SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	or Sect		he Investment Company Act of 19	040				
1. Name and Address of Reporting Person [*] HOLSCHBACH LEON J	2. Date of Event Requiring Stater (Month/Day/Year 05/23/2016	nent 1	3. Issuer Name and Ticker or Trading Symbol <u>Midland States Bancorp, Inc.</u> [MSBI]					
(Last) (First) (Middle) 1201 NETWORK CENTRE DR. (Street) EFFINGHAM IL 62401 (City) (State) (Zip)			4. Relationship of Reporting Perso (Check all applicable) X Director X Officer (give title below) CEO ve Securities Beneficiall	10% Owne Other (spe below)	er (Mo cify 6. Ir App	nth/Day/Year) ndividual or Join licable Line) & Form filed b	ate of Original Filed t/Group Filing (Check y One Reporting Person y More than One erson	
1. Title of Security (Instr. 4)			Amount of Securities eneficially Owned (Instr. 4)	3. Ownersh Form: Direc or Indirect ((Instr. 5)	t (D) (Instr. 5)			
Common Stock			142,950 ⁽¹⁾	D				
			Securities Beneficially nts, options, convertible		s)			
			1		-			
1. Title of Derivative Security (Instr. 4)	2. Date Exerc Expiration Da (Month/Day/Y	isable and ate	3. Title and Amount of Securit Underlying Derivative Securit		4. Conversion or Exercise	Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
1. Title of Derivative Security (Instr. 4)	2. Date Exerc Expiration Da	isable and ate	Underlying Derivative Securit		4. Conversion	Ownership	Beneficial Ownership	
1. Title of Derivative Security (Instr. 4) Option (right to buy)	2. Date Exerc Expiration Da (Month/Day/V	isable and te 'ear) Expiration	Underlying Derivative Securit	y (Instr. 4) Amount or Number of	4. Conversion or Exercise Price of Derivative	Ownership Form: Direct (D) or Indirect	Beneficial Ownership	
	2. Date Exerc Expiration Da (Month/Day/Y Date Exercisable	isable and ate ('ear) Expiration Date	Underlying Derivative Securit	y (Instr. 4) Amount or Number of Shares	4. Conversion or Exercise Price of Derivative Security	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
Option (right to buy)	2. Date Exerc Expiration Da (Month/Day/Y Date Exercisable	Expiration Date	Underlying Derivative Securit Title Common Stock	y (Instr. 4) Amount or Number of Shares 14,072	4. Conversion or Exercise Price of Derivative Security 16	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
Option (right to buy) Option (right to buy)	2. Date Exerc Expiration Da (Month/Day/Y Date Exercisable (2) (3)	Expiration Date 12/13/2022	Underlying Derivative Securit Title Common Stock Common Stock	y (Instr. 4) Amount or Number of Shares 14,072 11,820	4. Conversion or Exercise Price of Derivative Security 16 18.16	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
Option (right to buy) Option (right to buy) Option (right to buy)	2. Date Exerc Expiration Da (Month/Day/M Date Exercisable (2) (3) (4)	Expiration Date 12/13/2022 12/10/2023	Underlying Derivative Securit Title Common Stock Common Stock Common Stock	y (Instr. 4) Amount or Number of Shares 14,072 11,820 16,274	4. Conversion or Exercise Price of Derivative Security 16 18.16 16.59	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D D	Beneficial Ownership	
Option (right to buy) Option (right to buy) Option (right to buy) Option (right to buy)	2. Date Exerc Expiration Da (Month/Day/Y Date Exercisable (2) (3) (4) (5)	Expiration Date 12/13/2022 12/06/2020 12/10/2023 12/02/2024	Underlying Derivative Securit Title Common Stock Common Stock Common Stock Common Stock Common Stock	y (Instr. 4) Amount or Number of Shares 14,072 11,820 16,274 22,762	4. Conversion or Exercise Price of Derivative Security 16 18.16 16.59 21	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership	
Option (right to buy) Option (right to buy) Option (right to buy) Option (right to buy) Option (right to buy)	2. Date Exerc Expiration Date (Month/Day/Y Date Exercisable (2) (3) (4) (5) (6)	Expiration 12/13/2022 12/06/2020 12/10/2023 12/02/2024 08/15/2017	Underlying Derivative Securit Title Common Stock	y (Instr. 4) Amount or Number of Shares 14,072 11,820 16,274 22,762 50,000	4. Conversion or Exercise Price of Derivative Security 16 18.16 18.16 16.59 21 14.6	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D D D D D	Beneficial Ownership	
Option (right to buy) Option (right to buy)	2. Date Exerc Expiration Date (Month/Day/M Date Exercisable (2) (3) (4) (5) (6) (7)	Expiration Date 12/13/2022 12/06/2020 12/10/2023 12/02/2024 08/15/2017 06/22/2019	Underlying Derivative Securit Title Common Stock	y (Instr. 4) Amount or Number of Shares 14,072 11,820 16,274 22,762 50,000 28,190	4. Conversion or Exercise Price of Derivative Security 16 18.16 18.16 16.59 21 14.6 11.75	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D D D D D D D	Beneficial Ownership	
Option (right to buy) Option (right to buy)	2. Date Exerc Expiration Date (Month/Day/Y Date Exercisable (2) (3) (4) (5) (6) (6) (7) (8)	Expiration 12/13/2022 12/06/2020 12/02/2024 08/15/2017 06/22/2019 05/05/2018	Underlying Derivative Securit Title Common Stock	y (Instr. 4) Amount or Number of Shares 14,072 11,820 22,762 50,000 28,190 8,500	4. Conversion or Exercise Price of Derivative Security 16 18.16 16.59 21 14.6 11.75 14.7	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D D D D D D D D D D D D D D D D D D D D	Beneficial Ownership	
Option (right to buy) Option (right to buy)	2. Date Exercisable Date Exercisable (2) (3) (4) (5) (6) (7) (8) (9)	Expiration L2/13/2022 12/10/2023 12/00/2024 08/15/2017 06/22/2019 05/05/2018 12/31/2019	Underlying Derivative Securit Title Common Stock	y (Instr. 4) Amount or Number of Shares 14,072 11,820 16,274 22,762 50,000 28,190 28,190 31,500	4. Conversion or Exercise Price of Derivative Security 16 18.16 16.59 21 14.6 11.75 14.7 15.2	Ownership Form: Direct (D) or Indirect (I) (I) (Instr. 5) D D D D D D D D D D D D D D D D D D D D D D	Beneficial Ownership	
Option (right to buy)Option (right to buy)	2. Date Exercise Expiration Date Expiration Date Date Exercisable (2) (3) (4) (5) (6) (7) (8) (9) (10)	Expiration Date 12/13/2022 12/06/2020 12/02/2024 08/15/2017 06/22/2019 05/05/2018 12/31/2019 12/16/2021	Underlying Derivative Securit Title Common Stock Common Stock	y (Instr. 4) Amount or Number of Shares 14,072 11,820 16,274 22,762 50,000 28,190 28,190 31,500 14,556	4. Conversion or Exercise Price of Derivative Security 16 18.16 18.16 16.59 21 14.6 11.75 14.7 15.2 14.75	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D D D D D D D D D D D D D D D D D D D D D D D D D D D	Beneficial Ownership	

Explanation of Responses:

1. Includes holdings through a self-directed IRA or revocable grantor trust

2. These options vest in four equal annual installments beginning one year after the 12/13/2012 date of grant.

3. These options vest in four equal annual installments beginning one year after the 12/06/2010 date of grant.

4. These options vest in four equal annual installments beginning one year after the 12/10/2013 date of grant.

5. These options vest in four equal annual installments beginning one year after the 12/02/2014 date of grant.

 $\ensuremath{\text{6. These options vest in four equal annual installments beginning one year after the 08/15/2007 date of grant. } \ensuremath{$

7. These options vest in four equal annual installments beginning one year after the 06/22/2009 date of grant.

8. These options vest in four equal annual installments beginning one year after the 05/05/2008 date of grant.

9. These options vest in four equal annual installments beginning one year after the 12/31/2009 date of grant.

10. These options vest in four equal annual installments beginning one year after the 12/16/2011 date of grant.

11. The restricted stock units vest in the three equal annual installments beginning one year after the November 16, 2015 date of grant

12. Such options will vest on 12/31/2017 if specific performance metrics are satisfied, as determined by the Board of Directors.

13. Represents common share equivalents held pursuant to Directors Deferred Compensation Plan as of the date of this form. Each common share equivalent is the economic equivalent of one share of common stock. Common stock equivalents become payable upon the reporting persons termination of service as a director.

Remarks:

Exhibit 24 - Power of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints each of Douglas J. Tucker and Sarah Leonard as the undersigned's true and lawful attorney-in-fact to:

(1) prepare, execute for and on behalf of the undersigned, and submit to the United States Securities and Exchange Commission (the "Commission") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the Commission of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or any rule or regulation of the SEC;

(2) execute for and on behalf of the undersigned, in the undersigned's capacity as a reporting person of Midland States Bancorp, Inc. (the "Company") pursuant to Section 16 of the Exchange Act and the rules thereunder, Forms 3, 4 and 5 in accordance with Section 16(a) of the Exchange Act and the rules thereunder;

(3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendment or amendments thereto and file such fonn with the Commission and the applicable stock exchange or similar authority; and

(4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of any of such attorneys-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by any of such attorneys in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as any of such attorneys-in-fact may approve in his or her discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to act separately and to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that any of such attorneys-in-fact, or the substitute or substitutes of any of such attorneys-in-fact, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as $% \left({{\left[{{L_{\rm s}} \right]} \right]_{\rm s}}} \right)$

of this 2nd day of February, 2016

/s/Leon J. Holschbach Signature

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