E		ally C	Owned 5. Amoun	nt of	6 04	nership	7. Nature of	
1. Title of Security (Instr. 3)				Date (Month/		ar) E	Execution Date, if any (Month/Day/Year)		Transa Code (	Transaction Code (Instr.		Disposed Of (D) (Instr.				Securities Beneficially Owned Following Reported		: Direct r Indirect str. 4)	Indirect Beneficial Ownership (Instr. 4)	
							Code	v	Amount	(A) or (D)	Price		Transaction(s) (Instr. 3 and 4)							
Common	Stock			11/30/2018		3			M		2,000	) A	\$11	\$11.75		142,932(1)		D		
Common	Stock			11/30/2018					S		2,000	) D	\$25.77	\$25.7718(2)		140,932(1)		D		
Common				12/03/2018		-			M		2,000	) A	1	\$11.75		142,932(1)		D		
Common				12/03/2018		-			S		2,000	_	\$25.63		140,932(1)		D			
Common Stock					12/03/2018				F		366	D	\$25		140,566(1)			D		
			i abie i									of, or Be rtible se			vnea					
1. Title of Derivative Security (Instr. 3)  2. Conversion Date (Month/Day/Year Derivative Security					Transa Code (		n of E		Expiratio	s. Date Exercisa Expiration Date Month/Day/Yea		Securities		Underlying [ Security [		3. Price of Derivative Security (Instr. 5) Sender Followin Reporter Transact (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisal		Expiration Date	Title	Amount of Number of Shares							
Option (right to buy)	\$11.75	11/30/2018			M			2,000	(4)	(	06/22/2019	Common Stock	2,000	)	\$0	12,19	0	D		
Option (right to buy)	\$11.75	12/03/2018			M			2,000	(4)	(	06/22/2019	Common Stock	2,000		\$0	10,19	0	D		
Option (right to buy)	\$16									1	12/13/2022	Common Stock 14,07		2	14,0		)72 D			
Option (right to buy)	\$18.16								(6)	1	12/06/2020	Common Stock	11,82	0		11,82	0	D		
Option (right to buy)	\$16.59								(7)	1	12/10/2023	Common Stock	16,27	4		16,27	4	D		
Option (right to buy)	\$21								(8)	1	12/02/2024	Common Stock	22,76	2		22,76	2	D		
Option (right to buy)	\$15.2								(9)	1	12/31/2019	Common Stock	31,50	0		31,50	0	D		
Option (right to buy)	\$14.75								(10)	1	12/16/2021	Common Stock	14,55	6		14,55	6	D		
Restricted Stock Unit	(11)								(12)(11)		(13)(11)	Common Stock	2,532	2,532		2,532	2	D		
Option (right to buy)	\$18								(14)	(	08/05/2024	Common Stock 90,0		0		90,00	0	D		
Common Share (15) Equivalent							(16)		(16)	Common Stock	4,168.7	737		4,168.7	737	D				

Common Stock

4,722

4,722

(13)(18)

(12)(17)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) Derivating Acquirer (A) or Dispose of (D) (Instr. 3, and 5)		vative urities uired or oosed o) tr. 3, 4	6. Date Exerc Expiration Da (Month/Day/\	ate			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Unit	(19)							(12)	(20)	Common Stock	12,965		12,965	D	

### **Explanation of Responses:**

- 1. Includes holdings through a self-directed IRA or revocable grantor trust
- 2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$25.61 -\$25.91 inclusive. The reporting person undertakes to provide to Midland States Bancorp, Inc., any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each price within the ranges set forth in footnet to this form
- 3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$25.49 -\$26.22 inclusive. The reporting person undertakes to provide to Midland States Bancorp, Inc., any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each price within the ranges set forth in footnote to this form.
- 4. These options vest in four equal annual installments beginning one year after the 06/22/2009 date of grant.
- 5. These options vest in four equal annual installments beginning one year after the 12/13/2012 date of grant.
- $6. \ These \ options \ vest \ in \ four \ equal \ annual \ installments \ beginning \ one \ year \ after \ the \ 12/06/2010 \ date \ of \ grant.$
- $7. \ These \ options \ vest \ in \ four \ equal \ annual \ installments \ beginning \ one \ year \ after \ the \ 12/10/2013 \ date \ of \ grant.$
- 8. These options vest in four equal annual installments beginning one year after the 12/02/2014 date of grant.
- $9. \ These \ options \ vest \ in \ four \ equal \ annual \ installments \ beginning \ one \ year \ after \ the \ 12/31/2009 \ date \ of \ grant.$
- 10. These options vest in four equal annual installments beginning one year after the 12/16/2011 date of grant.
- 11. The restricted stock units vest in the three equal annual installments beginning one year after the November 3, 2015 date of grant
- 12. No exercisable date for this type of award
- 13. No Expiration date for this type of award
- 14. Such options will vest on 12/31/2017 if specific performance metrics are satisfied, as determined by the Board of Directors.
- 15. Represents common share equivalents acquired by the reporting person in the DDCP pursuant to the reinvestment of dividends received during the quarter on common share equivalents held in the DDCP by the reporting person at the time such dividend was paid on the underlying shares, based upon closing price of the underlying shares on the last day of the quarter. Common share equivalents received for dividend reinvestments are fully vested on the transaction date listed above and become payable upon termination of service as a director.
- 16. Common share equivalents become payable upon termination of service as a director except for any unvested portion of the Issuer matching contribution.
- 17. The restricted stock units vest in the two annual installments beginning one year after the November 16, 2016 date of grant
- 18. The restricted stock units vest in the two annual installments beginning one year after the November 16, 2016 date of grant
- 19. No exercise price for this type of award
- 20. No expiration date for this type of award

#### Remarks:

 /s/ Holschbach Leon J
 12/03/2018

 /s/ Douglas J. Tucker, attorney-in-fact
 12/03/2018

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints each of Douglas
J. Tucker and Sarah Leonard as the undersigned's true and lawful attorney-in-fact to:

- (1) prepare, execute for and on behalf of the undersigned, and submit to the United States Securities and Exchange Commission (the "Commission") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the Commission of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or any rule or regulation of the SEC;
- (2) execute for and on behalf of the undersigned, in the undersigned's capacity as a reporting person of Midland States Bancorp, Inc. (the "Company") pursuant to Section 16 of the Exchange Act and the rules thereunder, Forms 3, 4 and 5 in accordance with Section 16(a) of the Exchange Act and the rules thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendment or amendments thereto and file such fonn with the Commission and the applicable stock exchange or similar authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of any of such attorneys-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by any of such attorneys in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as any of such attorneys-in-fact may approve in his or her discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to act separately and to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that any of such attorneys-in-fact, or the substitute or substitutes of any of such attorneys-in-fact, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned  $\,$  has caused this Power of Attorney to be executed as

of this 2nd day of February, 2016

/s/Leon J. Holschbach Signature

1 160464.vl